



ANNUAL REPORT 25

Take Another Step — In Faith

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LETTER FROM OUR LEAD PASTORS

We can't help but be amazed by the incredible people who make up Hillsong Church in this part of the world! It really is a privilege to serve alongside such faithful and gifted people as we continue to do our part in seeing the Kingdom of God advance through our campuses in Amsterdam, Rotterdam, and Brussels.

At Mission Sunday, our Senior Pastors Phil and Lucinda Dooley invited us to "Take Another Step." This has marked 2025, calling us to move forward in faith, deepen our relationships, and embrace new opportunities to serve our cities.

Our church has taken steps forward in several ways. We have added a third service at our Amsterdam Campus and a second service at our Rotterdam Campus, and in Brussels, we have seen children step up to become young leaders, setting them up for their future.

We held our first Sisterhood One Day event and launched 'Treasure Chest' in Amsterdam, which enables us to better serve families with children who have special needs. We began our Hillsong Leadership Academy, the first step towards a Ministry School we desire to start in the coming years, and a Marketplace Mentoring Programme for those whose future is in the Marketplace.

In addition to that, we relaunched our Open House weekends to play our part in strengthening and unifying the local churches in our sphere of influence. We have also strengthened our governance by putting together a local board to replace the previous international board.

Our vision – to build a healthy church, changing lives through Christ – remained at the centre of everything we did. We saw this vision come alive in every service, Connect Group, course, and social impact initiative. We continue to endeavour for our values of welcome home, humility, joy, generosity, and excellence to shape the culture of our community, and these were evident in every story of impact.

We have seen growth in our church, with average Sunday attendance rising to **2,042** people, an increase of 12% on the previous year. We also saw **1,694** people make decisions for Jesus, and **247** publicly declare their faith through baptism.

Every one of our special events has seen growth in attendance and impact, whether that be through our Kids and Youth Camps, Sisterhood United event, Easter and Christmas services, Marketplace Summit, Worship Nights or our regular weekly services. Our Hillsong Next community continued to thrive, providing a vibrant space for those aged 50 and above to connect, serve, and share their wisdom and experience; reminding us that every generation is essential to the life and future of our church.

We also experienced increased engagement in our social impact initiatives, especially during Easter and Christmas through our Love Your Neighbour projects, and saw **116** additional children in Uganda receive sponsorship this year through our partnership with Compassion.

None of this would have been possible without our volunteers, leaders, and faithful members who serve, give, and pray. Thank you for building this church with us. As we look to 2026, we do so with faith and expectation. We believe that there are great days ahead for us as a church and look forward to continuing to step into all that God has for us.

With love,
RICHARD & DEBBIE



BOARD REPORT

The church is an ever-changing and developing community, and this past year has proven that to be truer than ever. The transitions within the board and the resignation of our General Manager made this more visible than in previous years. Yet through it all, we have seen God remain faithful and constant, demonstrating time and again that He is in control.

At the start of the year, during Heart and Soul Sunday, the transition from our former (international) board to a local board was announced to the congregation. Working with outside counsel from Mede, we developed and implemented the process for this new structure. Following the recommendations of the advice committee, the board was formed over the summer and formally presented to the congregation.

It was also during this summer that we received the news of Ray Newton's passing. Ray served as former chairman of the board, and we want to honour the years of wisdom, the unwavering support, and the love he gave us so freely for over a decade. He is deeply missed.

With the formation of the local board, Adam Spies stepped down as treasurer after more than 12 years of tremendous support to our church. Based in London, his commitment and generosity of time made a lasting impact. We are sincerely grateful for everything he contributed.

Substantial work in building the church's governance and management over recent years was carried out by Arjan Niemeijer. As both a board member and General Manager, Arjan served as an integral part of our leadership for nearly 10 years. While his contributions will certainly be missed, it is the man himself we will miss even more. We pray that he and his family will be as great a blessing to Tree of Life in Zambia as they have been to us.

The newly formed key support team has taken charge of the daily operations of the church, supported by our staff and leadership team. Through the dedication and sacrifice of hundreds of volunteers, we see our mission being lived out across our 3 campuses. What an honour and privilege it is to serve together.

On behalf of the board, I want to express our deep gratitude to our Lead Pastors, Richard and Debbie, for their faithful leadership, as well as our Global Lead Pastors Phil and Lucinda. We give thanks to God, who is building His church and allowing us to play a part in His work across our cities and nations. What a joy it is to be coworkers with Him.

With gratitude,

RENEE KUNNEN - CHAIRMAN OF THE BOARD, HILLSONG CHURCH NL



OUR CHURCH

VISION, VALUES & MISSION

At Hillsong Church Netherlands & Brussels, our heartbeat is simple: we exist to see lives transformed and communities renewed through the love of Christ. This conviction is captured in our vision:

“TO BUILD A HEALTHY CHURCH, CHANGING LIVES THROUGH CHRIST.”

This vision is more than a statement; it's the lens through which we see every sermon, every initiative, and every act of service. In 2025, it inspired us to keep moving forward, both as individuals and as a community, as we responded to the call to “Take Another Step” – growing deeper in faith, broader in reach, and greater in impact.

Our values form the fabric of our culture, shaping how we love, serve, and lead:

WELCOME HOME | BECAUSE EVERY ONE MATTERS

We are invitational, creating warm environments with a sense of unity and belonging. We are kind, honest, valuing, and compassionate. We build authentic relationships and community, valuing “who” over “do”.

SERVANT-HEARTED HUMILITY | HERE TO HELP

We welcome feedback and are ready to listen, learn, and grow. We are team players who serve, collaborate, and contribute. We treat each other with honour and respect.

JOYFUL & FUN | ENJOYING LIFE & YOUTHFUL SPIRIT

We give time to connecting, laughing, and enjoying the journey. We are thankful, engaged and solutions-focused. We are quick to celebrate the wins and bring a positive attitude.

GENEROUS SPIRIT | OPEN-HEARTED AND OPEN-HANDED

We are big-spirited and intentional (in word, giving, and serving). We encourage and champion others. We give willingly, according to our time, talent, and treasure.

EXCELLENCE | WE BRING OUR BEST

We are committed to improvement over perfection. We work diligently and are ready to go the second mile. We are good stewards of people, bringing out their best.

These values drive our mission, which is expressed in three core pillars:

DEVELOPING PURPOSE-FILLED JESUS FOLLOWERS

Equipping people to know Jesus, discover their calling, and live lives of influence.

BUILDING HEALTHY CHURCH COMMUNITIES

Creating spaces where relationships are formed, faith grows, and every generation can find a home.

CREATING SIGNIFICANT AND SUSTAINABLE SOCIAL IMPACT

Meeting real needs, serving our cities, and making a lasting difference beyond our walls.

Together, our vision, values, and mission pillars set the course for everything we do as we continue to build a church that brings hope to individuals and transformation to communities.



Our Campuses

12% ↑ in average weekly Sunday attendance, from 1,826 to **2,042**

17% ↑ in decisions for Jesus, from 1,454 to **1,694**

21% ↑ in people baptised, from 204 to **247**

9% ↑ babies dedicated to the Lord, from 54 to **59**

Our Ministries

Hillsong Leadership Academy Launched

Young Ministry Leaders Training Launched

Kids Junior Leadership Training & Treasure Chest Continued

10% ↑ attendance of our kids and youth Summer Camps
(from 227 to 249)

€36,845 contributed to support local and international
social impact projects

116 additional Compassion kids sponsored

56% ↑ in couples impacted through Alpha (pre)marriage courses
(from 25 to 39 couples)

100 participants equipped through Alpha course

Connect Group and Kids team leaders empowered through
leadership training and development

Our Communities

Launched our Marketplace Mentorship Programme

Launched our **FIRST** Sisterhood One Day

Continued to grow our Hillsong Next community

OUR CAMPUSES



AMSTERDAM

A YEAR OF EXPANSION AND GRATITUDE

2025 was a year of remarkable growth and deep gratitude within our Amsterdam community. Looking back, we can see how God stretched our capacity and deepened our foundations, shaping a church that is both welcoming and transformative.

MAKING ROOM FOR MORE

The momentum we experienced throughout the year called for new steps of faith. With more people coming through our doors each week, we responded by adding a third Sunday service. This step created additional opportunities for connection and made space for even more people to encounter Jesus. Each of our three services became a unique environment where faith was ignited, friendships were formed, and lives were changed.

STRENGTHENING THROUGH SHARED VOICES

A memorable aspect of 2025 was the investment and encouragement of guest speakers from around the world. Their teaching not only enriched our congregation but also inspired our leadership teams, reminding us that our story is woven into God's global church.

LIVES TRANSFORMED, STORIES CELEBRATED

As our gatherings expanded, so did the stories of personal transformation. An average of

1,447 people walked through our doors in Amsterdam each week, and **1,192** made the decision to begin a new life with Jesus. These life-changing choices led to **247** baptisms across our three campuses, of which **176** were people in Amsterdam who publicly declared their faith through baptism. Each of these decisions represents more than a number; they're stories of hope, redemption, and the faithfulness of God at work in individual lives.

WELCOMING THOSE NEW TO FAITH

Our Alpha course remained a vital pathway for those new to faith, with 100 participants discovering Jesus and community side by side. Many Alpha graduates chose to continue their journey in our Connect Groups, deepening the culture of discipleship in our church.

THRIVING COMMUNITY THROUGH CONNECT GROUPS

Growth extended beyond Sundays, impacting our Connect Groups throughout the week. The introduction of the 'Planted and Growing' course brought more than 800 people on a shared journey toward deeper spiritual maturity. The sense of community in our church was also made evident in moments of genuine support. One such moment was a Connect Group travelling to Poland to stand with a couple on their wedding day, demonstrating the heart of community that shapes our church.

RAISING THE NEXT GENERATION

Our commitment to the next generation remained unwavering as our Fuel and Youth ministries reached new milestones. An average of 65 teenagers gathered each week, bringing energy to our Sunday programmes and Youth Summer Camp. We also celebrated **42** baby dedications in Amsterdam, supporting families as they committed to raising their children in God's love.

DEVELOPING FUTURE LEADERS

With a view to the future, we launched the Hillsong Leadership Academy in partnership with Hillsong College. Our first group of 23 students was equipped with biblical foundations, practical ministry skills, and a heart to serve. This investment in leadership is crucial to the continued strength and vision of our church in the years ahead.

MOVING FORWARD TOGETHER

As part of the broader story of our church, the Amsterdam campus continues to expand in both breadth and depth. Every step taken in 2025 reflected God's faithfulness and the dedication of our community. We look forward with expectation to all that God will do next as we continue to build His house together.



TESTIMONY - A STORY OF COMMUNITY AND FRIENDSHIP IN OUR CONNECT GROUPS

"In September 2024, we started a Connect Group in Voorhout, a city about 45 minutes away from Amsterdam. In less than a year, the Connect Group

has become a true family of believers. When one of our couples faced challenges in their journey toward marriage, the couple decided to get married in Poland, and five Connect Group members felt God's leading to travel to Poland to stand beside them – supporting and celebrating them. Together, they surrounded the newlyweds in prayer as a quiet and powerful testimony of what God does when people say yes to His will."

– Jose

ROTTERDAM

A SEASON OF FAITH AND RENEWAL

2025 was a year marked by courage and fresh momentum for our Rotterdam community. It was truly a season where we sensed God inviting us to take new steps together. We began the year with renewed vision and faith, trusting that God was building something strong, sustainable, and beautiful among us.

TAKING BOLD STEPS FORWARD

Throughout the year, people from every generation responded to this invitation to step out in faith. Some took their first step toward Jesus, while others moved further into leadership, service, generosity, or healing. Together, we witnessed the faithfulness of God in countless ways, as lives were transformed through Christ.

INVESTING IN RELATIONSHIPS AND DISCIPLESHIP

At the heart of our church has always been the desire to build a healthy community that brings transformation to individuals and our city. In 2025, we saw **251** people make commitments to follow Jesus and **47** people publicly declare their faith through baptism. Each story reflected a step of obedience and was a powerful testimony to God's ongoing work in our midst.

STRENGTHENING COMMUNITY AND CARE

As the year unfolded, we continued to invest intentionally in discipleship and community. The Alpha course, along with dedicated pre-marriage and marriage tracks, helped people deepen their faith and build strong relationships. Our pastoral care team faithfully walked alongside those facing challenges, offering prayer, encouragement, and practical support during times of need.

MAKING ROOM FOR GROWTH

The steady increase in Sunday service attendance made it clear that God was drawing more people to encounter Him. Recognising the need for more space, our leadership and teams prayerfully prepared for the launch of a second Sunday service in October. This significant step of faith created new opportunities for our city to experience hope and belonging. Since then, we have continued to see growth, with teams stepping up and new leaders emerging.

MOMENTS OF CELEBRATION AND BREAKTHROUGH

Throughout 2025, we celebrated moments of life-change such as decisions for Jesus, baptisms, baby dedications, and personal breakthroughs. Our year ended with a joyful Christmas Sunday, where we welcomed new visitors and celebrated the hope found in Jesus.

BUILDING DEEPER CONNECTIONS

Community life flourished as we strengthened existing Connect Groups and launched new ones, helping people grow in both faith and friendship. Our Youth ministry provided space for young people to build relationships and discover purpose. We also took new steps in social impact, serving our city through practical acts of love like painting homes, supporting families in need, and partnering with community centres. Our Love Your Neighbour initiatives continued to express God's love to the Rotterdam community during Easter and Christmas.

HONOURING OUR TEAMS AND VOLUNTEERS

None of this would have been possible without the ordinary people who stepped up in faith, serving, leading, and creating a place where everyone can belong. We are deeply grateful for every volunteer, leader, and team member who gave selflessly and served with humility, joy, generosity, and excellence.

ANTICIPATING A BRIGHT FUTURE

As we reflect on 2025 and look ahead, we do so with expectancy. Our community has grown broader and deeper, our teams are more united, and our mission is as urgent as ever. We believe God's work is not finished. There are more steps to take, more lives to reach, and more stories of transformation yet to unfold. Thank you for building this vision together. The best is yet to come.

TESTIMONY - LAYING A STRONG FOUNDATION TOGETHER

"As we entered marriage at this stage of our lives, taking the marriage course proved to be one of the best decisions we could have made. Setting aside intentional time to understand our habits, communication styles, and love languages has given us a solid foundation for our life together. We're certain this won't be the last time we invest in a course like this, as it's an investment in our relationship that will continue to benefit us in the years ahead." – Sergio & Corrie

BRUSSELS

GATHERING IN FAITH AND EXPECTATION

In 2025, our Brussels community continued to gather faithfully at White Cinema each week, creating a welcoming and vibrant environment for people to encounter God together. Highlights of the year included celebrating Easter across two gatherings and hosting a special Christmas service at the larger Kinopolis venue, allowing us to welcome even more people into moments of worship and celebration. Throughout the year, we prayed and believed for increased capacity and growth, trusting God for a significant step forward in the future. In many ways, we saw those prayers begin to take shape, most noticeably in our worship ministry, where live worship became a regular feature as our team continued to expand and develop their gifts.

LIVES CHANGED AND FAITH DECLARED

We witnessed God move in remarkable ways in people's lives. Throughout the year, **251** individuals made the decision to follow Christ, and **24** publicly declared their faith through baptism. Each person represents a life transformed by the love and grace of Jesus.

STRENGTHENING LEADERSHIP AND COMMUNITY

Investing in leadership remained a key focus. This year, we reintroduced the Heart of Ministry course, which was completed by a group of 30 current and potential leaders. This investment helped to strengthen, equip, and unify our growing team, preparing us for all that God will do in and through our Brussels campus.

MAKING A DIFFERENCE THROUGH SOCIAL JUSTICE

Our commitment to social impact was evident through our ongoing partnership with Pigment. Both our Easter and Christmas campaigns enabled us to extend practical generosity and kindness to those in need across Brussels and beyond. It was a privilege to see our church family respond with such open hearts, making a tangible difference in our city.

CONNECTED TO THE WIDER CHURCH

As the year drew to a close, more than 50 people from Brussels joined others from across our global church at the Hillsong Conference in London. This was a powerful time of spiritual growth, encouragement, and connection with the wider Hillsong family, deepening our sense of belonging to something greater.

LOOKING AHEAD WITH HOPE

Reflecting on all that God has done in 2025, we are filled with gratitude and expectation. We look forward to the year ahead, believing for further growth, deeper relationships, and even greater impact as we continue to build God's house together in Brussels.

TESTIMONY - A JOURNEY BACK TO FAITH AND FAMILY

"After drifting from church during Covid, my future husband and I found Hillsong Brussels while searching for a place to celebrate our wedding. From day one, we were welcomed without judgment and encouraged to come as we were. It was here my true relationship with God began. Soon after, I was baptised—surrounded by people who prayed for me and made me feel deeply loved. Now, with our first baby on the way and a new home, I see God's faithfulness through every step and season. We are grateful for the prayers, encouragement, and community that have shaped our story, and I know this is only the beginning of what God has for us."

— Laetitia



OUR MINISTRIES



WORSHIP & CREATIVE

BUILDING ENVIRONMENTS FOR ENCOUNTER

In 2025, our Worship and Creative teams continued to create spaces where people could encounter God in meaningful and personal ways. Throughout the year, we witnessed a deepening unity across all creative areas and a growing confidence in both expression and collaboration. Week after week, our teams led worship, produced services, and created moments that helped people feel welcomed, seen, and drawn into God's presence.

STRENGTHENING IDENTITY AND RAISING LEADERS

This year represented a significant step forward in developing our creative identity as a church. Collaboration across departments grew, our volunteer base strengthened, and we invested intentionally in raising new leaders within worship and production. Sunday services and special gatherings reflected this renewed sense of faith and expectation, with increasing participation and engagement from the congregation.

MOMENTS OF CELEBRATION AND ENCOUNTER

Throughout the year, key events such as Easter, Christmas, and Worship Nights remained highlights, drawing our community together for celebration and deeper encounters with God. These gatherings revealed a growing hunger within our church to seek God beyond Sunday, and participation continued to grow.

GLOBAL INSPIRATION AND FRESH VISION

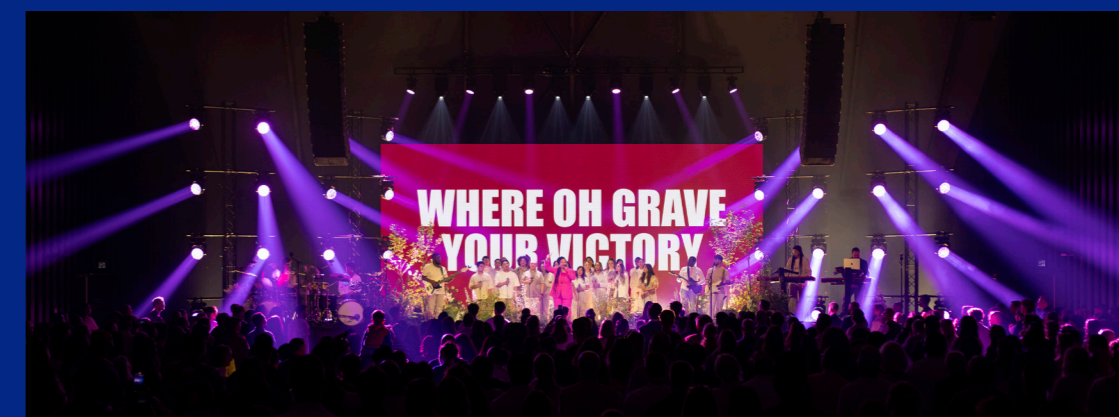
A major highlight of 2025 was our return to the Hillsong Conference in London. Our team benefited tremendously from unique access to large-scale creative spaces and built on relationships established the previous year. This experience not only strengthened our skills but also reinforced our sense of belonging to the global Church, equipping us with fresh vision, unity, and renewed passion for serving in the Netherlands and Brussels.

OPEN HOUSE: A STEP OF FAITH

Relaunching our Open House event at the Lutherse Kerk after an extended break was another significant milestone. Although the event stretched us creatively, logistically, and spiritually, it was carried out with unity and excellence across every department. From production, to worship, to hospitality, every detail reflected our deep commitment to creating a space where people could encounter God and feel at home. It was a powerful moment of connection for everyone who attended.

LOOKING AHEAD WITH EXPECTATION

Reflecting on 2025, we celebrate a year marked by growth, intentional development, and a deepening commitment to create transformative spaces for people to meet God. We're grateful for what God has done, and we look forward with faith and expectation for all that is yet to come in our Worship and Creative teams.



KIDS & FAMILIES

PLAYING OUR PART IN RAISING TOMORROW'S CHAMPIONS

A YEAR OF GROWTH AND IMPACT

In 2025, our Hillsong Kids and Families team was privileged to see incredible growth and impact across all our campuses. Every week, we saw evidence of how our unity as a department could shape the lives of the next generation. This year brought significant changes in leadership, steady growth in numbers, and, most importantly, profound impact in the lives of the children and families who are part of our church community.

LEADERSHIP TRANSITION: HONOURING THE PAST & EMBRACING THE FUTURE

This year marked an important transition in our leadership. After more than a decade of faithful service, our Kids Pastor, Dienneke Niemeijer, stepped down from her role. We are deeply grateful for the passion, grace, and godly wisdom she brought to our team throughout the years. In December, we welcomed Herman de Zwaan as the new leader of the Hillsong Kids and Families department. With this change, we have continued to build upon a strong foundation while stepping into a season of fresh vision and opportunity.

BRUSSELS: JUNIOR LEADERSHIP TRAINING - HELPING KIDS GROW

In Brussels, 2025 was a year when we saw our older children embrace new responsibilities within our services. Some began helping with Cubby programmes, others arrived early to help with setup, and several took part in leading kids' worship. These Junior Leaders

demonstrated great initiative, serving where they were needed and taking bold steps in their journey with God. During our services, we also celebrated the dedication of 10 children throughout the year at our Brussels campus.

ROTTERDAM: BUILDING AND STRENGTHENING THE TEAM

The focus in Rotterdam this year was on building a strong Kids team. Through multiple team nights and investment in leadership development, we saw new team members step up and contribute to building church together. In our services, we were delighted to dedicate 7 children, celebrating these significant moments with their families.

AMSTERDAM: EXPANDING CAPACITY AND INCLUSION

In Amsterdam, the transition into larger rooms at Circa at the end of 2024 allowed us to accommodate our growing numbers in 2025. We created an additional Treasure Chest room, which provided a dedicated space for children with special needs to participate in a specially designed programme. This initiative enabled parents to enjoy the main service, knowing their children were cared for and included. Throughout the year, we also celebrated the dedication of 42 children.

Our team placed a strong emphasis on leadership development, organising training sessions focused on growing leaders at every level. By year's end, the Amsterdam

team grew from 4 to 10 leaders, each with their own area of responsibility.

ALL-KIDS TEAM DAYS: INVESTING IN OUR TEAMS

To support our Kids teams across all locations, we hosted two All-Kids Team Days at our Amsterdam office. These gatherings brought leaders from Amsterdam, Rotterdam, and Brussels together for brainstorming, learning, and fun. The team benefited from the wisdom and experience shared by Dienneke, Pastor Richard, and "Funny Man Dan", who inspired and equipped our leaders for the year ahead.

KIDS CAMP: A WEEK OF ENCOUNTER AND GROWTH

Once again, a highlight of the year was our Kids Summer Camp. The camp continues to grow, with 104 children and 74 volunteers joining us for four days of faith-filled activities. Kids experienced God in new ways through prayer, worship, hearing the Word, and building lasting friendships. It was a week marked by joy, transformation, and spiritual growth.

LOOKING AHEAD WITH EXPECTATION

Reflecting on 2025, we celebrate a year of leadership transition, team building, and stepping into new territory. We are filled with expectation for what God will do through Hillsong Kids in 2026 as we remain committed to raising and equipping the next generation of champions.

TESTIMONY - STEP BY STEP IN FAITH

"I came to faith in March 2024 and was baptised that summer. Right after my baptism, I connected with someone on the Kids team and started serving the very next Sunday. Throughout 2025, I kept taking small steps of faith; from joining the events team – helping organise kids' parties, to eventually preaching at Ark. By the end of the year, I was preparing to lead Ark in 2026.

When I first came to church, I expected to stay in the background, but God kept leading me forward. Serving on team has helped me grow, meet new people, and give my whole heart to God. My best friend, who came to my baptism, also started coming to church and serving during this period. In the summer of 2025, she took her own step of faith and was baptised and has been serving alongside me in Kids ever since. Taking my step inspired her to take hers, and now we get to build our faith together. Hillsong is truly my home, and I love being part of it."
– Noa, 24



YOUTH & YOUNG ADULTS

INVESTING IN EMERGING LEADERS

In 2025, we placed a strong emphasis on developing the next generation of leaders within our Youth and Young Adults community. Pastor Richard met weekly with around **25** promising young leaders, investing in them through a dedicated ministry leadership training initiative. This intentional focus on leadership development was aimed at preparing these young men and women to help launch new services and, ultimately, to take the lead in planting future church locations.

SHIFTING FOCUS: PIONEERING SUNDAY SERVICES

Rather than hosting our usual calendar of youth and young adults events, we made the strategic decision to pause these gatherings in 2025. Instead, our energy was channelled into pioneering and supporting the launch of Amsterdam's 3rd Sunday service. Young leaders and the broader Youth & Young Adults team played a vital role in bringing fresh vision, creativity, and momentum to this new chapter in our church.

SUMMER CAMP: BUILDING ON THE CORNERSTONE

A highlight of the year was Youth Summer Camp, which brought together **145** teenagers for a week of worship, teaching, and community. The theme, "Cornerstone," encouraged every young person to build their life on Jesus, the foundation who transforms rejection into purpose and unites us into something greater than ourselves. The impact was evident, not only in the friendships formed and faith deepened, but also in the **12** youth who chose to be baptised, publicly declaring their decision to follow Jesus.

LOOKING AHEAD

Reflecting on 2025, we celebrate the bold steps taken, the leaders who rose to the challenge, and the young people who encountered God in new ways. With a strong foundation in place, we look forward with faith and expectation for all God will continue to do through our Youth and Young Adults in the coming year.

TESTIMONY – GROWING IN FAITH AND LEADERSHIP

"When I first joined this church a few years ago, I was an insecure teenager looking for connection. The youth leaders greeted me with genuine warmth and encouraged me to attend summer camp, which became a life-changing experience where I made lasting friendships. As I grew older, I was invited to become a youth leader – a step I hadn't expected, but felt was right for me. Since then, I've grown not just in responsibility, but in my faith and sense of purpose. For that, I am truly grateful." – Fabián, 19



SOCIAL JUSTICE

CARING FOR OUR CITIES & NATIONS

A YEAR OF GENEROSITY AND PRACTICAL LOVE

Social justice remained a vital expression of our mission throughout 2025. Guided by our commitment to creating significant and sustainable impact, our church community embraced opportunities to be the hands and feet of Jesus; showing compassion, generosity, and practical care both locally and globally.

LOVE YOUR NEIGHBOUR CAMPAIGNS

At Easter and Christmas, our church united around our Love Your Neighbour campaigns, creating tangible opportunities for people to share God's love.

During Easter, we collected non-perishable food items across our campuses, which were distributed through trusted local partners to help meet the needs of vulnerable families and supply local food banks. At Christmas, volunteers assembled and distributed over **800** gift hampers, reaching homeless individuals, vulnerable women, children, and families across Amsterdam, Rotterdam, and Brussels. The generosity of our congregation was evident through the contribution of **€29,011** to support people in need.

STRENGTHENING LOCAL PARTNERSHIPS

Throughout the year, we continued to partner with organisations making a real difference in our cities. A key focus remained our partnership with THDV in Amsterdam. Through the WAL125 project, weekly meals were provided for homeless men and women, offering not only food but dignity, connection, and a sense of belonging.

Our church also provided financial support to a range of local partner organisations across all campuses, ensuring that practical help reached those most in need through trusted hands already serving in our communities.

GLOBAL PARTNERSHIPS: CREATING LASTING CHANGE

Our commitment to global impact continued through partnerships with Compassion, A21, Vision Rescue, and the Hillsong Africa Foundation. In 2025, our church community responded generously to relief efforts and humanitarian needs, investing **€7,834** in these global partner organisations.

A highlight this year was Compassion Sunday, where an additional **116** children were sponsored by our church family: providing access to education, healthcare, and hope to Ugandan children living in poverty. A team from our congregation also travelled to Uganda to witness Compassion's work first-hand, returning deeply inspired by the difference being made through local churches. This experience renewed our passion for supporting global mission and highlighted the power of sponsorship to transform lives and communities.

Through ongoing support for A21, Vision Rescue, and the Hillsong Africa Foundation, we remained engaged in the fight against human trafficking, the empowerment of vulnerable families, and the creation of long-term pathways to restoration and opportunity.

IMPACT SNAPSHOT

- **116** children sponsored through Compassion
- **€29,011** donated to support local community projects
- Weekly meals provided for homeless men and women via WAL125
- **800+** Christmas hampers assembled and distributed
- **€7,834** invested in global partner organisations

LOOKING AHEAD

Every act of generosity and partnership reflects our desire to demonstrate the love of Jesus in practical ways. As we look to the future, we remain committed to supporting the vulnerable, strengthening our partnerships, and making a meaningful impact in our communities and beyond. We believe the Church is called to bring hope, compassion, and justice wherever there is need, and together, we look forward to another year of serving others and seeing lives transformed through our collective faith and generosity.



OUR COURSES



At the heart of our church is the desire to see every person grow in faith, discover their unique purpose, and become equipped to make a lasting impact. We believe that spiritual maturity and effective leadership are cultivated intentionally, within environments that inspire, equip, and empower. Throughout 2025, our courses played a vital role in guiding individuals at every stage of their journey—whether taking first steps of faith, deepening discipleship, or stepping into new areas of leadership and service. Each course provided a unique opportunity for growth in knowledge, character, and community, laying a strong foundation for lifelong transformation.

PLANTED & GROWING: LAYING STRONG FOUNDATIONS

One of the most significant discipleship milestones of this past year was the introduction of Planted & Growing. This course offered a practical pathway for people to discover their God-given purpose, deepen their faith, and learn how to live it out in everyday life.

Through engaging sessions, participants explored core truths of the Christian faith—examining the nature of God, our identity in Christ, the role of the Church, and our calling to minister to others. Reflection exercises, scripture study, and real-life application helped participants integrate what they learned, shaping both their understanding and their daily walk with Jesus.

Planted & Growing quickly became an important bridge between attending Sunday services and embracing a deeper discipleship journey. Many have established strong spiritual roots through this course, equipping them for sustained growth and maturity in Christ.

HILLSONG LEADERSHIP ACADEMY: EQUIPPING THE NEXT GENERATION OF LEADERS

2025 also marked the beginning of the Hillsong Leadership Academy, a significant investment in raising up healthy, empowered leaders for the future

of our church. This immersive one-year programme combined theological education, leadership development, hands-on ministry experience, and spiritual formation.

Students were challenged to grow personally, spiritually, and practically through classroom teaching, mentoring relationships, and real-life ministry opportunities. The Academy has reflected our deep commitment to raising leaders as a vital part of fulfilling our church's vision and mission.

ALPHA & ALPHA MARRIAGE: INVITING, EXPLORING, AND STRENGTHENING

Alpha continued to serve as a welcoming entry point for those exploring faith, creating space for honest questions and meaningful conversations about life, purpose, and God. Over the course of the year, 100 people participated in Alpha as part of their discipleship journey—many of whom found a sense of belonging and community.

The Alpha (pre)Marriage Course also made a significant impact, offering couples practical tools to invest in their relationship. With a focus on communication, connection, and relational health, couples grew together, strengthening not only their marriages and families but also the wider fabric of our church. Thirty nine couples took intentional steps to build healthy relationships through these courses.

A PATHWAY FOR MATURITY AND MULTIPLICATION

Together, these courses formed a comprehensive pathway for spiritual maturity and leadership development within our community. Whether someone was taking their first steps in faith or preparing to lead others, each course provided practical guidance and deep encouragement for the journey. We celebrate every individual who took a next step in 2025, and look to the future with anticipation for all that God will continue to do through these purposeful avenues of growth and transformation.

●
**OUR
COMMUNITIES**



HILLSONG NEXT: HONOURING EVERY GENERATION

In 2025, Hillsong Next continued to provide a vibrant space for those aged 50 and above, celebrating the wisdom, faith, and life experience that this generation brings to our church family. Over the past year, monthly coffees, community picnics, and potluck dinners created meaningful opportunities for connection and deepened friendships. Many members contributed faithfully through volunteer teams, Connect Groups, mentoring, and hosting Alpha courses. Hillsong Next continues to demonstrate that every generation is essential to the life and future of our church.



SISTERHOOD: WOMEN ENCOURAGING WOMEN

This year, Sisterhood flourished as a community where women could gather, grow, and be encouraged. One of the standout moments was Sisterhood One Day with Pastor Donna Crouch, held in the historic Lutherse Kerk in Amsterdam. The event brought together women from across our church for a day focused on encountering God's Word, growing in leadership, and experiencing the Holy Spirit.

Testimonies from the event spoke of God's faithfulness, as families experienced restoration, women received direction and encouragement, and new connections sparked fresh momentum for businesses. The Pamper Zone was a simple yet powerful expression of dignity and care, helping women feel seen, valued, and loved.

Throughout 2025, Sisterhood United and smaller gatherings continued to offer spaces for women to build deep relationships, strengthen their faith, and inspire one another.



MARKETPLACE: FAITH AT WORK

The Marketplace community grew steadily in 2025, serving as a hub where faith and professional life intersected. A significant milestone was the launch of the Marketplace Mentorship Programme, in which 12 mentees were matched with 9 mentors for intentional growth, accountability, and encouragement.

The annual Marketplace Summit brought together over 10 students, professionals, and entrepreneurs. Together, they explored topics such as stewardship, excellence, leadership, and navigating professional transitions with grace and godly integrity. Speakers challenged us to lead with a stewardship mindset, serving with excellence, humility and faithfulness. Many left encouraged and equipped, with some stepping into new opportunities through connections made during the summit.

We continued to strengthen the Marketplace community through weekly encouragement, seminars, and masterclasses. Stories shared throughout the year highlighted the impact of this community. Through it, people gained clarity in their careers, developed stronger professional networks, and discovered new ways to integrate faith into their daily work. Proving that we are a community that connects, learns, leads, and grows with God at the centre.

TESTIMONIES

"This year, as I was finishing my studies and navigating the transition into adulthood, I joined the Hillsong Marketplace mentorship programme. I wasn't sure what to expect, but the experience was transformative. It taught me how to identify my spiritual gifts and, more importantly, how to apply them in practical ways to my career, relationships, and ministry. My mentor was an incredible blessing, teaching me the spiritual side of business while helping me grow in my understanding of God and myself. I am grateful to Hillsong for offering this opportunity, and I am stepping into this next season with confidence and a heart full of faith." – Chaim

"Joining the mentorship programme helped me step out of my comfort zone and connect with experienced professionals in a supportive, church-based setting. I learned to recognise and communicate the value of my work, intentionally broaden my network, and initiate new conversations. The importance of maintaining a "bird's-eye view" while pursuing excellence and purpose really stayed with me. Overall, the programme gave me greater clarity and confidence in my career path. I highly recommend it to anyone seeking growth, as it truly adapts to each person's needs and season." – Lorraine

- **GOVERNANCE
& FINANCE**



We believe that strong governance and transparent financial stewardship are essential to building a healthy church that is prepared for growth and impact. Our approach to leadership and finances is grounded in accountability, responsibility, and vision, ensuring that we not only comply with legal requirements but also steward the resources entrusted to us with faith and foresight.

BOARD GOVERNANCE

The Board of Stichting Hillsong Church NL plays a critical role in providing oversight and direction for both governance and financial stewardship. Their responsibility extends to ensuring compliance with Dutch regulations, managing risk, and providing assurance that the church is operating in a healthy and sustainable manner. This includes the annual financial audit, which in 2025 was conducted by WITH Accountants.

COMPOSITION OF THE BOARD

The Board has transitioned in 2026 from three to five members:

As per 31-12-2025

- Ray Newton – Chairman (UK)
- Adam Spies – Treasurer (UK)
- Arjan Niemeijer – Board Member (NL)

As per 3-3-2026

- Richard van der Kolk - Executive
- Lars Neuhausen – Executive - Treasurer
- Renee Kunnen – Non-executive - Chair
- Maria van Steendelaar – Non-executive
- Kim Vorster – Non-executive

These leaders bring strategic oversight to the financial and governance frameworks that support our church’s vision.

BOARD AND STAFF REMUNERATION

As outlined in our articles of association, Board members are not compensated for their governance responsibilities. Any remuneration they receive is strictly for executive roles, not board service. Staff salaries are benchmarked against the Dutch collective agreement for “Zorg & Maatschappij” and reviewed annually by both the local and global Hillsong Boards.

OPERATIONAL LEADERSHIP

Richard van der Kolk formally served as the General Manager of Stichting Hillsong Church NL. In 2025, day-to-day operations were overseen by Arjan Niemeijer, who served as Operational Manager and reported directly to Richard. Arjan was supported by a management advisory team that played a key role in strategic decision-making, operational governance, and the implementation of new initiatives to advance the church’s vision. Beginning in 2026, Robin Lindeboom will serve as Finance Manager, reporting to the Executive Board. Operational management will transition to the Key Support Team, which will report to general management.

HEART FOR THE MISSION

Each year, our Heart for the Mission offering brings together the collective generosity of those who call Hillsong Church home. This offering is a significant expression of faith. It’s a sacrificial seed given by our church, above regular tithes and offerings, to extend

the reach of the Gospel and accelerate the advancement of God’s Kingdom.

Financial Impact

While our regular giving covers day-to-day operations, Heart for the Mission allows us to step into opportunities that require additional resources. In 2025, we strategically expanded our operational foundation, which was partly covered by these funds. This enabled us to direct the entire offering towards strategic investments.

How the Funds Were Used

Thanks to our healthy financial position, Heart for the Mission funds were retained and strategically invested in areas to facilitate our mission. These included production equipment for our Rotterdam campus, a continuation of Treasure Chest, our dedicated environment for children with special needs and additional staffing. In keeping with our long-term vision, we also continued building our reserve to acquire our own church building. Every year, a portion of the financial contributions from our Faith Mission Partners community is directed toward this goal, and we are grateful to report that this reserve successfully increased in 2025.

FINANCIAL MANAGEMENT

In recent years, we have navigated various external and internal challenges with faith and perseverance. Building on the momentum of a strong 2024, this past year saw continued growth and a steady move toward greater stability. Our focus remained clear: to steward our resources wisely and advance the vision





of a healthy church that changes lives through Christ. With strengthened leadership and an emphasis on collaboration, our organisation has been further shaped by a mission-driven approach and a commitment to building a vibrant, sustainable future.

BUDGETING APPROACH

We adopted a conservative budgeting strategy, basing our 2025 projections on actual 2024 income. This was coupled with marginal anticipated growth based on rising Sunday service attendance. For the Hillsong Foundation, where we receive income beyond recurring giving, we anticipate growth driven by a stronger Faith Mission Partners community.

INCOME FROM GIVING

We are thankful to report that throughout 2025, our recurring giving exceeded budgeted projections. Although the Heart for the Mission offering was slightly lower than anticipated, our commercial income streams - such as the coffee bar and ticketed events - exceeded expectations and contributed additional strength to our financial position.

EXPENSE MANAGEMENT

After a strong financial 2024 - partly due to specific cost reductions in 2023 - and a very strong first quarter in 2025, we initiated additional activities beyond the original budget, resulting in increased expenses. While our spending exceeded the budget, these decisions were made strategically, leveraging higher income to support key initiatives.

TAXATION & COMPLIANCE

As a registered ANBI (Dutch Public Benefit Organisation), Stichting Hillsong Church NL benefits from tax incentives that encourage charitable giving. Our primary activities are exempt from corporate tax under Dutch law. However, VAT applies to income from commercial activities such as event ticketing, PA rentals, shuttle buses, coffee bar sales, and resource distribution.

CHARITABLE GIVING

We remain committed to generosity beyond ourselves. In 2025, ten per cent of all Heart for the Mission income was allocated to support charitable organisations and church planting efforts, both locally and globally. These included:

- Hillsong Church Plants & Support
- Vision Rescue
- A21
- Hillsong Africa Foundation
- Tot Heil des Volks (NL)
- Pigment VZW (BE)

FINANCIAL OVERVIEW

By the end of 2025, our cash position grew by €77,670, with a total positive cash flow of €42,866 after investments and depreciation. Our overall reserves stood at €1,977,830, with cash holdings of €1,755,571.

RESERVE STRUCTURE

Our reserves are allocated across three key areas:

1. Continuity Reserve

- Aimed at maintaining three months' worth of expenditure to mitigate unforeseen

circumstances. For example, during our COVID-19 recovery phase.

- This decreased to €137,382 in 2025, with a low cash component.

2. Heart for the Mission Balance

- With almost equal additions and utilising funds, the reserve remained stable at €27,347 in 2025.

3. Building Fund (Faith Mission Partners)

- Accumulated for the purpose of securing a future church building in Amsterdam.
- This reserve amounted to a total of €1,813,101 at the end of 2025.

STRENGTHENING FINANCIAL FOUNDATIONS

As we look ahead, we aim to continue strengthening the cash portion of our continuity reserve. This ensures both stability and readiness to pursue the next steps of our vision. Our ambition to purchase a church building remains a key priority, and we are committed to preparing financially for that milestone.

LOOKING AHEAD

Planning for sustainable growth

In 2026 and beyond, we are focused on maintaining a strong operational result while continuing to build our reserves and financial flexibility. We will continue to carefully manage expenses, invest in the health and capacity of our staff, and explore opportunities for long-term property ownership. All of this is done in faith, with a deep sense of responsibility to steward the resources entrusted to us well.

BALANCE SHEET SUMMARY, 31 DECEMBER 2025.

DEBIT	2025	2024
FIXED ASSETS	€ 301.493	€ 398.686
CURRENT ASSETS	€ 2.006.449	€ 1.911.922
Inventory	€ 9.034	€ 14.380
Taxes	€ 17.437	€ -
Debtors	€ 5.514	€ 9.668
Prepayment & Deposits	€ 203,431	€ 187,061
Other Receivables	€ 15,462	€ 22,912
Cash & Cash equivalents	€ 1.755.571	€ 1.677.901
	€ 2.307.942	€ 2.310.607

CREDIT	2025	2024
RESERVES AND FUNDS	€ 1,977,828	€ 2,032,166
Continuity Reserve	€ 137,380	€ 272,973
Special-Purpose Reserve	€ 1,813,101	€ 1,731,023
Hillsong foundation reserve	€ 27,347	€ 28,161
(off which result)	€ -54,327	€ 168,286
Long-term liabilities	€ -	€ -
CURRENT LIABILITIES	€ 330,113	€ 275,067
Taxes and Social Security Premiums	€ 23,180	€ 22,667
Pension Payables	€ 10,499	€ 1,789
Creditor	€ 103,853	€ 49,273
Other Payables	€ 192,581	€ 201,399
	€ 2,307,942	€ 2,310,607

PROFIT AND LOSS STATEMENT SUMMARY, 31 DECEMBER 2025.

P&L 2024 Summary	Actual 2025	Budget 2025	Actual 2024
Giving and Church activities	€ 2.352.234	€ 2.210.597	€ 2.203.875
Other Income	€ 285.139	€ 249.519	€ 254.200
Hillsong Foundation	€ 159.618	€ 92.738	€ 109.177
Kingdom Builders	€ 114.900	€ 229.085	€ 121.024
Total Income	€ 2.911.892 5	€ 2.781.939	€ 2.688.275
Personnel Expenses	€ -823.612	€ -720.905	€ -659.165
Program Costs	€ -626.848	€ -506.321	€ -519.772
Administration Costs	€ -150.717	€ -126.704	€ -163.775
Facilities costs	€ -915.131	€ -881.114	€ -742.781
Giving	€ -196.406	€ -221.060	€ -170.790
Giving H4H	€ -29.834	€ -32.182	€ -23.020
Commercial activities	€ -56.067	€ -50.300	€ -55.807
Total Expenses	€ -2.798.615	€ -2.538.586	€ -2.335.111
EBITDA	€ 113.277	€ 243.353	€ 353.164
Depreciation	€ -166.379	€ -177.963	€ -181.478
Interest Financial Lease	€ -1.225	€ -2.160	€ -3.400
NET OPERATIONAL RESULT	€ -54.327	€ 63.230	€ 168.286

STICHTING HILLSONG CHURCH NL

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