LEADERSHIP ACADEMY

PLANTED TO GROW
EQUIPPED TO LEAD

INFORMATION PACK

PROSPECTUS

Admissions:

The ideal candidate: Represents and lives a life fully committed to Jesus.
Fully supports the vision of Hillsong Church and is ready and willing to do whatever it takes, exciting or mundane, to build the local church.

Requirements to graduate:

Attendance
Completion and handing in of homework/tasks
Fees paid

Courses: 1st Year

Journeying Through the Bible (Genesis-Revelation)
Alpha
Shine & Strength
Spiritual Warfare
Leadership courses
Communication Courses
Finance Literature
Community Outreach with Hillsong Africa Foundation (optional unless placed in department)

Courses: 2nd Year

Diving Deeper (Hebrews, Ephesians, Romans, 1 Timothy)
Coaching
Leadership courses
Communication Courses
Finance Literature
Discipleship responsibility
Community Outreach with Hillsong Africa Foundation (optional unless placed in department)

Fees:

1st Year: R7000
2nd Year: R4000
Fees for the year include all books, materials and courses covered. It includes our student retreat and graduation, a hangout and refreshments at various points during the year.

FREQUENTLY ASKED QUESTIONS

1. What is the Hillsong Leadership Academy?

The Hillsong Leadership Academy runs from February to December each year.
It allows you to give a year of your life to grow in your knowledge of practical ministry as you become immersed in the day-to-day life of Hillsong Church Africa.

The program consists of weekly team meetings with Hillsong Africa Church staff and key team, leadership development, bible studies, department specific work and much more. You will be given the opportunity to learn from great leaders, grow in your character and spiritual walk, work hard and be encouraged in who God has called you to be.

The Program will challenge you, inspire you and stretch you to your full potential in building God's house. While students will serve primarily in one ministry area, you will be exposed to a broad range of ministries and experiences.

2. What does the ideal candidate look like?

The ideal candidate represents and lives a life fully committed to Jesus, fully supports the vision of Hillsong Church and is ready and willing to do whatever it takes (exciting or mundane) to build the local church.

3. How much does the Hillsong Leadership Academy cost?

The Hillsong Leadership Academy cost is R7000 for the year. There are 2 different payment plans available:

1. A once-off, upfront payment of R7000 (10% discount is given if payment is made by March = R6300).
2. A monthly payment option of R700 per month across 10 months, starting from February.

Please note, should your application be successful, you would be required to pay a deposit of R700 to secure your spot.
This will go toward your first month's payment, or deducted from the total amount, should you wish to make use of the upfront payment option. Payments can be made via EFT payments or via card at church.

These details will be made clear during the interview process.Please also note that this fee is for participating in the Academy and does not include housing, food, transport or living expenses.

4. A typical week at a glance:

The program runs 3 days a week; Tuesday,Wednesday & Thursday
or Friday, and a full day & evening on Sunday with Fridays being department dependent.

Students are also involved in serving at all events hosted by Hillsong Church Africa. The annual events include: Sisterhood, Youth and Young Adults Conferences, Men's Conference, Anointing Conference, Christmas Spectacular, Heart & Soul Nights, Nights of Anointing and many more.
Although our office hours are from 9am to 5pm mid-week, in some of these instances students may be required to arrive early or leave late.

If you have any questions or want to reach out please email hla@hillsong.co.za

5. Do we have holidays or breaks?

Our program is broken up into 4 terms in the year with a break at the end of each term. The dates for these breaks will be communicated by the start of Orientation week.

6. Accommodation and transport?

Hillsong Leadership Academy does not provide student accommodation.
Students are welcome to get in contact with one another and rent an apartment or a house together.

While Cape Town does all have public transport systems for traveling to and from many of the areas, they are not always reliable for punctuality and safety. While many people do make use of them during the day, they're not a great option in the evenings. If you're able to purchase a car or make use of one for the year it would be greatly advised, as we have many evening, mid-week and weekend events that require you to have your own transport.

If you would like some more information on transport and accommodation options, please contact us at hla@hillsong.co.za

7. What do I need to budget for?

If you are going to be living by yourself, please keep in mind the following things to work into your budget: rent, transport, food, other living expenses, Hillsong Leadership Academy fees and Church events & conference registration fees.

- 1st Year: R7000
- 2nd Year: R4000
- Fees for the year include all books, materials and courses, our annual HLA students retreat and end of term hangouts, as well as graduation and all paid events at Hillsong Church Africa as well as a few extras.

8. Once I have completed the program what's next?

Previous students have gone on to study at university, Hillsong College or work in various fields.
We believe God takes you on an incredible journey throughout the year and reveals your next season when the time is right. As a student community, we do take time out to pray and chat about this at different times throughout the year.

9. Can I work while participating in the Program?

You must be able to demonstrate financial stability in order to become a Hillsong Leadership Academy student, therefore having sponsors or saving up for the year beforehand is vital.
We also encourage students to work part-time (Monday, Saturday and some evenings), as long as it does not interfere with the Program schedule.

10. What does lectures look like?

We are not a full-time Bible College and therefore do not offer accreditation or degree courses.
Our program does, however, consist of lectures once a week. The courses we offer is designed to help students get a better understanding of the Bible and to grow in their own personal walk with God. Homework is assigned and must be completed as part of the program. Upon graduation students will receive a Certificate of Completion for the Program, which includes Bible College.

11. Do I need to be fluent in English?

Yes, our church is a predominantely English-speaking church. While you will not be required to speak professional English, you do need to be able to confidently hold conversation, write and respond to an email effectively.

12. What kind of visa do I apply for?

International students will need to apply for a volunteer visa for the duration of your time in South Africa. We will assist you with the necessary documentation when you start the visa process.

13. What is the application process?

Below are 5 simple but important steps to follow in order to complete your application successfully:

STEP 1: APPLY

- Complete the Online Application Form

STEP 2: (VIDEO UPLOAD)

- All applicants to please upload a 1 minute clip telling us a bit about yourself and why you want to join the programme.

- For Creative Stream applicants please submit an additional video clip of you either singing or playing your instrument or submit a copy of your previous work in photography, video editing, graphic design etc, as is relevant to your application also using the email address listed above.

STEP 3:

- You will be contacted by our team to schedule an interview appointment.

STEP 4:

- You will receive notification via email as to whether your application has been successful or, after the interview is completed.

DEPARTMENT DESCRIPTIONS

MINISTRY STREAM

HILLSONG AFRICA FOUNDATION

HAF is the community outreach and social justice arm of Hillsong Church Africa. Students will have the opportunity to become a key part in the outworking of community upliftment programs including the Shine Girl and Strength courses, Prison and Shelter ministry and much, much more!

PASTORAL CARE - Caring for our church

Our pastoral care department deals with those in crises or in need of extra care. Students in this department will be involved in our Life courses, food distribution, prayer request, hospital visits etc.

DISCIPLESHIP DEPARTMENT

Our Department exists to support all of the pathways people can connect into our church. We function as a support to each location with Volunteers, New people, New Christians and Connect Groups. We do this by focusing on processes, admin, training and developing the resources that our locations use, e.g. Connect Group Studies, Volunteer Manuals, the Good News Guides etc.
We are passionate about our church being resourced to grow deeper in maturity with God and to be able to find connection and community to continue to grow.

AGE GROUPS:

Hillsong Kids (0-12 year old):

Those with a love and passion to see children grow and develop in their faith can help build and equip our local children's ministry.
Hillsong Kids runs across Sunday services. Our teams lead praise and worship, teach lessons, help care for other leaders, plan events and special programs, so you will learn many different skills to help you in your future endeavours.
Not only will you be building into the children of our House, but also into the parents and the family as a whole.
Mid-week responsibilities will include contacting new families and building relationships, building curriculum and crafts for Sunday programs, creatively implementing new decor, equipping yourself for upfront speaking and learning how to build teams.

Hillsong Youth (13-17-year-old):

Our youth department is for anyone who is passionate about investing into the next generation of high school students. Our mandate is "creating Christ-like, world changing young leaders". Youth leaders give heart & soul to make our youth ministry strong on Friday nights, be in high school's mid-week and make Church pumping on Sundays.

1825 Movement (18 to 25 year old):

The Hillsong 1825 Movement is the18 to 25-year-old expression of Hillsong Church Africa where we bring Jesus to our young adults by meeting them where they are at, in their season of life.
We are passionately rewriting the narrative of students and young adults, mobilizing them, and showing that church is to be enjoyed and not endured, that there is a hope for the future and that we are all on this journey together. Students will play a pivotal role in coordinating university student ministries (both on and off campus), organising worship nights, 1825 Camp, 1825 Conference and facilitating Connect Groups across the city.

OPERATIONS STREAM:

EVENTS TEAM (Including Event Registrations)

We're the team that keeps things moving! From registrations and set-up to making sure Sundays run smoothly, we're all about the details that make church feel seamless. We also get stuck in with the big church events—conferences, baptisms, special services—making sure everything flows so people can enjoy the moment. If you like being hands-on, working in a team, and making things happen behind the scenes, Events & Ops is the place for you.

CREATIVE STREAM:

Students within our Creative Stream are involved in all areas within the Creative expression of Hillsong Church Africa. This includes, but is not limited to our Worship, Creative Design, Production and Media (Communications) Teams.

Students within this stream will serve in various aspects of these teams, as is applicable,
both midweek as well as Sunday. A brief description of these teams include:

Our **Creative Design team** is responsible for inspiring and designing the "Look and Feel" of church, including everything from dreaming up stage designs for Sunday or special events, to making our foyers always look sharp. Practically, this could include building sets, painting, drawing, setting up lighting fixtures, decor, sourcing products and thinking up ways to make every department and event feel special.
Students in this area are generally skilled within Interior design, crafts etc.

Our **Production team** is involved in the lighting, sound, TV and Stage Management aspects of church and all events.
They are a hard-working team that is passionate about what they do, are called to outwork and support the vision of church and seeing the Word of God impacting people's lives.
Students within this department are skilled in camera operations, sound engineering, lighting, patching, backline tech etc.

Our **Communications team** is responsible for all communication and media in and around church. Students in this department must have experience in Graphic Design, Web Design & Coding, as well as Photography and Videography

Please note: If you are interested in applying for this department, please send 3 examples of your work along with your application to hla@hillsong.co.za

Our **Worship team** consists of vocalists and musicians who are responsible for leading our church and team in faith-filled- worship.
Students within this area will be trained in how to grow and steward their skills and talents effectively, while also learning about the administrative and practical elements of building a healthy culture within our team.