



# 2021 ANNUAL REPORT

01  
**EXECUTIVE  
REPORTS**  
P.04

02  
**CHURCH**  
P.08

03  
**COMMUNITY**  
P.36

04  
**GOVERNANCE  
& FINANCE**  
P.44



# 01 EXECUTIVE REPORTS



# MANAGEMENT REPORT



When the first governmental measures due to covid were announced in 2020 we never expected it would still impact us in 2021. Throughout the year we were anticipating for society to open and were dealing with continuous changing circumstances and insecurities. With society polarizing in 2021, decision making became increasingly difficult. We followed governmental guidelines to the best of our abilities and as always kept the well-being of our congregation in mind, while continuing to build the church.

Trying to fit things in the changing governmental measures had an impact on both income and expenses. With the uncertainty we faced in Q4 2020 it was impossible to predict how the year 2021 would unfold. We created the budget for 2021 to our best abilities and had to make changes when new information was presented. Although our income was slightly lower, our expenses also decreased, and we were still able to outperform our operational budget.

This made it possible to further strengthen our reserves. We have a goal to save for a deposit to be able to step into the opportunity of buying a building for our services and church activities. Towards the end of the year, we have been engaging specialists to investigate the possibility to purchase a building that was offered and help us further in our attempts to acquire a property.

Through this season we were blessed with incredible people in the life of the church. Teams making it possible to keep reaching people with the gospel through online streaming, church online gatherings and physical church services. People that cared for each other in times of need and people that consistently contributed to the health of the church community.

Throughout the year we kept hearing stories of people encountering great community, experiencing breakthrough and of provision.

We have been able to offer help to the needy in our society by continuing our partnerships locally such as the foodbank in Amsterdam South-East, Tot Heil des Volks in Amsterdam and Rotterdam and Pigment in Brussels. These organization have a great understanding of the need in the cities we are active in and have the right access to the people in need. Globally we continued our partnerships with Compassion, A21 and Vision Rescue who make life changing impact in people that most need it.

This year we continued to improve our legal and governance structures with the help of professionals within and outside our church. We are further strengthening the legal framework as we are transitioning to a full local board.

We feel privileged to contribute to the beautiful vision of Hillsong globally and are thankful to serve under great leadership. in the Netherlands and Brussels, locally under the leadership of our wonderful Lead Pastors Richard and Debbie.

**Arjan Niemeijer,**  
**Operational Manager**



O2  
**CHURCH**



"Because of what God (through a friend) has initiated, and you at Hillsong have arranged, I am now, for the very first time in my 53 years, experiencing Christmas with a better understanding of what this means on a spiritual level, even though I started reading the Bible when I was 5 years old at Sunday school.

A love-felt knowledge has now awoken in me and I cannot thank everyone at Hillsong enough for providing the context which I needed to get where I am today.

For the last 6 months, I have been going through verses and chapters I thought I knew, with a renewed sense and purpose. The words jumped out at me, connected with me, and spoke to me in heartfelt ways, giving me a clear understanding."

**—JOHNSONS**



# COME AS YOU ARE

We aim to build an inclusive environment that invites people to come as they are and find their unique fit within Hillsong Church—regardless of background, gender, ethnicity, age or stage in their Christian journey. An environment where people are welcomed home, where they find a place of belonging and come to understand the value God has placed on their lives. A church where love resides.

Our desire is to foster a healthy church community by encouraging positive change in people's lives that extends to the society in which they live. We believe that by helping people build Christ-centered lives, they will become an empowered church body that brings hope and solutions to a needy world.

# OUR STORY

In late 2008, Hillsong London started a small group meeting in a home in Amsterdam. Richard van der Kolk (then a Hillsong London employee) was asked to organize the midweek meetings. The small group grew and, a year later, began holding a regular Sunday service.

By 2010, Stichting Hillsong Church Amsterdam was founded. The next two years brought a strong growth (the average Sunday attendance grew from 30 people in December 2009 to over 200 in February 2012), which is when Hillsong Amsterdam was announced as an official Hillsong location.

Since our beginning in 2008, we have witnessed our community develop and expand into a church with locations in Amsterdam and Rotterdam and Brussels.

Stichting Hillsong Church Netherlands is a part of the global Hillsong Church, which was founded in 1983 in Australia by Brian and Bobbie Houston, and currently has locations on 6 continents.

## Sunday Services

We want to equip and disciple people on their spiritual journey and, ultimately, share the good news and gospel message of Jesus Christ within our local communities. Our Sunday services

contain contemporary worship, prayer and preaching of the word of God. During the service we offer programs for children and youth. To reach people with various backgrounds, we offer translation in our services into Dutch, French, Spanish and Portuguese.

## Connect Groups

Small groups of people meet weekly in homes and cafés all around the Netherlands and Belgium. In keeping with government measures, for the first half of the year the connect groups have been meeting online via platforms like Zoom.

Connect Groups are an important part of our church and keep a growing church personal. It's a place where people can build strong communities of support and friendships around the Christian faith. Especially in this year, where people for a big part were unable to see each other, these communities have proven extremely valuable.

Within these groups, the experience of everyone's walk with God is shared in an interactive, family-based environment. Most connect groups discuss the Sunday message, while others do Bible Study courses. Some are based around demographics, like youth, women, men, families, etc. or common interests.



# AMSTERDAM

From January until June we gathered across 14 smaller locations to have Church Online Gatherings. These were gatherings of max. 30 people, keeping governmental guidelines in mind.

By mid-June we were thrilled that we could move back into Theater Amsterdam (with distanced seating), and we were able to hold 26 weeks of Sunday gatherings. An average of 760 people attended these physical services (this number was lower in the summer where restrictions were more severe and higher in the fall when there were fewer restrictions).

It was a season of rebuilding for us as a church and the team showed remarkable flexibility and resilience in reacting to changing covid measures.

During this year we added small groups in Amsterdam, Haarlem, Weesp, Bunschoten-Spakenburg and Hilversum.

We also started preparation for our Evening College that launched at the end of the year.

*Government restrictions lifted in June and we were able to gather again in Theater Amsterdam.*





# ROTTERDAM

The year 2021 was about preparing our comeback and celebrating the goodness of God in 5 years of building a growing church community in Rotterdam.

During the first 6 months of 2021, we couldn't physically meet in larger groups. Midweek Connect Groups kept the community strongly united, and on Sundays we had the opportunity to organize Church Online Gatherings with a maximum of 30 people in the Student Hotel.

We also prepared the move to our new location: the Van Nelle Fabriek.

The preparations represented more than moving into a beautiful building. The season demonstrated the global vision of our church for this year: 'rescue, restore and rebuild'. It kept us united, excited, and purposed.

After 6 months, we finally had our comeback! We started our Sunday services in June in the Schiecentrale, located in the beautiful Llyodkwartier. After 8 weeks, we moved into the Van Nelle Fabriek where we also celebrated our 5-year anniversary as campus of Hillsong Church Netherlands & Brussels.

"We prayed for a young woman in our Connect Group to find a place for an internship to finish her study. She was so disappointed and was crying after being rejected for a position she really wanted. But guess what... God had a better plan.

Shortly after we prayed together, she received not only an internship but also a job! And the place is just a round the corner from her home! This is such a blessing because she has two young kids, this makes it all very special!

She wrote: 'Praise the Lord my sisters! I have found a job. Today I signed the contract. And it's a 7-minute walk from home. Thanks for your prayers. Thanks all. God heard our prayers.'

**—NATASJA VISSER  
(CONNECT GROUP LEADER)**

"Last Connect Group night we shared that we were looking for a house. The housing market is extremely overheated. I work in real estate and many people told me it's 10-15% overbidding to even get a chance at buying a house.

Our Connect Group leaders encouraged us to make a list for our perfect house and not to follow the craziness of the market, and so we went searching for our dream house. This month we found a house that ticked all the boxes: good location, easily accessible, close to a supermarket, garden, bathtub, etc. The only thing was the asking price.

We prayed that if we were supposed to move into that house, that he would give us a sign during negotiation. Instead of going over the asking price we prayed specifically to go below the asking price till a certain number. After some negotiation we got the call yesterday that the owners are willing to go even below that sum, enabling us to buy it! It is the first house that we made a bid on!"

**—WERNER LOPPIES  
(PART OF A CONNECT GROUP)**



# BRUSSELS

This year has been very different to what we expected. We had to navigate how to change between gathering physically and online, whilst continuing to create opportunities to build community, such as the Sunday hangouts in parks. We've done these from January until June with an average attendance of 45 people a Sunday.

People also have been active in reaching out to those who had to be in quarantine by bringing groceries and flowers. There were many stories of people experiencing a great sense of family and care during this season.

Our community decreased slightly in numbers due to people moving away, losing their jobs in Brussels, etc. However, the community grew stronger in unity and faith. We invested a lot in leadership training and in the health of our Connect Groups and saw that even though the number of groups declined, the number of people attending them remained stable throughout the year.

We had a great start in June of physical services after not being able to gather for 1,5 years. We've seen our Sunday attendance grow since then, and people started joining teams again as well.



*Baptising people and celebrating their decision for Jesus was one of the biggest highlights of the year.*

We've had beautiful moments, witnessing people making decisions for Jesus, and we celebrated weddings. We also had a funeral, as one of our team members passed away. That season was very difficult for many people, but we have been able to lead and counsel each other through.

**"Today I spoke with a man who told me how his life had changed since he started coming to church. A while back he was sitting in the park by himself, feeling miserable. He had relational-, housing- and work-related problems and a bad relationship with his children. A team member talked with him and brought him to church. He was happy to say that each of his problems had started to disappear since then. He is now encouraging others and bringing them to church, and he was proud that he had been able to start giving to church as well. He took a Bible to encourage another friend, allowing her to get to know Jesus too."**

**—MEMBER OF HILLSONG BRUSSELS**

"Recently, two cleaning ladies (mother and daughter) completely changed the layout of my classroom without checking first. I decided not to be upset, but to write a thank you note (they did a very good job actually).

They later came to talk to me about it and asked about the posters and Biblical timeline in my classroom. They also asked questions about God and Jesus. It was a great talk. I was able to tell them about church and showed them some highlight videos. They couldn't believe what they saw.

This week, I met them again. The mother told me that she had seen a difference in her daughters' life – she was more at peace after our conversation, a peace she desperately needed. The daughter joined the conversation, asking me where she could buy a Bible. She started following us on Instagram and started to watch the online services.

I invited them both to church and am praying and trusting it will be the start of a new journey with God for them."

**—MEMBER OF HILLSONG BRUSSELS**





# KIDS & FAMILIES



During the first half of 2021, the services for kids were fully online because of the lockdown. Our team produced these services weekly in English, Dutch and French. After we started gathering again in person, we continued providing online services for families who couldn't attend physically yet, so that they did not have to miss out on Sundays.

To stay in touch with the children during this time, we did KDG's (Kids Discipleship Groups) via Zoom where we played games and prayed together. We continued these in church in person after the lockdown was lifted. We also organized a big outdoor

hangout in every one of our locations: an Easter Egg hunt, Family Olympics, and Family Games. In total 134 people participated in these (this number totals kids, their families and team). It was all about connecting and having fun together.

To offer some support during lockdown, we started 'Family Talks', a series of six interviews on Instagram Live about parenting. These had an average of 385 unique views.

Our annual Summer Camp could take place, and 94 kids and 46 team members attended this year.

"Seeing the Hillsong Kids team at the Egg Hunt today reminded me how special you all are: people of faith, serving in the snow, having fun with the kids and connecting with the families! The Kids team is amazing, and I feel privileged to be part of it! Also, the families loved to connect with each other and see their kids playing together."

**—HSK TEAM MEMBER**

"The Family Olympics were a big win. Parents had fun with their kids and kids had fun with each other! One kid was very shy to spend time again with the other kids that they hadn't seen for such a long time. This resulted in them only playing with their parent. But, at the end of the afternoon, that child had so much fun playing with the other kids."

**—HSK TEAM MEMBER**



*The kids went all out on Crazy-Hair-Sunday.*

"Loved to see how the children in my KDG made friends so quickly. One of the kids said at the end of the week: 'we didn't really know each other before camp, but now we all are very good friends.' They had fun together, set a positive example for each other, spoke kind words, and took care of each other. When one boy fell out of his bed and wanted to go home, the other boys looked after him and offered to help him so that he could sleep close to the ground. He decided to stay after that and had a great time during the rest of the camp!"

**—HSK TEAM MEMBER**





# YOUTH & YOUNG ADULTS

Our Hillsong Youth and Young Adults program has continued to work towards providing a fun, healthy and encouraging setting for young people to be built-up spiritually, practically and relationally — to live Christ’s story and be a light in their spheres of influence.

**Small groups**

Taking place weekly, our small groups have fostered the opportunity for young people to forge life-long friendships, discuss God’s word, pray for one another and have fun. During a time of their lives where they experience most pressure to perform and

make decisions for their future, this tight-knit community ensures every young person is encouraged, supported and equipped to effectively lead themselves, and eventually, those around them.

**Midweek events**

We have continued to carry-out a host of varied midweek events online and in person, that seeked to draw young people from our cities and beyond closer to God and the special plan and purpose he has in store for each them in an attractive, relatable way.

**Summer Camp**

Specifically aimed at the 11 - 18 year olds within the life of our church, our annual summer camp was again geared towards providing youth with an opportunity to discover and learn values about Christ-centred identity, God’s love, healthy relationships and resilience - all in a fun packed setting.

*Young & Free Night in October.*



# SISTERHOOD

Sisterhood is the feminine expression of our church. It's a company of ordinary women who – as they discover who they are and what has been placed in their hands – are inspired to make this world a better place. They gather regularly for Sisterhood Mornings, Leadership Breakfasts and Sisterhood United Nights.

## Sisterhood Events

For all these events, an online version was created so that the women in our church could continue to unite around the cause of placing value on womanhood during this time. In January we had an online Sisterhood Morning on prayer. In February Ps. Debbie had a conversation with psychologists Mieke de Boer on how to deal with challenges that came with this covid season. In April Ps. Debbie hosted a 'Friendship Table' on hope. In May and November we had great Sisterhood United Nights.

## Be The Change

Sisterhood creates awareness and raises money for a variety of charities. This year Sisterhood strengthened the initiatives we had already set up and were running as a church at the time, which was the Kilo of Christmas Campaign (see p.38 for social justice).

## Colour Conference

Part of Sisterhood is our annual Colour Conference. Where usually hundreds of girls travel from the Netherlands and Brussels to London to attend the European Colour Conference in person, this was the second year where it was all online. It took place from 12-13 March, with some girls booking themselves a hotel room to watch from there while others linked in from their home. The team organised Zoom pre-shows and afterparties around the sessions for girls to still be able to experience community. We had 527 girls linking in from the Netherlands and 113 from Belgium.





# MARKETPLACE LEADERSHIP

We have Connect Groups to equip, encourage, and empower people in the marketplace to lead and have a positive impact in the sphere that they are working in. We send a weekly video encouragement for this group to start their week well.

# LIFE 101

This past year we ran Life 101 – our one-year internship program – which consists of Hillsong College education, local guided practicums, and practical ministry experience.

During 2020–2021, ten interns finished the program and graduated with a Hillsong College Year One Certificate. Subjects that the interns were trained in included Old and New Testament theology, hermeneutics, leadership skills, communication, Christian doctrine, and pastoral leadership.

The interns have been able to practice their acquired knowledge with our staff,

by participating in midweek ministry engagements and weekend services.

Two of the interns have decided to continue their studies with Hillsong College in Australia, and others have continued an education locally in different fields of study. Most of the interns are now actively involved in ministry (leadership) roles in the life of our church.

We are aiming to continue our internship program in 2022.



# CREATIVE



As Christians we believe that we are created in the image of God. God is creator, therefore we are creative beings. Creativity is a powerful tool that fosters a sense of wonder, imagination and innovation.

We are committed to building the church, and a large part of our vision is to create and champion passionate, genuine worship in local churches everywhere. We hope to do our part in resourcing local creative teams through a number of channels across the broad spectrum of church life. In 2021 we worked on translating our English songs

into Dutch for local churches to use in their services.

## Special Services

Traditionally, we see the largest numbers of visitors attending our church on Good Friday, Easter and Christmas. These moments are a great opportunity for us to tell people the Good News of Jesus.

This year on Good Friday and Easter, the team pulled off incredible online live services. The creatives prepared astonishing items and lead the church in engaging worship. For our Easter Sunday evening, we prepared a revival and

baptism service. There was extended time in prayer and worship, our pastors baptised people in their homes, and all was streamed online via Zoom!

On Christmas Eve we gathered together in Amsterdam, filling only one third of the venue to keep distance, and we really focused on making our online presence strong. The taken efforts resulted in record-breaking unique views. For the first time, we also gathered locally for a Christmas special in Brussels.

It has been great to see the strength and the vitality of our team. We have had major shifts switching between online, hybrid and being back in the room. Covid regulations kept changing, but the team has been incredibly adaptable. Despite any challenges, we believe with pure intention of heart to be building a healthy, faith-filled, deeply caring team with innovation, endurance, resilience, and grit.





# 03 COMMUNITY

# SOCIAL JUSTICE

God's heart is after every person that walks this earth, in every generation. That's why our focus is as much on being an answer and a solution to this current generation as it is on building a strong foundation for future generations. Our commitment is to serve the communities in which we are planted and to partner with organizations to impact on a global scale. We believe that together we can be the answer and do something to help a needy world. Our local and global reach is facilitated by a portion of our regular income, 10% of the income Hillsong Foundation received and the generosity of our congregation throughout the year.

## GLOBAL SOCIAL JUSTICE

Globally, we partner with several organizations who are making an effective impact in the lives of some of the world's most vulnerable. We set aside a yearly Sunday service to focus on informing and engaging congregants about these initiatives and encourage people to offer financial help. In our annual Heart for the House offering, 8% was given away towards our global partnerships.

### **Afghanistan Appeal (in partnership with World Vision)**

As a church, we have a long-standing relationship with World Vision and responded to the unfolding situation in Afghanistan with an urgent appeal in August. Globally we were able to give over € 235.000 to their critical work with Afghani communities across the country. World Vision Afghanistan's operations resumed in September – after weeks of suspension – with the launch of mobile health and nutrition and food distribution activities in the west of the country. The mobile clinics are aimed at feeding malnourished children and dealing with urgent health problems. In total, six mobile health teams (four in Herat and two in Ghor) restarted, along with a distribution of World Food Programme (WFP) food in Ghor.

### **A21 Walk for Freedom**

Human trafficking is robbing millions of basic human rights, freedom, and dignity. We believe we will see a global end to human trafficking when we all take action. In October we joined the online A21 Walk for Freedom Challenge. People watched the Global A21 Broadcast from their homes (individually or in a group) and used their social media channels to create awareness.

**"A group of people from church drove to a small village near Liège to help some people from our church who live there. They heard that in the same area there was a group of people with mobile homes (trailers/caravans) that hadn't received any help yet. They went over there and handed out 75 small food-packages. People were moved by the (small) gesture and the fact that some people drove to listen to them and help out. They also met up with a lady that lived close to the people from church. Her house was flooded, her dog died in the flood and now she still has no running water or electricity. People from church invited her to come and visit their house as often as needed, to use internet, a shower and other things. Also they will stay in touch with her in case she needs more help."**

**—MEMBER OF HILLSONG BRUSSELS**



## LOCAL SOCIAL JUSTICE

There are many people who struggle with various challenges in our city. To be most effective with our support, we partner with local organisations who best understand the current needs.

### Love Our City

Through our Love Our City project people from our congregation gave out over 600 bouquets of flowers to people in our cities as a random act of kindness, to spread love and to encourage them in this challenging season. Other beneficiaries of the flowers were people in elderly homes (and the staff), homeless people, parents, teachers, neighbours and people in care facilities.

### Street Teams

We have a Street Team that goes out into the community in Amsterdam every month to clean gardens and playgrounds, paint walls, bring meals and supplies to families and provide company for the lonely. They do whatever it takes to personally help improve the lives of those in need – in our own backyard.

### Flood Response in Belgium

**(In partnership with Partagence and Leger des Heils)**

In response to the devastating floods in Belgium, Germany and the Netherlands we collected funds to buy food, clothes and water and brought these to the

organizations who were on the ground in the affected areas. In Brussels we also collected non-perishable food and clothes on Sundays to bring to those who needed it. Families that are part of our church and were affected by the floods, we were able to support directly.

### Kilo of Kindness

**(In partnership with Voedselbank and Stichting Gaarkeuken van Rotterdam)**

We collected food for those who struggled in this season and brought it to the Voedselbank. We also collected funds for Stichting Gaarkeuken van Rotterdam – a subsidiary of the Voedselbank whose goal is to come against poverty and loneliness in the city. They cook for people who can get a free meal or pay € 4,50 for a 2-course dinner.

### Kilo of Christmas

**(In partnership with Cherut, Het Fort, NAS Rotterdam, Pigment VZW, Scharlaken Koord, Stichting Gaarkeuken van Rotterdam and THDV)**

The Kilo of Christmas campaign is our Christmas gift to our local communities, supporting those who are struggling at this time of the year. People could order ready-made gift packs which we handed to the organizations we partnered with. Included were a backpack filled with thermo wear, toothpaste and shower gel for homeless men, a game and book for children in poverty, and for women in vulnerable situations a beauty gift box with a candle and chocolate.





# LEADERSHIP NETWORK

Through the Hillsong Leadership Network we aim to equip and empower pastors and churches throughout the Netherlands.

# PASTORAL CARE



Halfway through the year, covid measures were lifted and people were able to physically be present in community again. We have seen many people in church, getting back to their normal life. However, we also noticed that many people struggled to come out of the season and go back to pre-covid habits and routines.

People had to deal with the loss of loved ones, moved back to their countries of origin, struggled with health and mental health issues, or still had to work from home and manage family dynamics.

Just like in 2020, people in church made thousands of phone calls, surprised people with gifts and food, visited people in the hospital and sent hundreds of cards and flowers to encourage people who were struggling, or celebrate the birth of babies, for example.

There were a few engagements, and we were able to go through the Marriage Preparation course with these young couples. This was done partly in person as well as online.

Our Pastoral Care team had many conversations with people who were struggling in this season. People who lost faith, hope, struggled mentally or had challenges in their home situation. We are grateful for a team of pastors, counselors and volunteers that is dedicated to respond to the needs of others.

By the end of 2021 we started to improve our pastoral care strategies by bringing more structures in place. In 2022 we hope to add new courses to help people to work through grief, addiction, relationship challenges, marriage problems, and many more things.

An abstract graphic featuring a dark blue background with a large, lighter blue circle. The circle is composed of a grid of smaller squares, some of which are white, creating a pixelated or mosaic effect. The overall shape of the circle is irregular, with jagged edges. The text 'O4 GOVERNANCE & FINANCE' is written in white, bold, sans-serif capital letters, positioned in the lower right quadrant of the image.

# O4 GOVERNANCE & FINANCE

# GOVERNANCE

Governance is the primary responsibility of the Board. The governance regime is outworked within three principle activities: compliance, assurance and risk management. The Board is responsible for adherence to all compliance requirements of the church. The responsibility of the Board is to seek assurance from the organization and its management that the organization is complying and managing its risks effectively. An effective assurance tool is audit. This is annually conducted on the financial statements of the church. Effective risk management is the responsibility of the Board. Members of the Board require that risks facing the church have been identified and assessed and that the risks are being properly managed.

## Composition of the board

Stichting Hillsong Church NL gives direction for good governance and healthy stewardship of our finances. The Board consist of three people, of which two are senior leaders within Hillsong Church UK.

- Ray Newton — Chairman (UK)
- Adam Spies – Treasurer (UK)
- Arjan Niemeijer – Board member (NL)

## Board and staff Remuneration

As outlined in the articles of association, members of the Board shall not receive remuneration in respect to their duties as a Board member. Remuneration received by any member of the Board is in respect of their executive duties.

The salary of staff member is locally benchmarked against the collective agreement for "Zorg & Maatschappij". The salaries are reviewed annually by the Board of Stichting Hillsong Church NL and the Board of Hillsong Global.

## Management

Richard van der Kolk is the appointed General Manager of Stichting Hillsong Church NL. Arjan Niemeijer is the Operations Manager and reports to the General Manager. Management reports to the Board about the outworking of governance and is assisted by an Advisory Team, led by the Operations Manager. The team consists of leaders in the church and business people.

# HILLSONG FOUNDATION

Once a year, we have our Heart for the House offering, where people give above their regular giving to the Hillsong Foundation. Hillsong Foundation was established to grow the financial capacity of our church. The goal of the Foundation is to build for the future, see multitudes of people in our cities get to know Jesus as their Saviour and to help us reach out practically to those who have the greatest need.

## Kingdom Builders

Within this platform are the Kingdom Builders — a group of people in our church who feel called to be financial leaders and are committed to playing their part to help build God's Kingdom and see the vision of our church become a reality. For our Kingdom Builders, we create opportunities to gather with like-minded people so that they can be encouraged, equipped and kept up-to-date with our initiatives and projects.

## Initiatives

From Hillsong Foundation in 2021, we funded our move of our Rotterdam campus to Van Nelle fabriek. We purchased production equipment for sound, lights and created an auditorium with trusses and blacks. We also purchased AV equipment for our

Amsterdam location. The purchase sets us up for the future for this part of the production.

## Partnerships

10% of our income for Hillsong foundation is donated to charitable initiatives. In 2021 we donated towards Compassion International, Vision Rescue and A21 and we reserved to give to local initiatives which will be carried out in 2022. Local organizations we contributed to are Tot Heil Des Volks in Amsterdam and Rotterdam and Pigment VZW in Brussels.

## Hillsong Global Church Plants

Also a portion of our Heart for the House offering went to Hillsong Global Church plants.



# FINANCIAL MANAGEMENT

In 2021 we faced a lot of changing circumstances due to governmental COVID-19 restrictions. This had an immediate effect on our operations and therefore on our financial results.

In our budget we assumed that the first three months of the year we would be unable to meet in our regular venues. Because of this we were cautious in budgeting our income and conservative in budgeting our expenses. When in 2021 we saw more lockdowns and restrictions than we anticipated throughout the year, it resulted in our income being slightly lower than budgeted. This is for both our regular giving and our Heart for the House offering.

Like our income, the changing circumstances in 2021 impacted our expenses. Our facilities are a large portion of our budget. Although in our budget for 2021 we assumed lower venue costs because of not being able to meet in our regular venues in the first three months, we still outperformed our budget. This was due to a longer period of lockdown and restrictions than anticipated. Eventually late June we could move back to our venues, although with a limited capacity.

In our budget for and during 2021 we tried to make our operational expenditure as lean as possible. We were helped by the governmental COVID-19 measures that limited our activities. We strategically overspent on budget for staffing due to new hires to help with rebuilding community coming out of the global pandemic.

We are pleased that all this has led to an outperformance of our operational budget, enabling us to strengthen our reserves.

## Taxes on Income

Considering our main activities we are exempt from corporate tax under Dutch law. We do have income out of commercial activities that are taxed with VAT, such as ticketed events, coffee bar and resource sales. As a Stichting, we are registered as an ANBI (Algemeen Nut Beoogde Instelling), a Dutch charity status that offers tax benefits for people contributing to Hillsong NL.

## Reserves Policy

Hillsong Church Netherlands is a non-profit organization. Positive cash flow goes to our reserves. Our cash flow result over 2020 was € 120.454, after investments and depreciation. Our cash

grew by € 237.178, which was added to our reserves. Our total reserves at the end of the year amounted to € 1.582.228. Our reserves consist of three elements. One element is our goal to have three months of expenditure in our bank account. This gives us some room for unforeseen circumstances and a possibility to step into opportunities. At the end of 2021, the cash component of our continuity reserve totaled € 273.352. Besides this we have assets where we have delayed the financing, which after depreciation represents a value of approx. € 265k. Positive operational results in 2021 will be retained to keep building our operational buffer.

The second element of our reserves is our Hillsong Foundation balance of € 55.211. This balance is partially purposed to donate to local charities and partially for unexpected investments that are needed or opportunities that will arise to strengthen the church.

The third element is our goal to have a deposit in place to own a church building in Amsterdam. Among other reasons, this will offer a lot more flexibility and possibilities for our activities. For this deposit, we aim to retain the income that comes from our Kingdom Builders (through Hillsong Foundation). At the end of 2021, a total of € 1.253.664 is purposed for the building deposit. This year we have looked at a property that was offered. We conducted a feasibility study and engaged specialists to help with finding the best way to structure this. This project has helped us to for future opportunities in requiring a building.

This needs to grow substantially to be able to purchase a property of a size fitting to our needs and we will continue to aim to retain the Kingdom Builders income for this purpose.



Stichting Hillsong Church NL  
Kerkstraat 44-3  
1017 GM AMSTERDAM

INDEPENDENT AUDITOR'S REPORT

To: the Board of Directors of Stichting Hillsong Church NL

Report on the audit of the financial statements 2021 included in the annual report

Our opinion

We have audited the financial statements 2021 of Stichting Hillsong Church NL, based in Amsterdam.

In our opinion the accompanying financial statements give a true and fair view of the financial position of Stichting Hillsong Church NL as at 31 December 2021 and of its result over the period 1 January 2021 up to 31 December 2021 in accordance with the Guideline for annual reporting C1 small 'Not-for-profit organizations' of the Dutch Accounting Standards Board.

The financial statements comprise:

1. the balance sheet as at 31 December 2021 with a balance sheet total of € 2.482.319;
2. the statement of income and expenditure for the period 1 January 2021 to 31 December 2021 (with a total positive result of € 257.515); and
3. the notes comprising a summary of the accounting policies and other explanatory information.

Basis for our opinion

We conducted our audit in accordance with Dutch law, including the Dutch Standards on Auditing. Our responsibilities under those standards are further described in the 'Our responsibilities for the audit of the accompanying financial statements' section of our report.

We are independent of Stichting Hillsong Church NL in accordance with the Verordening inzake de Onafhankelijkheid van accountants bij assurance-opdrachten (ViO, Code of Ethics for Professional Accountants, a regulation with respect to independence) and other relevant independence regulations in the Netherlands. Furthermore we have complied with the Verordening Gedrags- en Beroepsregels Accountants (VGBA, Dutch Code of Ethics).

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Report on the other information included in the annual report

In addition to the financial statements and our auditor's report thereon, the annual report contains other information that consists of:

- the board's report;
- other information as required by the Guideline for annual reporting C1 small 'Not-for-profit organizations' of the Dutch Accounting Standards Board.

Stationspark 1260  
3364 DA Sliedrecht  
Maanlander 14 K  
3824 MP Amersfoort

T 088 - 0184 500  
E info@withaccountants.nl  
I www.withaccountants.nl  
@withaccountants

IBAN NL12 RABO 0364 6842 40  
KvK 28112484



- 2 -

Based on the following procedures performed, we conclude that the other information is consistent with the financial statements and does not contain material misstatements. We have read the other information. Based on our knowledge and understanding obtained through our audit of the financial statements or otherwise, we have considered whether the other information contains material misstatements.

By performing these procedures, we comply with the requirements of the Dutch Standard 720. The scope of the procedures performed is substantially less than the scope of those performed in our audit of the financial statements.

The Board of Directors is responsible for the preparation of the management board's report and other information in accordance with the Guideline for annual reporting C1 small 'Not-for-profit organizations' of the Dutch Accounting Standards Board.

Description of responsibilities regarding the financial statements

Responsibilities of the Board of Directors for the financial statements

The Board of Directors is responsible for the preparation and fair presentation of the financial statements in accordance with the Guideline for annual reporting C1 small 'Not-for-profit organizations' of the Dutch Accounting Standards Board. Furthermore, the Board of Directors is responsible for such internal control as management determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

As part of the preparation of the financial statements, the Board of Directors is responsible for assessing the company's ability to continue as a going concern. Based on the financial reporting framework mentioned, management should prepare the financial statements using the going concern basis of accounting unless management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so. The Board of Directors should disclose events and circumstances that may cast significant doubt on the company's ability to continue as a going concern in the company financial statements.

Our responsibilities for the audit of the accompanying financial statements

Our objective is to plan and perform the audit assignment in a manner that allows us to obtain sufficient and appropriate audit evidence for our opinion. Our audit has been performed with a high, but not absolute, level of assurance, which means we may not detect all material errors and fraud during our audit. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. The materiality affects the nature, timing and extent of our audit procedures and the evaluation of the effect of identified misstatements on our opinion.

Amersfoort, 16 September 2022

WITH accountants B.V.



J.A. Vermeer AA



**Enclosure to our auditor's report by the accompanying financial statements 2021 of Stichting Hillsong Church NL, based in Amsterdam**

We have exercised professional judgement and have maintained professional skepticism throughout the audit, in accordance with Dutch Standards on Auditing, ethical requirements and independence requirements. Our audit included e.g.:

- identifying and assessing the risks of material misstatement of the company financial statements, whether due to fraud or error, designing and performing audit procedures responsive to those risks, and obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- obtaining an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control;
- evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management;
- concluding on the appropriateness of management's use of the going concern basis of accounting, and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the company financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause a company to cease to continue as a going concern;
- evaluating the overall presentation, structure and content of the company financial statements, including the disclosures; and
- evaluating whether the company financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Board of Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant findings in internal control that we identify during our audit.



## Balance sheet summary per 31 December 2021

Debet	2021	2020
<b>FIXED ASSETS</b>	<b>€ 749.493</b>	<b>€ 628.052</b>
<b>CURRENT ASSETS</b>	<b>€ 1.660.882</b>	<b>€ 1.487.196</b>
Inventory	€ 28.480	€ 29.087
Taxes	€ -	€ 70.127
Other Receivables	€ 50.175	€ 42.934
Cash & Cash equivalents	€ 1.582.228	€ 1.345.049
	€ 2.410.376	€ 2.115.248

Credit	2021	2020
<b>RESERVES AND FUNDS</b>	<b>€ 2.350.825</b>	<b>€ 1.893.298</b>
Continuity Reserve	€ 1.041.950	€ 640.448
Special-Purpose Reserve	€ 1.253.664	€ 1.045.953
Hillsong foundation reserve	<b>€ 55.211</b>	€ 206.897
(off which result)	€ 257.512	€ 718.998
<b>Long-term liabilities</b>	<b>€ -</b>	<b>€ -</b>
<b>CURRENT LIABILITIES</b>	<b>€ 59.550</b>	<b>€ 221.950</b>
Taxes and Social Security Premiums	€ 30.399	€ 20.176
Creditor	€ 24.568	€ 29.125
Other Payables	€ 4.584	€ 172.649
	€ 2.410.376	€ 2.115.248

## Profit and loss statement summary 2021

P&L 2021 Summary	Actual 2021	Budget 2021	Actual 2020
Giving and church activities	€ 2.143.941	€ 2.240.256	€ 2.309.876
Other income	€ 54.705	€ 119.042	€ 65.885
Hillsong Foundation	€ 166.260	€ 241.965	€ 233.856
Kingdom Builders	€ 256.778	€ 380.282	€ 306.525
<b>Total income</b>	<b>€ 2.621.683</b>	<b>€ 2.981.545</b>	<b>€ 2.916.142</b>
Personell expenses	€ -780.369	€ -728.915	€ -742.450
Program costs	€ -418.601	€ -501.816	€ -412.529
Administration costs	€ -102.414	€ -76.549	€ -88.420
Facilities costs	€ -606.189	€ -909.910	€ -503.333
Giving	€ -166.190	€ -226.889	€ -201.834
Giving HFTH	€ -42.304	€ -62.225	€ -54.038
Other costs	€ -16.422	€ -41.370	€ -32.280
<b>Total expenses</b>	<b>€ -2.132.489</b>	<b>€ -2.547.674</b>	<b>€ -2.034.884</b>
<b>EBITDA</b>	<b>€ 489.195</b>	<b>€ 433.871</b>	<b>€ 881.258</b>
Depreciation	€ -224.164	€ -201.640	€ -157.425
Interest financial lease	€ -7.519	€ -3.985	€ -4.834
<b>Net operational result</b>	<b>€ 257.512</b>	<b>€ 228.246</b>	<b>€ 718.999</b>

## **STICHTING HILLSONG CHURCH NL**

### **Contact details:**

Kerkstraat 44-III  
1017 GM Amsterdam  
info@hillsong.nl  
Hillsong.nl

### **Chamber of Commerce:**

34385885

### **Activities SBI-code:**

94911 - Religious organization

### **RSIN:**

822181058