



# **A HEALTHY CHURCH CHANGING LIVES THROUGH CHRIST**

Hillsong Netherlands & Brussels

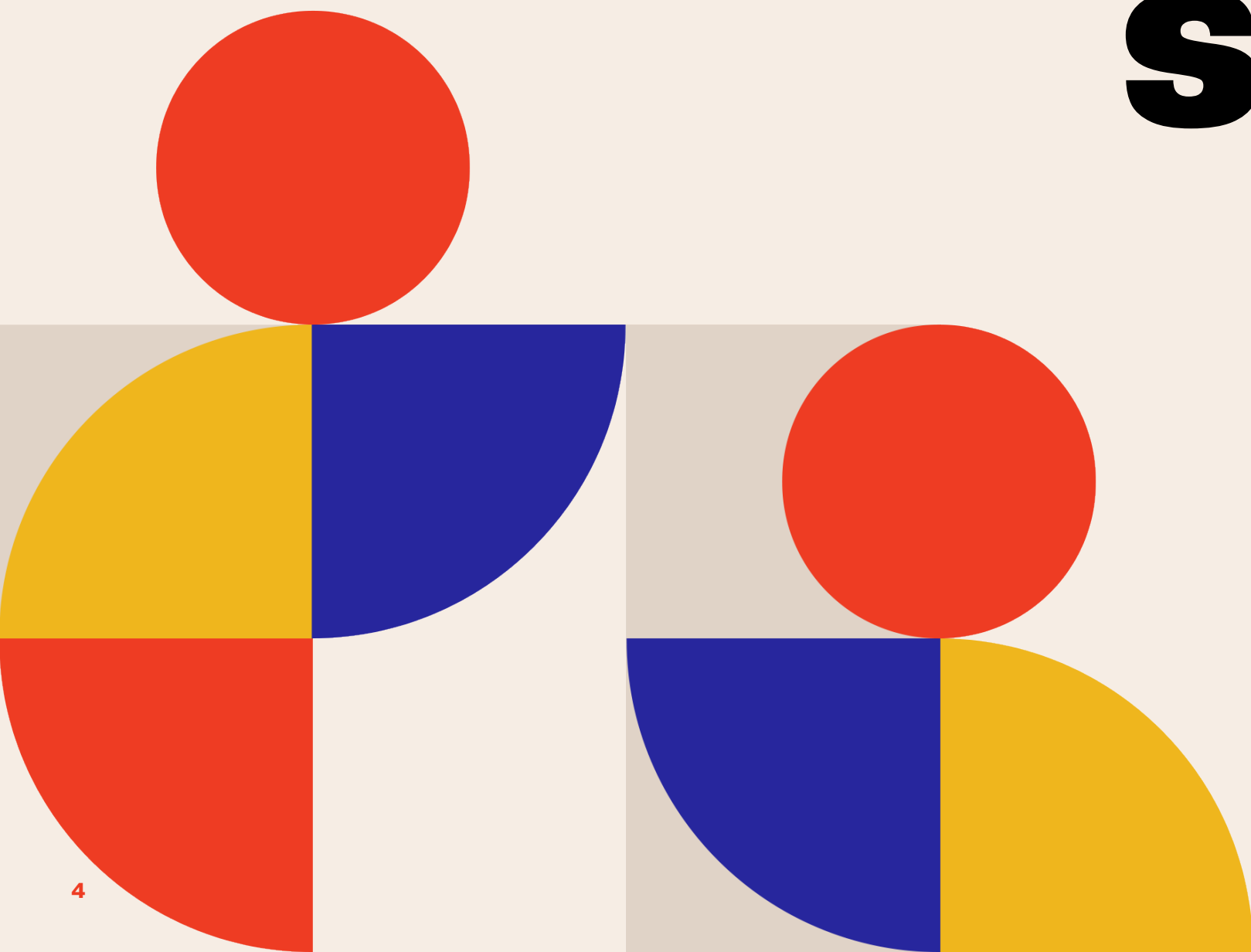


**Annual report  
2024**

# IN THIS REPORT



# EXECUTIVE SUMMARY



## LETTER FROM OUR LEAD PASTORS

As we reflect on 2024, our hearts are full of gratitude for the faithfulness of God and the incredible people who make up our church across Amsterdam, Rotterdam, and Brussels.

Our theme for the year was “**Together**,” and we’ve seen that spirit of unity grow in beautiful ways. For those of you who call Hillsong Church in the Netherlands and Brussels home, you are an extraordinary group of people, and it’s clear that God is at work in and through you in this part of the world.

As we move out of some challenging years and into what we believe is a strong and healthy future, we’ve been encouraged to see people making decisions to follow Jesus every single week in our services. We’ve celebrated over **200** baptisms this year, witnessed lives being transformed, and seen our teams grow stronger as we step forward in faith.

Having clearly established our vision and three mission pillars, in 2024 we also gave language to our church values, which was another important step forward. These values reflect who we are and will continue to shape our future as a church.

**Welcome Home** – Because every one matters.

**Servant-Hearted Humility** – We’re here to help.

**Joyful and Fun** – Embracing life with a youthful spirit.

**Generous Spirit** – Open-hearted and open-handed.

**Excellence** – We bring our best.

We’ve also been doing a lot of work behind the scenes on our systems and processes as well as our governance to ensure that we have a church that will stand the test of time.

Beyond the many personal stories of transformation, there were other highlights this year as well. A special one for us was the visit from our Global Senior Pastors, Phil and Lucinda Dooley. It was such a blessing to have them with us and a personal highlight to receive their prayers and encouragement in our services.

Our Kids and Youth Camps reached new heights again. It was also amazing to join with our broader church family in London for the first Hillsong Conference in five years.

On Compassion Sunday, **159** children in Uganda were sponsored, which reminded us of our church’s tremendous generosity. We also saw a strong response to our Easter and Christmas appeals, as we came together to bless those in need in our cities.

As we look ahead to 2025, let’s continue with faith and expectation for all that God will do through us working **TOGETHER**.

With love,

**Richard and Debbie**





# MANAGEMENT REPORT

In 2024, we began to see the fruits of the work carried out over the past several years. After going through a challenging period, we reconnected with the vision for our Church: **A Healthy Church Changing Lives Through Christ**. This vision inspired us to take a reflective approach and implement steps to enhance the health and vitality of our church community. Throughout the year, we witnessed a strengthening of our teams, and we remain deeply committed to investing in the well-being and growth of the people within our church.

We were blessed to experience an increase in giving due to a rise in attendance throughout 2023 and 2024. This was strengthened by the cost savings initiatives we implemented in the 2023, leading to a positive operational outcome for the current financial year. This strong financial performance has enabled us to bolster our operational reserve, invest in the replacement of production equipment in Rotterdam, and increase our savings toward the future purchase of our own building.

We continued strengthening our governance practices in ways that position us well for the future. In 2024, we designed a recruitment process for new board members, with appointments expected to be finalised in the first half of 2025.

With these foundational developments, we are now better positioned to strategise for the future. Our goal is to create more opportunities for people to encounter our living God, for everyone to grow in their relationship with Christ, and to provide greater support to vulnerable people in our cities and beyond. We eagerly anticipate launching new initiatives in 2025, made possible by the groundwork we’ve laid in 2024 and previous years.

It is truly an honour to be part of a church filled with incredible people who bring our services, events, care ministries, and development efforts to life. We are especially grateful for the generosity shown through our social justice initiatives and the donations that supported those affected by the floods in Valencia.

We are deeply thankful for the visionary leadership of Ps. Richard and Debbie locally, as well as Ps. Phil and Lucinda globally. Above all, we give thanks to God, who is building His church and allowing us to play a part in His work across our cities and nations. What a privilege it is to serve in this mission!





# OUR CHURCH



# OUR VISION, VALUES, AND MISSION

At the heart of Hillsong Church Netherlands & Brussels is a clear and unwavering **vision**:

**“To build a healthy church, changing lives through Christ.”**

This vision shapes every sermon, every event, every volunteer trained, and every outreach program. In 2024, this vision was not just reiterated, it was embodied in the theme “*Together*”. This theme came as a timely anchor in a year of rebuilding, re-aligning, and re-imagining church life. It was a declaration of who we are as a people and what we believe God is doing in our midst. It reflected a shared understanding that church is not built on the gifts and talents of a few, but on the sacrifice and unity of many.

This year we also gave language to our five core **values**, which have always been part of our church culture:

## **Welcome Home** | **Because every one matters**

We are invitational, creating warm environments with a sense of unity and belonging. We are kind, honest, valuing, and compassionate. We build authentic relationships and community, valuing “who” over “do”.

## **Servant-Hearted Humility** | **Here to help**

We welcome feedback and are ready to listen, learn, and grow. We are team players who serve, collaborate, and contribute. We treat each other with honor and respect.

## **Joyful & Fun** | **Enjoying life & youthful spirit**

We give time to connecting, laughing, and enjoying the journey. We are thankful, engaged and solutions focused. We are quick to celebrate the wins and bring a positive attitude.

## **Generous Spirit** | **Open-hearted and open-handed**

We are big-spirited and intentional (in word, giving, and serving). We encourage and champion others. We give willingly, according to our time, talent, and treasure.

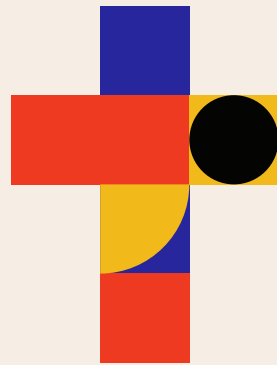
## **Excellence** | **We bring our best**

We are committed to improvement over perfection. We work diligently and are ready to go the second mile. We are good stewards of people, bringing out their best.

Together, these values weren't just taught, they were lived. They provided stability in times of change, unity in diversity, and clarity of vision. They are how we live out our three **mission pillars** of:

- 1. Developing purpose-filled Jesus Followers**
- 2. Building healthy church communities**
- 3. Creating Significant and Sustainable Social Impact**





Developing purpose-filled  
Jesus followers



Building healthy  
church communities



Creating significant  
and sustainable social impact

# OUR YEAR IN REVIEW

## Our campuses:

Decisions for Jesus

**1,454**

People baptised

**204**

Babies dedicated to the Lord

**54**

An average of people  
attending our weekly  
Sunday services

**1,826**

## Our Communities:

Launched our first annual

**Marketplace Summit**

Launched **Hillsong Next**

(our 50-years & older community).

God encounters and healing during our

**Sisterhood United Night**

## Our Ministries:

First Hillsong Conference London in **5** years

Kids Treasure Chest Program Launch.

**227** youth and kids at our Summer Camps.

Hundreds of youth impacted through Youth Nights, RDGs,  
and Powerhouse Gatherings.

Alpha marriage courses launched (**25** couples impacted).

Alpha course (**100** participants).

**159** Compassion children sponsored.

Nearly **300** Christmas hampers distributed.

Weekly meal provision for homeless men and women

€ **6,028.78** in flood aid funds raised for Valencia.

Connect Group and Kids team leaders empowered  
through leadership training and development.

# OUR CAMPUSES





# AMSTERDAM

As we reflect on 2024, our hearts are filled with gratitude for all that God has done in and through our church. It has been a year of strengthening, growth, salvation, and deep, meaningful connections.

### Lives Transformed by Jesus

This year, **984** people made the decision to follow Jesus. Each number represents a name, and each name tells a story of hope, redemption, and new life in Christ. Each year, we continue to see more and more people walk through our doors, encounter Jesus, and take the step to follow Him. This is a powerful reminder that God is at work in our church!

### Connect Groups: Growing Stronger TOGETHER

Our Connect Groups have continued to grow in health and impact. That’s why we hosted several training days in 2024 to equip and unite our Connect Group leaders. These gatherings helped strengthen leadership and build greater connections across the church. As a result, we’ve seen our groups become places where people grow spiritually, build authentic relationships, and find a true sense of belonging.

During the Christmas season, many groups actively participated in our social justice initiatives. In Amsterdam, we blessed nearly **200** individuals and families with clothes, toiletries, and children’s hampers. This is a great reminder of our church’s generosity and the practical outworking our values and mission pillars.

### A Year filled with Baptisms

This year, we celebrated a significant milestone. For the first time in our church’s history, **204** people were baptised in a single year, with **165** coming from our Amsterdam campus. Each baptism represents a story of transformation and bold obedience to Jesus. We are especially encouraged by the growing number of people who joined our church as unbelievers, encountered Christ, and then chose to be baptised.

A standout moment this year was our beach baptism in Amsterdam, where 56 people were baptised and celebrated an unforgettable landmark in their faith journey. Along with this, was Suely’s powerful story of how one life surrendered to Christ can impact generations.

### Suely’s Story – A Family Redeemed

Suely is a member of our church family with an incredible story of how a single act of faith can have a multi-generational impact.

Suely was baptised in the late part of 2023. After her experience, she prayed that her children and grandchildren would also come to know Jesus. Her prayers were answered beyond her expectations. Not only did her children accept Jesus as their Lord and saviour, but her granddaughter, daughter, son, and daughter-in-law were all baptised in 2024, with her youngest granddaughter planning to be baptised in 2025.

### Alpha & Holy Spirit Weekends

Our Alpha course, which is designed to help new believers embark on their faith journey, is part of our mission pillar of developing purpose-filled Jesus followers. This year, over **100** participants joined the course, with several going on to be baptised. This is a clear indicator of how intentional ministry initiatives help bring believers to maturity in Christ.

During our Holy Spirit weekends, many Alpha course participants experienced life-changing moments; being filled with the Holy Spirit, forming strong connections, and, for some, praying out loud for the very first time.

### Celebrating Families

This year, we dedicated **54** babies across all our locations, with **35** coming from Amsterdam. These moments are always special, as families stand before God and the church to commit to raising their children in His ways. We are honoured to partner with families in this important step.

### Equipping Believers Through Night School

Our Night School courses provide people with a space to explore their faith more deeply and take confident next steps. These environments have helped create room for learning, healing, and spiritual renewal for people at differing stages of their faith walk.

### Sunday Service Growth and Momentum

Our Sunday services have continued to grow steadily. We have seen more individuals and families join us each week, creating a vibrant, faith-filled, and expectant atmosphere. We’re excited about what God is doing through our services as people encounter Him, worship together, and grow in faith.

We are so thankful for all that God has done in 2024, and we believe the best is yet to come. As we look to the future, we do so with great expectation and faith. To God be the glory for all He has done, and for all that is still ahead.



# ROTTERDAM

## A year of Transition and New Momentum

2024 was a defining year for our Rotterdam campus, marked by transition, renewed energy, and a clearer sense of identity as a local campus. In the first half of the year, we temporarily changed venues for 10 weeks before returning to the Schiecentrale. Around the same time, we also experienced a leadership transition as Pastors Robbert and Ellen Gorissen stepped in to lead the campus. While transitions can be stretching, this season became a catalyst for growth, clarity, and new momentum. As the year progressed, we saw a renewed strength take root. Our church community grew stronger, and our teams were energised as we leaned into our shared vision and mission.

### Church Life and Ministry

Throughout the year, we launched new Connect Groups, creating more opportunities for people to grow in faith and build meaningful relationships. We saw **16** people baptised, **232** people make decisions to follow Jesus, many experience personal breakthroughs, and families dedicate their babies to the Lord. Another highlight was the introduction of the Alpha Marriage Course, equipping couples to strengthen their relationships with a Christ-centred foundation. The year closed with two joyful and well-attended Christmas services, filled with celebration, new visitors, and a powerful proclamation of the hope of Jesus.

### Community Engagement

We remained committed to our Love Your Neighbour initiatives, partnering with local organisations to meet the practical needs of our community around Easter and Christmas. These moments of outreach reflected our heart to bring hope and compassion to our city in tangible ways.

We also continued investing in the next generation. Our Hillsong Kids ministry strengthened throughout the year, and our youth ministry gained new momentum with fresh leadership stepping up and helping us build towards a vibrant future.

### Leadership and Teams

God has been raising up new leaders behind the scenes; people stepping out in faith, taking on responsibility, and growing in character and capacity. Our teams have shown resilience, faithfulness, and heart, week after week. We are grateful for every volunteer who gives of their time and energy to help build the church.

### Looking Ahead

We're full of faith for the future. We believe God is building something strong, sustainable, and beautiful in Rotterdam. With hope in our hearts, we are taking another step in faith...trusting that the best is yet to come.

### A Note from Natasja, our Pastoral Care team leader: Building Healthy Relationships

Our Pastoral Care ministry exists to support the people of our church and walk alongside them through seasons of healing, restoration, and growth. At the heart of our care is the desire to bring people closer to Jesus, helping them understand who He is and who He can be in their lives. Our aim is to bring hope, faith, and love into situations that may feel dark or overwhelming, believing that with Jesus, all things are possible. We seek to imitate Him, demonstrating His love through forgiveness, works of service, compassion, kindness, and patience.

In 2024, we were able to express this through the launch of the Alpha Marriage Course at our Rotterdam campus. The course helped couples strengthen their communication, deepen their understanding of one another, and build stronger, more intentional relationships.

One of the people who joined the course had this to say:

*"We had some issues communicating and understanding each other's feelings. Now we've learned ways to communicate better and understand one another more deeply, especially in light of past hurts and how we were raised. We're now communicating with more empathy and connection."*

This is just one of many beautiful testimonies of how God is restoring relationships and giving us the grace to foster love and unity within the church body.





# BRUSSELS

## A Year of New Foundations

2024 was a breakthrough year for our Brussels campus; marked by healing, restoration, and a renewed sense of unity. We intentionally focused on cultivating health, transparency, and openness across our teams and local leadership. As trust deepened, we saw our church family flourish.

We witnessed stories of spiritual and physical healing as **238** people came to faith, **23** were baptised, and a long-awaited miracle baby was born. We saw people find renewed joy in building the House of God, have their passion for church restored, and their spirits refreshed.

### Church Life and Culture

In October, **49** members of our Brussels campus travelled together to Hillsong Conference in London. It proved to be a catalytic moment in the life of our church, where we experienced powerful teaching, worship, and community that stirred our hearts and reawakened our vision. People came back with fresh passion and perspective, inspired to build the Church, not only in Belgium, but across Europe.

We closed the year with a celebration for our volunteers, where we gathered in honour of the dedication, perseverance, and sacrifice of those who serve week after week. There was a tangible sense of joy in the room, and a collective anticipation of what God is preparing to do in and through our campus going forward.



### Testimony: A Miracle Baby

“In June 2023, I found myself in the emergency room, suffering from extreme abdominal pain. While awaiting test results, my family and I were surrounded by prayers from our church community. I was eventually rushed into surgery where the doctors discovered I had endometriosis – which explained the six years of infertility we had faced.

In the months that followed, more scans and appointments revealed that I also had adenomyosis, a condition affecting the muscular walls of my uterus, with hysterectomy often cited as the only solution. The news was devastating. It felt like the end of a long-held dream of having biological children.

But then we met a doctor who I believe was placed on our path by God. Along with his team, he committed to doing everything possible to help us conceive. We began our IVF journey, which was riddled with physical, emotional, and spiritual trials. After a failed first attempt, I sat heartbroken in my kitchen, listening to worship music. Through my tears, I sang. And in that moment, I heard the Lord speak clearly to my heart, ‘This story is not finished yet.’ I held on to those words for dear life.

A few months later, we welcomed our baby boy, Aleksander, into the world. His birth was traumatic, and he faced health challenges in the days that followed. But again, we were surrounded by excellent medical care and upheld by the faithful prayers of many. Though Aleksander still has a few hurdles to overcome, he is a joyful, smiling miracle whose life has lit up ours.

Just as Hannah prayed for Samuel, I prayed for this child, and the Lord answered me.

In hindsight, I can say with confidence that God’s timing has and continues to be perfect. He has walked with us through every valley, and we are living proof that His promises never fail.”

# OUR MINISTRIES





# WORSHIP & CREATIVE

Our Creative and Worship teams carry a unique mandate: to create environments where the presence of God can be experienced in powerful and personal ways. Week in and week out, they pour themselves into crafting Sunday experiences filled with joy and reverence for God, and building spaces where people feel welcome, seen, and drawn into worship.

Their commitment to excellence and hospitality embodies the values of our church. Whether leading worship, managing technical details, creating visual content, or preparing the stage, every detail is an offering to God and a doorway for others to encounter Him.

## Moments of Worship, Creativity, and Impact

In 2024, we experienced several landmark moments that showcased the heart and soul of our creative community.

During **Easter**, we introduced two original songs, written and composed by members of our own team. This was a bold and beautiful step into the creative identity we believe God is forming in our church. Even more moving was how the church embraced the songs with open hearts, singing them as if they had always been a part of our worship vocabulary. It was a true family moment.

At **Christmas**, we extended our annual celebration by introducing a Saturday evening service in addition to three Sunday gatherings. This was an intentional move to reach our surrounding communities with the message of Jesus. Across the four services, hundreds of people attended – many for the very first time – with a large number making a decision to follow Christ.

Throughout the year, we also hosted **Worship Nights**, which were evenings set-apart to seek God with no agenda other than His presence. These nights created space for us to make more room for God to move, to speak, and to mark us with His Spirit. We believe this is just the beginning, and we are committed to continuing to build spaces where people are free to worship, receive, and be transformed.



## Inspired by Our Global Church

A standout moment for our team was attending Hillsong Conference in London. For many, it was their first time experiencing the global expression of our church. The powerful worship, teaching, and behind-the-scenes access offered by the London team left a lasting impression. Our team returned home inspired, empowered, and reminded that we are part of something far greater than ourselves. It stirred a renewed passion to build with the same spirit of excellence and faith here in the Netherlands.

## Testimonies of God at Work

This year, two testimonies captured the heart of what God is doing in our team.

The first relates to our Hillsong Conference, London. Our team was initially unsure of what to expect from a Hillsong Conference, with some expressing reluctance to attend. However, once they took the step to go, they encountered something beyond imagination. Being immersed in the global church redefined their understanding of worship, service, and the call of God on their lives. They returned to Amsterdam ignited with vision and ready to serve with fresh clarity and purpose.

The second testimony comes from someone who joined our church after completing rehabilitation. His life had been marked by brokenness, but God met him in our church community in a radical way. He began serving faithfully on the stage management team and quickly became a source of strength and faith. Through his bold witness, he brought several friends to church, some of whom have since given their lives to Jesus and started serving alongside him. His story is a living testimony of the redemptive, transformative, and restorative power of God.

This has been a year of unity, resilience, and trust for our Creative and Worship teams. As we look ahead, we carry a deep sense of conviction that God is just getting started.



# KIDS & FAMILIES

## Playing Our Part in Raising Tomorrow’s Champions

As a church, we believe in playing our part in raising tomorrow’s champions, and there’s no better place to see that in action than in our Kids Ministry. 2024 has been an incredible year of growth, development, and impact in the lives of the youngest members of our church community. From expanding teams, to pioneering inclusive programmes, God has been building something special through the dedication of our volunteers and the faith of our families.

### Amsterdam: Growing Beyond Capacity

The beautiful Circa building has once again provided a home for our age-appropriate Kids programmes in Amsterdam. In 2024, we saw consistent growth in the number of children attending each Sunday service, which led us to intentionally focus on building and strengthening our volunteer team. By the end of the year, we had outgrown our designated rooms. To accommodate this growth, we transitioned into larger spaces to continue providing a safe, fun, and faith-filled environment for every child.

### Treasure Chest: Creating Room through Inclusion

This year also marked the beginning of a new and deeply meaningful journey in Amsterdam through the launch of our Treasure Chest programme for children with special needs. What began with one child and a dream grew into a dedicated team of five passionate volunteers by the end of the year.

We introduced the initiative to the wider church during **Heart for the Mission Sunday** in June, which sparked encouraging conversations and thoughtful questions from many in our community. Thanks to our church’s generous giving through the Heart for the Mission offering, we were able to purchase materials, design a dedicated space, and begin providing one-on-one buddy support for special needs children to participate in our regular Kids programmes.

The heart behind this initiative is simple: every child deserves to know they are loved, seen, and welcomed. In January 2025 we are preparing to launch a full, tailored Sunday programme for children whose needs extend beyond what our current settings can support.

### Rotterdam: A Team Rebuilt, a Ministry Strengthened

Rotterdam experienced a year of transformation within our Kids team. Following a leadership transition, we welcomed **12** new team members and hosted multiple team nights and fun social activities to build culture and connection. By year’s end,

the fruit of that investment was clear. Our team was stronger, more unified, and excited to welcome more children into the programme.

### Brussels: Unity in Diversity

In Brussels, the focus was also on strengthening and supporting the team following several changes in team composition. Our goal was to ensure that every team member felt equipped, encouraged, and empowered to serve with excellence. The Brussels team continues to provide a beautiful picture of unity by delivering a multilingual programme in English, French, and Dutch, allowing children from diverse backgrounds to gather under one roof to learn about Jesus and build lasting friendships.

### One Team, One Vision: Training Across Campuses

To invest in our teams and cultivate unity across locations, we hosted two **All-Kids Team Days**, bringing together Kids leaders from Amsterdam, Rotterdam, and Brussels.

These days were an opportunity to build relationships, sharpen skills, and grow in vision together. We also introduced Leaders Nights at each campus to invest in current and emerging leaders, resulting in noticeable growth in both confidence and capacity across the teams.

### Summer Camps: A Yearly Highlight

One of the absolute highlights of our year was our **Kids Summer Camp**. We welcomed **88** children from three campuses across two countries for four unforgettable days of fun, friendship, and encountering God’s love. A dedicated team of **62** volunteers served tirelessly to care for the children and create a safe, joy-filled atmosphere. Our camps continue to be a defining moment in the lives of many children, where lifelong memories are made, and foundations of faith are formed.

### Looking Ahead with Expectation

2024 has been a year of strengthening foundations, building, expanding teams, and stepping out in faith. We are filled with gratitude for what God has done through our Kids Ministry, and we look ahead to 2025 with great expectation.



# YOUTH & YOUNG ADULTS

Our Youth and Young Adults (YxYA) ministry is the expression of our church's dedication to impacting the next generation for Jesus. It is through YxYA that 11 to 25-year-olds experience the transformative power of God in their everyday lives. In 2024, we continued to focus on discipleship and on renewing the minds and hearts of young people in our church, ultimately, helping them step into everything God has in store for them.

## 2024's focus on serving

One of the key areas of growth in 2024 was empowering our youth and young adults to serve. Across all campuses, we saw increasing numbers of young people stepping into responsibility by joining teams such as Hosting, Connections, Production, Sound, Lighting, Worship, and Guest Ministry. These opportunities have grown their leadership capacity and deepened their faith as they actively play their part in building the church.

## Youth (Ages 11–18)

### Radical Discipleship Groups

Our Radical Discipleship Groups (RDGs) continued to be safe, joy-filled, and faith-building environments for youth to encounter God and grow together. Fuel, geared towards ages 11 to 14, and Wildlife, focused on ages 15 to 18, both thrived in 2024. We saw attendance reach nearly 100 young people weekly as many actively invited friends from their schools and communities to experience the love and presence of God firsthand.

### Youth Nights

Every two months, we hosted Youth Nights in Amsterdam, gathering youth from across the country. These high-energy, youth-led services combined games, worship, and powerful messages designed to speak directly into the lives of teenagers. With a peak attendance of 138, each night created space for genuine encounters with God and inspired a deeper sense of belonging and purpose.

### Youth Summer Camp 2024

In the summer, we welcomed 139 youth to our annual Youth Camp in Ede. Over four unforgettable days, young people participated in team games, small group discussions, and powerful worship sessions. One of the most significant highlights came during the final session, when 18 youth made the decision to be baptised. They were surrounded by friends, family, and leaders, celebrating God's faithfulness in their lives.

## Powerhouse (Ages 19–25)

### Connect Groups

Every Wednesday, our Powerhouse Connect Groups continued to serve as a cornerstone for discipleship. These gatherings provided space for deep friendships to form, meaningful discussions around Scripture, and mutual support through prayer. With around 100 young adults attending regularly, 2024 saw continued spiritual growth, personal development, and new leadership emerge as attendees were empowered to lead lives of purpose and godly influence.

### Powerhouse Gatherings

In 2024, Powerhouse Gatherings expanded from a summer tradition to a rhythm that took place every four months. At their peak, these gatherings brought together 178 young adults from our different campuses. These nights explored what it means to be called, equipped, and sent by God. With passionate worship and faith-stirring messages, these gatherings strengthened our young adults' identity as a generation on mission.

## Stories of Transformation

### Justin, 21

*"2024 was the year I joined Hillsong and the YxYA team. Serving as a youth leader in this team has been and still is a blessing for me. Serving within the church and especially this team has helped me to grow my relationship with God. [It is] where I've learned to become more mature and find peace even when I face many challenges. God has blessed me with a great community around me, where I've met my best friends. It is amazing to see how passionate the people in this team are, and I'm excited to keep building the church together!"*

### Faniël, 24

*"I've been part of YxYA for over two years now. [It all began when] I visited a Powerhouse Night and was invited to one of their connect groups. Being part of that group has improved my life mentally, emotionally, and spiritually. They helped me out of the pit I was in and helped me live a Christ-centred life. Now I get to do the same for others."*



*Not on my own but with the friends that I have made serving in this community. I get to lead, grow and mature in faith with the community we've built together."*

### Kiara, 24

*"I've been part of this church since moving to the Netherlands, and it has truly been the biggest blessing in my life. Here, I've had the honour of meeting close friends who now feel like family. Being surrounded by Godly people who support, encourage, and constantly point me to Jesus has helped me stand firm in my faith. Serving on the Wildlife team and witnessing the youth's passion for Jesus and the church continues to inspire me to grow and mature. I've never been more thankful for anything in life than for our amazing, Christ-centred, and life-giving church community."*

## Looking Ahead

We remain committed to raising a generation of believers who, through their knowledge of Christ and by the power of the Holy Spirit, will become agents of change in the world.



# PASTORAL CARE & PRAYER

Life brings with it moments of hardship, grief, and difficulty. These are seasons where we all need the presence and help of others who are willing to walk alongside us. One of the blessings of being part of a church family is knowing that we don't have to go through those moments alone. As a church, we believe that the most powerful thing a person can receive during a tough season is the support of people who will point them to Jesus.

Our Pastoral Care ministry is designed for this exact purpose. When someone is hurting, confused, grieving, or overwhelmed, we want to be there with a listening ear, a helping hand, and a heart committed to prayer. For those facing issues such as loss, addiction, anxiety, or emotional struggles, we offer support through trusted people, safe environments, and biblically grounded care.

## What happened in 2024?

In 2024, we saw significant developments in how we care for people in our community, whether in everyday moments or during life's more defining seasons.

### Alpha Marriage Course

We launched our first Alpha Marriage Course in September, creating space for couples to strengthen their relationship through intentional conversation and Christ-centred principles. The course was well-received and made a meaningful impact in countless marriages.

*"The course really exceeded my expectations and helped me to grow closer to my husband. We had attended other courses before, but the Alpha [marriage] course was truly special and helped us to understand each other on a much deeper level. Thank you again for the great effort and opportunity to help our marriage grow further."*

### Caring in Times of Loss

This year was marked by a number of tragic moments in the life of our church. For the first time, we experienced the loss of someone on our staff alongside some long-standing members of our church. As we mourned their passing, we saw our church rally together to show love, support, and care. From being present with families in their final days, to helping organise memorial services, this season was a reminder of the importance of our Pastoral Care ministry. We are honoured to have walked closely with these families during such difficult times.

### Equipping Our Team

We continued investing in the training and development of our team this year through psychosocial development sessions led by Dr Rebecca Loundar, a Christian therapist and clinical expert. These sessions helped our staff and key volunteers grow in emotional intelligence, boundaries, and pastoral skills, which equipped them to care for others with more confidence and compassion.

### Strengthening Sunday Presence

A notable step forward this year was the increased presence of our Pastoral Care team on Sundays. Each week, trained team members were available to pray, listen, and respond to the needs of our congregation. These moments reflect our ongoing commitment to creating a culture of care that is both accessible and spiritually grounded.

### Looking Ahead

Throughout the year, we have witnessed the goodness of God expressed through the simple act of care. Whether it be through mourning with those who mourn, or rejoicing with those who rejoice, we remain committed to building a church where no one walks alone.



# SOCIAL JUSTICE

## Loving Our Cities, Impacting the World

Social justice is not just something we support; it's part of our church mission. Guided by our mission pillar – [making] a significant and sustainable social impact – we believe that the Church exists to be the hands and feet of Jesus. In 2024 our church exemplified this through its action, generosity, and partnerships locally and abroad. Whether responding to crises, feeding the hungry, sponsoring children, or standing against injustice, we've continued to empower our church community to love their neighbour in both word and deed.

### Local Partnerships: Serving Our Cities

With a strengthened hub in Amsterdam and improved storage capacity, we were able to respond more efficiently and creatively to the needs within our cities. One of the key highlights was the expansion of our partnership with THDV, an organisation serving the homeless community in Amsterdam. Through their WAL125 project, and our church's financial support, THDV now provides weekly meals for homeless men and women, bringing not just food but dignity and compassion to the marginalised.

Across all campuses, we were able to make significant financial contributions to our local partners, made possible by the generosity of our congregation. These funds enabled practical support to flow directly to those in need through trusted, on-the-ground organisations.

### Global Partnerships: Fighting Injustice Together

We continued to stand with our global partners; **Compassion**, **A21**, **Vision Rescue**, and the **Hillsong Africa Foundation**. These partners play an important role in tackling poverty, rescuing victims of human trafficking, and restoring dignity to the most vulnerable.

A special highlight this year was **Compassion Sunday**, where we encouraged our church community to engage through child sponsorship. Across Amsterdam, Rotterdam, and Brussels, an incredible **159** children in Uganda found sponsors through our church family; opening the door to education, healthcare, and hope for a better future.

We also hosted the annual **Walk For Freedom** in both Amsterdam and Brussels, partnering with **A21** to raise awareness and take a stand against modern-day slavery. These public walks were a powerful statement of solidarity, drawing support from within our church and beyond.

### Seasonal Campaigns: Love Your Neighbour

During Easter and Christmas, we rallied the church around our **Love Your Neighbour** campaigns, allowing for the expression of love through words and deeds (1 John 3:17-18). For Easter, we collected non-perishable food items across our campuses. The overwhelming response allowed us to not only bless vulnerable families in Amsterdam through trusted local partners, but also to donate surplus supplies to local food banks.

At Christmas, we mobilised once again, assembling nearly **300** gift hampers filled with essential items and presents. These were distributed to homeless men, children, and vulnerable women in partnership with **THDV**, **Pigment**, **ASKV**, and the **Salvation Army**.

We also responded to urgent needs beyond our borders. When severe flooding impacted parts of Spain, we invited our church community to contribute financially. Their generous response enabled Hillsong Spain to offer practical support to affected communities in **Valencia** during a critical time.

### Stewarding Generosity, Multiplying Impact

Here are just a few data points that reflect the scale of the impact in 2024:

- **159** children in Uganda sponsored through Compassion.
- Weekly meals provided for homeless men and women through the WAL125 project with THDV.
- Nearly **300** Christmas hampers assembled and distributed across our cities.
- **€6,028.78** in flood relief funds raised.

### Looking Ahead

Every act of compassion, every partnership, and every donation is more than a gesture, it's faith in action. As we move into the next year, we carry forward the conviction that the Church is called to be a light in the darkness, a refuge for the broken, and a force for good in the world. Together, we will continue to love our neighbours, support the vulnerable, and play our part in seeing justice enacted in our cities and beyond.



# OUR COMMUNITIES





# HILLSONG NEXT

## Creating Space for Every Generation

We believe that a healthy church is one where every generation is represented, engaged, and flourishing. In 2024, we took intentional steps to build community and connection among people in our 50+ age group through the launch of **Hillsong Next**.

This initiative is about more than just a gathering, it's about championing the wisdom, experience, and faith of those who have walked with God for decades. It's about honouring their contribution and ensuring that they feel seen, valued, and involved in the life of our church.

### Building Community with Purpose

We began hosting monthly gatherings on the last Sunday of each month at our Amsterdam campus. These were casual coffee hangouts designed to build relational connection and community. In addition, we held two special events that quickly became highlights of the year:

- **Tulip Tour**

On a beautiful spring day, we gathered to explore the Dutch countryside and its iconic flower fields. The day was filled with laughter, meaningful conversations, and joy. What many expected to be a quiet outing turned into a day of vibrant connection and unexpected fun.

- **Canal Cruise**

This was a picturesque evening cruising the canals of Amsterdam. As we floated through the city's historic waterways, we were blessed to see the deepening of relationships within our group and new friendships being formed. This was a blessed reminder that it's never too late to find your place in community.

Beyond attending events, we also saw members of our Hillsong Next community stepping into service, including preparing meals for our Worship Team during Christmas rehearsals. Their support added strength behind the scenes and embodied the spirit of a multigenerational church building together.

### Stories That Marked Us

The piloting of Hillsong Next marked the beginning of a much-needed community where people in a similar stage of life could connect, share stories, and support one another in faith and friendship.

“There’s a growing sense of belonging,” one team member shared. “People over 50 are finding their place, not just in gatherings, but in the heartbeat of the church.”

Along with the good times, we were also reminded of the fragility of life as a beloved member of our Hillsong Next community went to be with the Lord. The impact of her life and presence was felt deeply, and her legacy continues to shape those she walked alongside.

### Looking Ahead

This is just the beginning. Hillsong Next is quickly becoming a space where people can rediscover purpose, rekindle friendships, and find new ways to contribute to what God is building in and through His Church. We’re full of faith for how this community will continue to grow in strength, joy, and kingdom impact.







## SISTERHOOD

Sisterhood is the feminine heart and soul of our church. A vibrant group of everyday women discovering their worth, embracing their God-given identity, and stepping boldly into purpose. It's a movement built not on perfection, but on connection. A place where women are seen, valued, and inspired to live lives that make a difference.

In 2024, Sisterhood continued to build on the strong foundations of previous years. Women from all walks of life gathered to create sacred spaces where friendships could be strengthened, faith could be reignited, and hearts could be refreshed.

### Sisterhood United Night

At the core of Sisterhood is the conviction that every woman carries worth, influence, and the ability to bring change. Our goal is to place value on womanhood. Our mandate is to help women recognise their potential to impact the world for God. This year saw the continuation of that calling through our Sisterhood United Night.

The evening proved to be more than an event. Instead, it was a time of divine encounter where the tangible sense of God's presence filled the room. As the women of our church worshipped, prayed, and ministered to one another, it became clear that the Holy Spirit was doing a healing work. It was a moment of hearts being restored and burdens being lifted, reminding every woman of her place in the story God is writing.

During the evening, we also created space for light-hearted connection and practical generosity. One highlight was our annual clothing swap where our ladies experienced the joy of exchanging outfits, sharing in laughter, and experiencing the generosity of others.

*"It wasn't just about the clothes," said one of our ladies, "It was about seeing how generous and thoughtful women can be when we show up for each other."*

### Looking Ahead

Sisterhood continues to be place where women are empowered in their faith, connected in community, and sent into the world with love and strength. We believe God is doing something beautiful among His daughters, and we're committed to making more space for Him to move.



# MARKETPLACE

Our Marketplace community is more than a gathering of professionals, it’s about empowering believers to live out their faith with purpose, integrity, and influence in their everyday work environments. It’s a movement of servant-hearted leaders who bring the presence of God into boardrooms, break rooms, and business decisions.

In 2024, we continued to build this ministry around three key priorities: building vision, building community, and building capability. These pillars form the foundation for a thriving network of marketplace leaders who are equipped to lead, serve, and grow wherever God has placed them.

## Our Marketplace Summit

On the 7th of June 2024, we hosted our very first Marketplace Summit, which was a landmark moment in the life of this ministry. The day was marked by powerful content, meaningful connections, and a deep sense that God is building something significant through professionals in our church. The appetite for the summit was evident in the positive response to our invitation as **80** people registered to participate.

The purpose of the Summit was clear: to equip people to live and lead with Christ at the centre of their work lives. Sessions and conversations centred around four defining themes:

- **Collaborate:** Fostering a community where believers support and encourage one another and build partnerships that extend God’s influence in the world of work.
- **Learn:** Developing mindsets and skills through the lens of faith, aligning personal growth with God’s purpose.
- **Lead:** Modelling servant leadership that reflects the heart of Jesus in every sphere of influence, from the startup to the C-suite.
- **Grow:** Innovating and creating with a redemptive vision to impact society through solutions that serve the greater good.

One of the most beautiful outcomes of the Marketplace Summit was the team that made it happen. Many of the organisers were people who hadn’t yet been involved in other areas of church life. This became their entry point to community and service, and it sparked something in them. One team member, who was new to faith, shared how being involved gave her a new sense of belonging. Through the planning process, conversations, and growing friendships, she encountered God in a personal way and made the bold decision to get baptised later that year. Her story is a powerful reminder that when people are given space to use their gifts, God meets them where they are.

## Looking Ahead

Beyond the summit, we’ve continued to strengthen the Marketplace community through weekly encouragements, ongoing conversations, and new pathways for people to get involved. A growing number of professionals are joining the team, stepping into roles where they can be both equipped and released to make a difference right where they are. As we look ahead, we do so with anticipation, believing that God is raising up a generation of leaders who will impact the world beyond our church walls.



# **GOVERNANCE & FINANCE**

**STEWARDING RESOURCES WITH WISDOM**

We believe that strong governance and transparent financial stewardship are essential to building a healthy church that is prepared for growth and impact. Our approach to leadership and finances is grounded in accountability, responsibility, and vision, ensuring that we not only comply with legal requirements but also steward the resources entrusted to us with faith and foresight.

**Board Governance**

The Board of Stichting Hillsong Church NL plays a critical role in providing oversight and direction for both governance and financial stewardship. Their responsibility extends to ensuring compliance with Dutch regulations, managing risk, and providing assurance that the church is operating in a healthy and sustainable manner. This includes the annual financial audit, which in 2024 was conducted by WITH Accountants.

**Composition of the Board**

The Board is composed of three members who offer a blend of local and international leadership:

- Ray Newton – Chairman (UK)
- Adam Spies – Treasurer (UK)
- Arjan Niemeijer – Board Member (NL)

These leaders bring strategic oversight to the financial and governance frameworks that support our church’s vision.

**Board and Staff Remuneration**

As outlined in our articles of association, Board members are not compensated for their governance responsibilities. Any remuneration they receive is strictly for executive roles, not board service. Staff salaries are benchmarked against the

Dutch collective agreement for “Zong & Maatschappij” and reviewed annually by both the local and global Hillsong Boards.

**Operational Leadership**

Richard van der Kolk formally serves as the General Manager of Stichting Hillsong Church NL. In day-to-day operations, Arjan Niemeijer serves as Operational Manager, reporting directly to Richard. Arjan is supported by a management advisory team that contributes to strategic decisions, operational governance, and the implementation of new initiatives that help carry the vision of the church forward.

**HEART FOR THE MISSION**

Each year, our Heart for the Mission offering brings together the collective generosity of those who call Hillsong Church home. This offering is a significant expression of faith. It’s a sacrificial seed given by our church, above regular tithes and offering, to extend the reach of the Gospel and accelerate the advancement of God’s Kingdom.

**Financial Impact**

While our regular giving covers day-to-day operations, Heart for the Mission allows us to step into opportunities that require additional resources. In 2024, we experienced strong operational performance, which meant we did not need to allocate any of these funds toward operational costs. This enabled us to direct the entire offering towards strategic investments.

**How the Funds Were Used**

Thanks to our healthy financial position, Heart for the Mission funds were retained and strategically invested in areas that

further our mission. These included production equipment for our Rotterdam campus and the setup of the Treasure Chest, our dedicated environment for children with special needs.

In keeping with our long-term vision, we also continued to build our reserve for acquiring our own church building. Every year, a portion of the financial contributions from our Kingdom Builders community is directed toward this goal, and we are grateful to report that this reserve was successfully maintained in 2024.

**FINANCIAL MANAGEMENT**

Following a transitional season in 2023, the year 2024 marked a return to strength. With new global leadership established in 2022, Hillsong globally sharpened its focus on building a healthy, mission-driven church with greater collaboration across the board. These efforts bore fruit in 2024, resulting in a strong operational result and positioning us securely for future growth.

**Budgeting Approach**

We adopted a conservative budgeting strategy, basing our 2024 projections on actual income from 2023. This was coupled with a marginal anticipated growth based on rising Sunday service attendance. For the Hillsong Foundation, where we receive income outside recurring giving, we maintained the same expected giving level as 2023.

**Income from Giving**

We are thankful to report that throughout 2024, our recurring giving exceeded budgeted projections. Although the Heart for the Mission offering was slightly below

expectations, our strong and consistent general giving – paired with disciplined cost management – led to a solid operational surplus.

**Other Sources of Income**

Our commercial income streams such as the coffee bar and ticketed events also exceeded expectations, contributing additional strength to our financial position.

**Expense Management**

After implementing cost-saving measures in the preceding year, 2023, including reductions in staffing and facilities, we saw an overall reduction in expenditure that benefitted our 2024 expense management. These measures helped to buffer the impact of inflation and rising operational costs.

**Key improvements included:**

- Amsterdam: Optimised use of the Circa venue allowed more Sunday activities without incurring additional rental costs.
- Rotterdam: Successfully renegotiated terms with Schiecentrale, reducing venue-related expenses.

Although we slightly overspent compared to the budget, this was done strategically, leveraging increased income to support key initiatives.

**Taxation & Compliance**

As a registered ANBI (Dutch Public Benefit Organization), Stichting Hillsong Church NL benefits from tax incentives that encourage charitable giving. Our primary activities are exempt from corporate tax under Dutch law. However, VAT applies to income from commercial activities such as event ticketing, PA rentals, shuttle buses, coffee bar sales, and resource distribution.



**Charitable Giving**

We remain committed to generosity beyond ourselves. In 2024, ten percent of all Heart for the Mission income was allocated to support charitable organisations and church planting efforts, both locally and globally. These included:

- Hillsong Church Plants & Support
- Vision Rescue
- A21
- Hillsong Africa Foundation
- Tot Heil des Volks (NL)
- Pigment VZW (BE)

**Financial Overview**

By the end of 2024, our cash position grew by €158,006, with a total positive cash flow of €257,975 after investments and depreciation. Our overall reserves stood at €2,032,166, with cash holdings of €1,677,901.

**Reserve Structure**

Our reserves are allocated across three key areas:

**1. Continuity Reserve**

- Aimed at maintaining three months' worth of expenditures to mitigate unforeseen circumstances. For example, during our COVID-19 recovery phase.
- This increased to €272,982 in 2024, with a low cash component.

**2. Heart for the Mission Balance**

- With no withdrawals needed for operational costs, this reserve grew by €28,161 in 2024.

**3. Building Fund (Kingdom Builders)**

- Accumulated for the purpose of securing a future church building in Amsterdam.
- This reserve amounted to a total of €1,731,023 at the end of 2024.

**Strengthening Financial Foundations**

As we look ahead, we aim to continue strengthening the cash portion of our continuity reserve. This ensures both stability and readiness to pursue the next steps of our vision. Our ambition to purchase a church building remains a key priority, and we are committed to preparing financially for that milestone.

**Looking Ahead**

**Planning for sustainability and growth**

In 2025 and beyond, we are focused on maintaining a strong operational result while continuing to build our reserves and financial flexibility. We will continue to carefully manage expenses, invest in the health and capacity of our staff, and explore opportunities for long-term property ownership. All of this is done in faith, with a deep sense of responsibility to steward the resources entrusted to us well.



Balance Sheet Summary, 31 December 2024.

Debit	2024	2023
FIXED ASSETS	€ 398,686	€ 488,374
CURRENT ASSETS	€ 1,911,922	€ 1,793,024
Inventory	€ 14,380	€ 18,885
Taxes	€ -	€ -
Debtors	€ 9,668	€ 54,450
Prepayment & Deposits	€ 183,499	€ 192,944
Other Receivables	€ 26,475	€ 6,860
Cash & Cash equivalents	€ 1,677,901	€ 1,519,885
	€ 2,310,607	€ 2,281,399

Credit	2024	2023
RESERVES AND FUNDS	€ 2,032,166	€ 1,863,870
Continuity Reserve	€ 272,982	€ 223,971
Special-Purpose Reserve	€ 1,731,023	€ 1,639,899
Hillsong foundation reserve	€ 28,161	
(off which result)	€ 168,286	€ -53,754
Long-term liabilities	€ 3,375	€ 43,871
CURRENT LIABILITIES	€ 275,067	€ 373,658
Taxes and Social Security Premiums	€ 22,667	€ 36,039
Pension Payables	€ 1,789	€ 2,955
Creditor	€ 49,273	€ 63,054
Other Payables	€ 201,339	€ 271,609
	€ 2,310,607	€ 2,281,399

Profit and Loss Statement Summary, 31 December 2024.

P&L 2024 Summary	Actual 2024	Budget 2024	Actual 2023
Giving and Church activities	€ 2,203,875	€ 1,959,000	€ 1,994,787
Other Income	€ 254,200	€ 195,839	€ 204,773
Hillsong Foundation	€ 109,177	€ 92,738	€ 91,428
Kingdom Builders	€ 121,024	€ 229,085	€ 229,092
Total Income	€ 2,688,275	€ 2,476,662	€ 2,520,080
Personnel Expenses	€ -659,165	€ -675,668	€ -710,637
Program Costs	€ -519,772	€ -420,403	€ -519,355
Administration Costs	€ -163,775	€ -110,286	€ -145,200
Facilities costs	€ -742,781	€ -791,294	€ -781,031
Giving	€ -170,790	€ -195,900	€ -155,785
Giving H4H	€ -23,020	€ -32,182	€ -32,052
Commercial activities	€ -55,807	€ -36,800	€ -41,178
Total Expenses	€ -2,335,111	€ -2,262,533	€ -2,348,935

EBITDA	€ 353,164	€ 214,129	€ 134,842
Depreciation	€ -181,478	€ -198,270	€ -180,333
Interest Financial Lease	€ -3,400	€ -3,468	€ -8,263
Net operational result	€ 168,286	€ 12,391	€ -53,754



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