



Teacher Review Process

Self-reflection is like looking into a mirror and describing what you see. It is a way of assessing yourself and your ways of working. Reflecting helps you to develop your skills and review their effectiveness, rather than just carry on doing things as you have always done them. It is about questioning, in a positive way, what you do and why you do it and then deciding whether there is a better, or more efficient, way of doing it in the future. The following process will be used to assist you in your self-reflection journey.

- 1) Teacher completes self-reflection questionnaire annually or as required.
- 2) Self-reflection identifies areas for support.
- 3) Teacher self-reflection questionnaires are forwarded to supervisor.
- 4) Supervisor to speak with teacher as required.
- 5) Teacher Classroom Observation form to be used where indicated for a random sampling of SRE delivery which includes positive feedback.