

Musicians Director

Full -time, United Kingdom, London

Department Employment Type Minimum Experience
Worship Full- Time Experienced

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Our Worship Department is looking for a Musicians Director to be based at our Central London location. The ideal candidate will have experience as an MD within a church environment. You will be responsible for the rostering, development, and leadership of musicians in the London locations and for resourcing musicians across our UK locations.

Weekly Responsibilities

- Facilitate team growth across each instrument (bass, drums, guitar, keys)
- Build a team of music directors for London services
- Roster bands for London locations
- Roster Dominion backline techs (set up & pack down)
- Roster band and oversee backline for midweek events (Heart & Soul, baptisms, All Team Nights)
- Oversee backline maintenance for London locations
- Connect new volunteers with key instrument leaders for pastoral oversight

Central Responsibilities

- Ensure tutorial videos are created and available for new songs on all instruments
- Manage Planning center- ensure song mp3's individual instrument references, practice backing tracks are up to date
- Ensure new songs are prepped for Ableton show file
- Responsible for equipping new UK locations with appropriate backline in time for service launch. Cost up proposals, PO and purchase gear, and prepare for volunteer use
- Ensure instrument-specific resources, documentation and/or Ableton training is made available
- Work with campus worship pastors on musicians' development and offer support where needed.
- Oversee backline distribution for additional events (NXT, Youth Events) including ensuring safe return of gear to enable smooth running Sunday locations. (Not required to be at the events)
- Communicate with GFX lead and Lighting Designer to ensure correct zero-point, song structure and timecode hour is agreed

Tours

- Music director
- Communicate with tour manager to ensure appropriate backline tech specs are available, and the correct Hillsong London tour equipment travels to relevant events
- Responsible for programming of media (Resolume GFX, ProPresenter) prior to each set and sync with Ableton timecode
- Set up of Tracks and AV equipment to ensure rigs 'talk' smoothly during the event

Conferences

- Oversee backline distribution for all venues arena plus externals (incl. ensuring safe return of gear)
- Oversee musicians roster sessions
- Communicate with counterparts in Sydney to ensure Ableton audio is received in advance for Items, Openers and Closers



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Qualifications:

- Grade 5 Music Theory (preferred)
- A Level Music Performance or above (preferred)

Experience:

- Minimum 2 years' experience playing music in a Hillsong Church or another Church previously
- Minimum 2 years' experience as an MD
- Experienced in playing in front of larger crowds

Skills and knowledge:

- A very good knowledge of music theory and arranging
- Ability to teach, give direction and leadership to musicians
- Knowledge of Ableton Live Software (programming & troubleshooting)
- Knowledge of Planning Centre Services
- Knowledge of Logic Pro
- Basic knowledge of Final Cut Pro
- Basic knowledge of Resolume and ProPresenter software
- Hold a driver's license

Why work for Hillsong Church?

We work in a dynamic, growing, Christ-centred environment that is influencing the world.

We're always looking for people to join our team! We have a range of exciting employment opportunities spanning various occupations, capabilities, and skill levels. Turn your passion for God into a career that builds the local and global church.

Employees at Hillsong are offered some great benefits including:

- 28 Days Annual Leave including bank holidays PLUS additional leave for office closure on the days between Christmas and New Year
- Enhanced Company Maternity leave
- Employer Pension Contribution
- Flexible working including hybrid working from home where possible
- Annual staff retreat at offsite location
- In-house learning and development with access to resources via online platform for enhancing personal and professional skills
- Opportunity to apply for financial and leave support for external study programs and qualifications
- Access to Employee Assistance Programs, including health, wellbeing, and other support available. Specialist wellbeing resources and support available.
- Health Intervention program offering opportunity to be referred to professional health services.
- Interest free Season Ticket and Bike2Work loans