



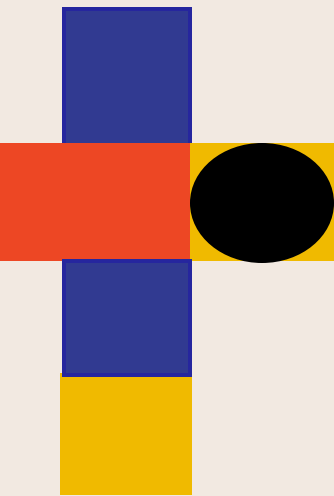
DENMARK



JULY-SEPTEMBER 2024

Hillsong Church DENMARK

Q3 REPORT
FOR 2024



July to September '24 at a glance

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THANKS FOR COMING AND MAKE US EXPERIENCE

THE SPIRIT OF

TOGETHER



Copenhagen, Denmark, 2024.

Dear Church

We know that we have people at Hillsong Church from Denmark and all around the world. Some of the countries represented only have two seasons in the year, when it comes to the weather: hot & cold, dry & wet. In Denmark we live in a country that really has four distinct seasons: spring, summer, autumn and winter. This means constant change (including of outfits). I think this transitional reality is also reflected in churches like ours that have a strong local presence but also a very global inclusion. Our church represents so many languages and cultures. Each one brings with them their potential strength just like each weather season has different pros and cons.

We have heard so much great feedback for example on all the different chapters and how we have focused on particular topics in each chapter. In the third quarter we went through the "Conservative" chapter, which included a live Q&A, where Casper Christensen passed on all the questions on hot topics sent it from all of you in church. This one is still available on our YouTube channel for you to enjoy or send to friends, who might have questions about who we are and what we believe as a church.

But more than what happens on Sunday at our services it was amazing seeing the life of summer spill over in our midweek activities as a church. We are truly a church that never sleeps, as we gather and do life together. Some of our favourites this quarter gone has to be the monthly baptisms at the beach. So powerful seeing so many make this public decision to follow Jesus.

This quarter really felt a "turning of the corner" as our new rhythms and routines as a church and in particular behind the scenes started to produce fruit, as healthy things grow.

Hope this update encourages you and makes you feel proud about the church you are part of.

Thomas & Kat
Lead Pastors,
Hillsong Church Denmark



VISION

A healthy church, changing lives through Christ.



MISSION

Building healthy church communities.
Purpose-filled Jesus followers.
Significant and sustainable social impact

VALUES



WELCOME HOME

Because everyone matters.

SERVANT HEARTED HUMILITY

We are happy to help

JOYFUL & FUN

Enjoying life and youthful spirit.

GENEROUS SPIRIT

Openhearted and open-handed.

EXCELLENCE

We bring our best.

Our latest results!

Three key activities, based on God's word, help us assess in a visible way the steps people are taking toward a closer relationship with Jesus.

If you declare with your mouth, "Jesus is Lord" and believe in your heart that God raised him from the dead, you will be saved. For it is with your heart that you believe and are justified, and it is with your mouth that you profess your faith and are saved.

Romans 10:9-10 NET



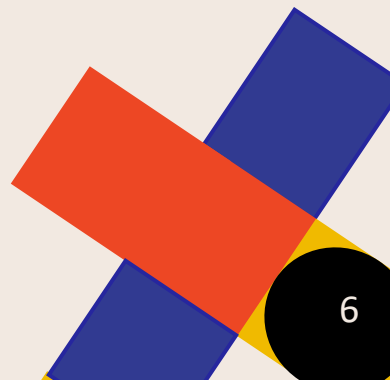
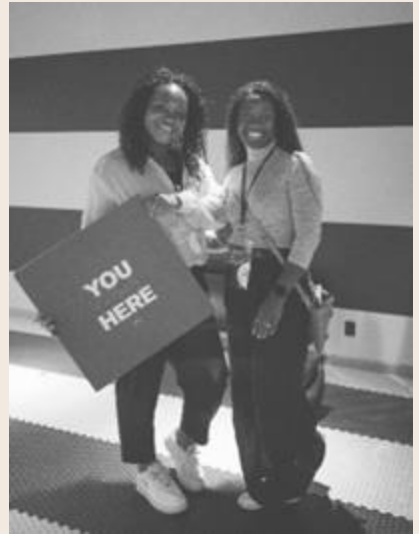
Truly truly, I say to you, unless one is born of water and the spirit, he cannot enter the kingdom of God. That which is born of flesh is flesh, and that which is born of the Spirit is spirit.

John 3:5 ESV



Come to me, all who labour and are heavy laden, and I will give you rest.

Matthew 11:28 ESV



Hillsong's **heartbeat** in
COPENHAGEN





What a summer! We are grateful to look back on everything that God has done in and through our community in Copenhagen. It has been incredible to hear the individual stories of people coming to church and, more importantly, coming to faith from various backgrounds. Although many have been out travelling during the summer, we have had a strong season in church, and it has been exciting to see how things are picking up as we are heading into the second half of the year.

George Eidem
Local Pastor, Copenhagen

BAPTISMS

Definitely, the Danish summer weather inspired us to get out and, why not, be baptised. :D

In the last three months **27 people decided to follow Jesus in baptism**, and it was truly an honour to stand with them as their church family. We are convinced that this next step will bring amazing things for those who made it.



A NEW PROGRAM: FUEL

It took us two months but finally Fuel is here to stay!

In September, we introduced Fuel, a biweekly youth program running simultaneously with our morning service for anyone in grade (*klasse*) 5-7. They join in the main auditorium for worship and then, before the sermon, they go out to their own room to listen to the word, talk and pray.

The alternating Sundays are assigned to be "serve Sundays," with opportunities to volunteer with the Kids team or join our Junior Leadership Program.



YOUTH

We are amazed to see the youth connect with each other.

The last months we have witnessed the youth stepping up to become more involved in the creative team and hanging out before and after the services. Many teenagers are also inviting their friends to the church and giving their lives to Jesus.

To foster the connection, we held the First Friday Youth Night in September, and it was packed with fun, friendship and, most importantly, Jesus. We encourage all the youth to join the next one. It's an incredible opportunity to make lifelong friends.





BABY DEDICATIONS

What a cute thing it is to see babies on the stage!

Dedicating babies to the Lord is powerful and a huge blessing to the entire family. Congratulations to the parents who chose to have their children blessed by the whole church. We prayed together for two beautiful children, and we can declare that they will walk an incredible journey hand in hand with Jesus.

FAITH MISSION PARTNERS

Our lovely FMPs are those who recognise that they've been called to bring provision to the mission.

One of the Lord's callings can be to seed in your heart to bring provision. So, the FMPs give to missions above their regular tithe, and we are so thankful that they trust in what Jesus will do with it.

In September, we had our quarterly FMP breakfast, where we had a wonderful time together, sharing inspiring stories and building a cosy community.

CONNECT GROUPS

Small communities are so relevant in our discipleship journey.

Life comes with ups and downs, and it is wise to be together along the journey. A small group is a perfect way to grow in faith, discuss the big questions of life, and encourage each other to find the answers in the Gospel.

Three groups closed down in summer, and 16 groups are still active. We realised that some of them have more than 30 members (not so small!), so we are creating solutions to promote new openings.



Welcome to CPH!

We can be a home for those new to the city.

The end of summer and early fall is historically a time when a lot of people move to Copenhagen either to study or work. To show how friendly we are at Hillsong, we organised some activities, such as beach volleyball, boat tours, street food hangouts and a running community.

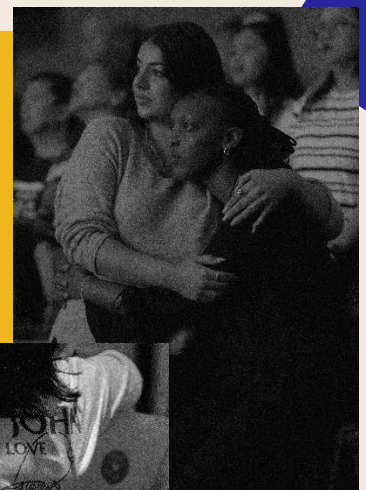
The last one has been a huge success and has now turned into a Running Club. If you want to be part of it, the club meets every Wednesday at 7:15 am (more info in the Church Center app).

MEN'S NIGHT

Our Men's Night in September was bold! We aim to create a space where men can get together to grow in faith. The topic of this gathering was the Bible and its validity as a historical document. We worshipped, prayed and had great conversations over hot dogs and other food.

WOMEN'S INITIATIVES

Our desire is for every woman to feel connected and supported in all their life stages through small groups and initiatives such as Girls Who and YA Girls, which we will prepare for you in the future.



KIDS

A new school year arrived this quarter, and while parents prepared their kids to start school again, we decided to focus on our Kids Team to provide them with better tools.

In September, we had a great day with the Youth Team. We offered general training on navigating kids, and we also learned a lot from one of our Care Team members, who is a psychologist specializing in children with additional needs or traumatic experiences, providing us with valuable information to use in our weekly programs.

JUNIOR LEADERSHIP PROGRAM

In August, we celebrated a Little Graduation. We are so proud that seven kids completed our Junior Leadership Programs and stepped onto the stage with big smiles and great confidence. It was a very special moment during the service that we hope will increase the willingness of many of you to work with these little wise ones in the Kids Team on Sundays. We need hands!

In September, a renewed JLP biweekly class started. The classmates come from Hillsong Kids and Fuel. We are confident that the connections and learnings among both groups will be very fruitful. We are so expectant to see the next generation of leaders grow!



CREATIVE



We are so thankful for this team that tirelessly puts Jesus first and create an incredible environment to worship God! While summer is usually the time where everyone is away & churches scale back for a season, the team kept showing up Sunday after Sunday and consistently brought their A game to create a space every week, where new people can encounter Jesus through worship.

Rouven Link
Creative Pastor, Copenhagen

Growing in worship, growing in skills

New members have joined the team in the last months, so we started open midweek rehearsals to practice playing together as a band. Our group and individual skills are increasing, and we are also offering other training across diverse creative departments

We are still looking for new people!

Our two biggest needs right now are musicians, and Camera operators for the TV team. If you want to get involved, I will be happy to hear from you! Just email: rouven.link@hillsong.dk.



CARE & SUPPORT FOR EVERYONE

No matter what you are navigating in life, we want to come alongside you during challenging times and celebrate your victories.

This quarter, we were committed to building up the Care Team and ensuring they are visible and approachable during Sunday services (just next to the stage).

We also focused on finding professional pathways to support people in need and roll out training for our Care Team and Connect Group leaders to ensure we are caring for our church community in the right way.

Need care?

After every service, there is an opportunity to talk with someone and receive prayer!

If you prefer, you can email us for support or prayer, and a member of our team will contact you.

care@hillsong.dk

“For where two or three are gathered in my name, there am I among them.”

Matthew 18:20 ESV



OCTOBER TO DECEMBER 2024

COMING UP IN CPH

YOU BELONG HERE

YOU BELONG HERE



You can sign up for any of these activities through the Church Center app

Men's Night

The event, full of fellowship and focused on the fundamentals of our faith, will be held on the first Wednesday of every month. Make sure to sign up so we can put more hot dogs on the BBQ!

Youth Night

The next one is happening on Friday the 29th of November. It will be a night full of fun, time in worship, and community.

Youth Adults

This season is about community. Young Adults are organising different socials that are coming up. One example of this is a Thanksgiving dinner that is happening on the 20th of November. It's a perfect place to bring a friend or make a friend.

Christmas

It is such a special season for us as Christians, and it is always wonderful to celebrate the birth of our Lord and Saviour. We are very excited about the next couple of months, when we will be preparing all things CHRISTMAS, especially for our children.

We are preparing weekly Christmas themes during Sundays, from a Christmas family show to a family service on the 24th. This will be a perfect time for inviting family and friends who have not met Him yet.

You will discover more about it very soon!

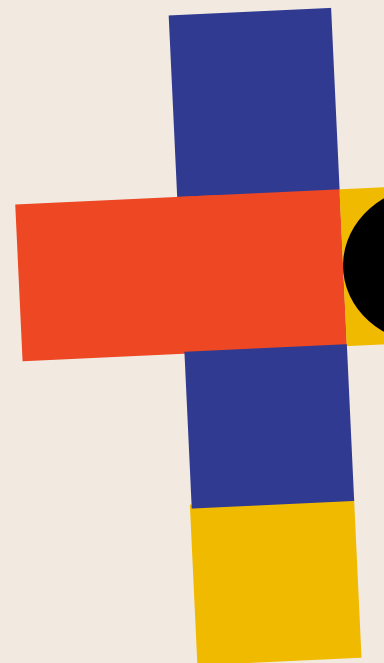


A baby member is almost here!

As of the 1st of November, I will be going on maternity leave. I am very excited about this next season for me and my family as we welcome our third child.

In the meantime, I am also very excited about the next season of Hillsong Kids, as we are leaving it in very capable hands. First off, we have the absolute best Kids Leaders who serve faithfully week after week, pouring so much of themselves and their time into investing in the next generation. We will also be bringing on the amazing Emma Hervieu as our Kids Pastor. Most of you parents with children over 5 will have met Emma on a Sunday; she has been serving on the team for three years, has been a great asset to the church, and has supported me in leading the team that serves the 5-11 age group. I am very confident that Emma will do a great job in taking Hillsong Kids further, leading the team, and pastoring the kids in this next season. I hope that you as parents will support her and pray for her during this transition as well.

Nanna Rygaard
Kids Pastor, Copenhagen



TIME, TALENT AND TREASURE

In the last few years, more and more people have joined the team through the Heart for the Mission season. Our hope for the months ahead is that the team will keep growing consistently to not put all church over the shoulders of a few volunteers. That's why we've developed the Time, Talent, and Treasure initiative, which encourages people to go beyond being consumers of the church and contribute to it.

It's up to each of us to know the talents that God has given us and use them to contribute to His kingdom on earth. We all have something unique to offer, and we invite you to reflect on what God has placed in your heart to contribute to church. The response will be incredible. Let's have faith!

If you have any questions or want to contribute something special, don't hesitate to contact us!



TIME

HELP WITH A CONNECT GROUP



TALENT

JOIN A TEAM

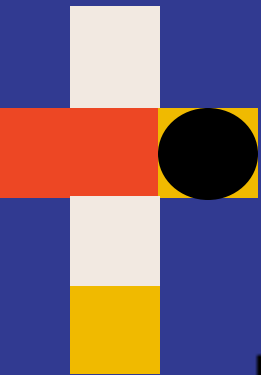


TREASURE

PROVISION FOR THE MISSION

HEART FOR THE MISSION





**HE MAKES THE
WHOLE BODY FIT
TOGETHER PERFECTLY.
AS EACH PART DOES
ITS OWN SPECIAL
WORK, IT HELPS THE
OTHER PARTS GROW,
SO THAT THE WHOLE
BODY IS HEALTHY
AND GROWING AND
FULL OF LOVE.**

EPHESIANS 3:16 ©NLT



Hillsong's **heartbeat** in
AARHUS



Thankful and excited about the quarter! Looking back over the past few months, we can truly see how God has been working through our community in Aarhus. Even with the usual summer travels, we've experienced growth and depth within the church, and it's been a blessing to hear the personal stories of people coming to church and encountering Christ in fresh ways. As we enter the latter part of the year, we can feel the excitement building for what's ahead.

Samuel Sommer
Local Pastor, Copenhagen

BAPTISMS

The beach, baptisms, and ice cream were a great combination.

This quarter, it was an honour to walk with two people through their baptisms, a life-changing moment of faith. The weather was beautiful, and the water was cold, which made it all the more unforgettable. Many stayed afterwards to spend time together and enjoy ice cream.

BABY DEDICATIONS

Let's pray for the parents and for the babies!

Being parents these days is not easy, and as a church, we need to pray for the future of our children, hoping Jesus will brighten their light at every step. This quarter, we shared a very sweet moment when one family brought their little one forward.

NEW INTERNS FROM ACT ACADEMY

We are excited to see the growth of new team members.

The past few months, we welcomed some incredibly talented people, and they are hitting the ground running. Angel in Kids is making tasks more practical, Lasse is bringing fresh ideas to develop our young adult ministry, and Kvetka is delighting us with her beautiful voice in the worship team while supporting Creative. Thanks to all of you for the amazing job.



ALPHA YOUTH

We introduced Alpha in Aarhus!

If you're a new Christian or just someone with questions about faith, - even if you're not sure what you believe yet - this group is for you. It's open to all ages and is held every two weeks in Aarhus. Helge and Hanna, thanks for your hospitality and for creating a welcoming environment for deep discussions and genuine connections (more info in the Church Center app).

FAITH MISSION PARTNERS

Pray with us for growth in this area!

Faith Mission Partners are essential in supporting church mission. For the breakfast held in CPH, it was amazing to saw people driving over from Aarhus, and online. We are praying to expand this initiative locally, as it brings together those who have felt the joy and calling of supporting missions through their generosity. If you want to learn more about FMP, please feel free to reach out!

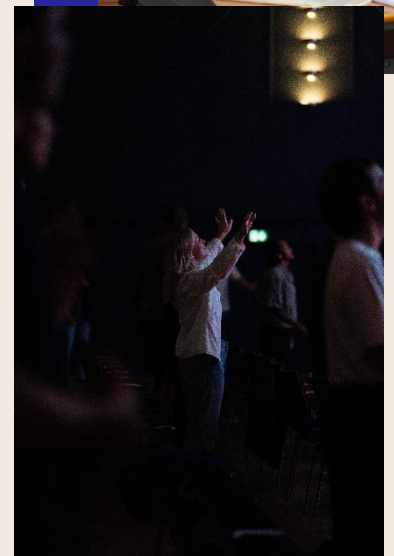
CONNECT GROUPS

Connect Groups on the rise! :D

This quarter, five new people signed up to be Connect Group hosts! Among them are a Men's Connect Bible Study and a Women's Connect Group. These powerful gatherings are vital for creating community and walking in faith. We're also working on opening another Young Adults Connect Group to meet the needs of our community. We encourage you to start one too! Many great experiences can happen through these connections around you.

WELCOME TO CHURCH PARTY

We love celebrating newcomers! In August, we hosted a church party after the service with church merch, hot dogs, and a bouncy castle for the little ones, creating a fantastic Sunday experience. Smiles were contagious throughout, so we're excited to do it again soon. :D



KIDS IN AAR

We need volunteers in Kids!

If you are an adult, you were a kid. You know the importance of the word you received in your first stages of life (or it would be nice to have) and the support of those around you. Let's support the kids on Sundays! God is blessing families by bringing them to church, so we are experiencing an increase in new children. We are particularly in need of Danish-speaking people to help us serve our children, no worries, we can train you for doing it.

For us, the Kids Ministry isn't just about supervision on Sundays; it's a meaningful ministry and an opportunity to share the love of Jesus with kids.

You can ask for more info in Church Center app. 😊



OCTOBER TO DECEMBER 2024

COMING UP IN AAR



Baptisms!

We want to continue the baptisms. So if you aren't baptized yet, and you've decided to follow Jesus, the next natural step is to get baptized in water. If you're interested, sign up in the Church Center app - or send an email: aarhus@hillsong.dk

More interns!

We are working on welcoming a few more interns with many talents and passions, who will do internships the following year from Mariager Bible School (Højskole). You will probably meet them on different teams, such as creative, kids, and communications.

Connect Group Leader Training

We have moved out further our Connect Group Leader training to strengthen the content and make sure that as many people as possible can join. Keep yourself updated on dates in the Church Center app!



FINANCIAL UPDATE



DENMARK FINANCE REPORT



	Q3 2024					YTD				
	ACT	BUD	Δ	PY	Δ	ACT	BUD	Δ	PY	Δ
Income										
T&O	1.422	1.547	-125	1.581	-159	4.237	4.641	-404	5.142	-905
Foundation	411	30	381	13	397	505	70	435	75	430
Other donations	0	108	-108	47	-47	1.176	1.346	-170	615	561
Other income	34	3	32	7	27	64	5	59	38	26
Income, total	1.867	1.688	179	1.648	219	5.983	6.062	-79	5.870	113
Expenses										
Global Contribution, 5%	-71	-77	6	-79	8	-212	-232	20	-257	45
Venue	-541	-601	60	-743	202	-1.942	-2.018	76	-2.218	275
Personnel	-1.046	-1.006	-40	-1.134	88	-3.709	-3.225	-484	-3.494	-215
OPEX	-237	-290	52	-426	189	-797	-1.024	227	-1.461	664
Expenses, total	-1.895	-1.974	78	-2.383	487	-6.660	-6.499	-161	-7.430	770
Profit for church activities	-28	-286	258	-734	706	-677	-437	-240	-1.559	882

We are pleased to provide a comprehensive review of our financial performance for the third quarter of 2024. This period has presented both challenges and opportunities for the organization, as reflected in our financial results. We are committed to maintaining transparency and providing detailed insights into our financial health as we continue to navigate through a dynamic environment.

Dorte Larsen
Finance Manager

Financial Overview

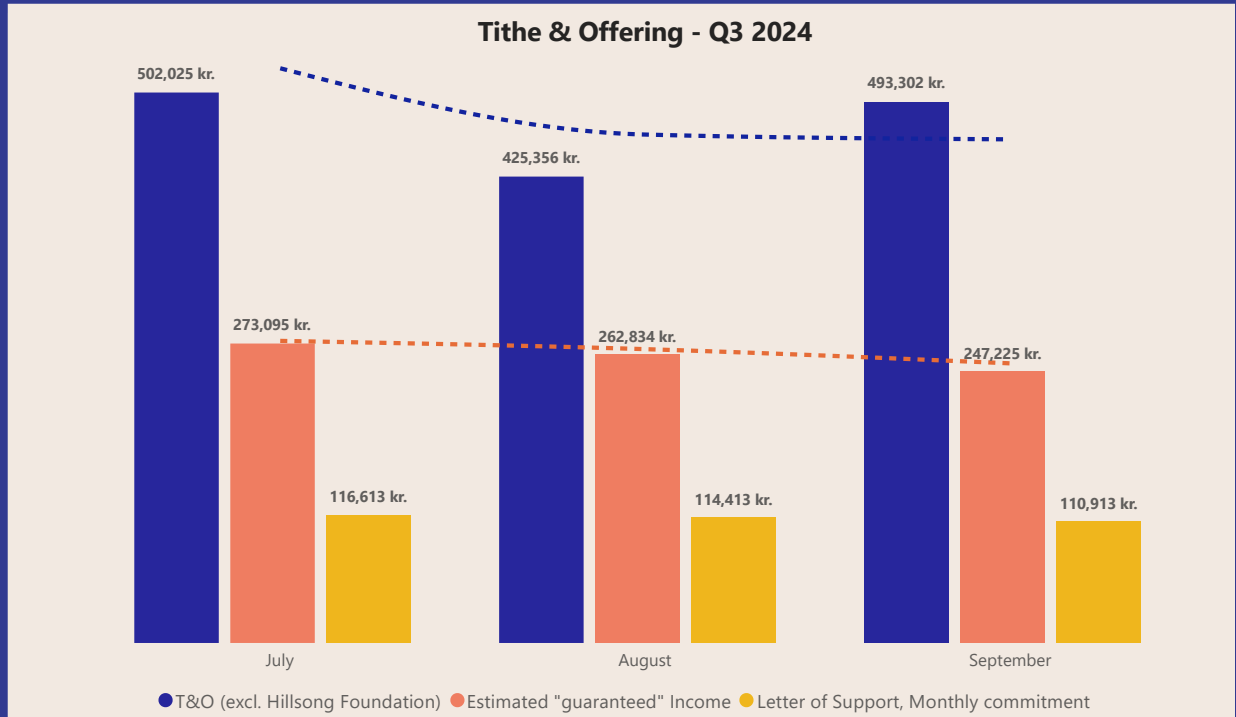
Income

Our total income for the quarter stood at 1,867k DKK, which was 179k DKK below budget. Our total income was 219k DKK above previous year (PY). Year To Date (YTD), our total income stood at 5,983k DKK, which was 79k DKK below budget and 113k DKK above PY.

- **T&O** income was slightly below expectations and showed some negative developments.
- **Foundation** (Faith Mission Partners & Heart for the Mission) contributions significant above budget; mainly due to one one-offset donation.
- **Other Donations** were significantly below budget due to no payment of budgeted fund donations.
- **Other Income** also contributed positively against the budget, and slightly higher than PY.

DENMARK

FINANCE REPORT



Income:

Despite the slow start to the year, we are seeing a positive trend in collections during the year. The graph above illustrates the growth in total collections. However, it must be acknowledged that we are still tracking behind targeted budget goals.

Expenses

Total expenses amounted to 1,895k DKK, which is lower than the budgeted by 78k DKK, but significant lower than PY by 487k DKK. Efficient management of operational expenditures helped mitigate some financial pressures.

- **Venue** expenses were lower than budgeted, and came in lower than PY, reflecting our ongoing efforts to control costs.
- **Personnel** costs were higher than budgeted, **impacted by** personnel costs no longer covered by foundation support, and we experienced further application declines.
- **OPEX**, despite challenges, we successfully mitigated some expense increases by reducing operational costs, resulting in 18% savings compared to the budget and a 44% reduction in OPEX versus the same period in 2023.

Profit for Church Activities

The outcome for this quarter was above our expectations, posting a loss of 28k DKK against a budgeted loss 286k DKK.

CHEERFUL GIVERS

Each one of you should give just as he has decided in his heart, not reluctantly or under compulsion, because God loves a cheerful giver.

2 Corinthians 9:7 NET

The services of our church are supported by your donations. Thank you to everyone who has the faith to give and make all our experiences possible. For those whom Jesus touches in their hearts to give and continue in their faith journey, we have two ways you can contribute.

Method One: Tithing

If you wish to give a fixed amount regularly, such as each month, an easy solution is to set up a recurring monthly transfer via your bank account (international bank details listed below).

Letter of Support. For those who tithe with a letter of support, additional benefits are available! In Denmark, tithing with a letter of support allows individuals to give up to 15% of their income to the Church and receive approximately 30% tax deductions on their contributions. This means that your giving supports the church and provides you with a tangible financial benefit.

Tax Deduction of Your Gift. Hillsong Denmark is approved as a Non-Profit Organization (Almen velgørende forening) under the Tax Assessment Act (Ligningsloven). Therefore, gifts can be deducted from your annual tax return. The right to deduct your gift is capped at 18,300 DKK (2024 level) annually. However, by signing a Letter of Support (Gavebrev), your gift is instead capped at 15% of your personal income plus net income from capital.

Method Two: Hillsong's Faith Mission Partners Program

This program offers a unique opportunity to partner with Hillsong in our local mission endeavours. Becoming a Faith Mission Partner also provides you with exclusive benefits. One such benefit is access to entrepreneur guest speakers and networking opportunities. Through breakfasts, seminars, and other events, you'll have the chance to connect with like-minded individuals, learn from experienced entrepreneurs, and grow personally and professionally.

GIVING IS AN OPPORTUNITY!

We invite you to prayerfully consider these two methods of financial contribution and how you can play a part in advancing God's kingdom. Whether through tithing and Hillsong's Faith Mission Partners Program, your generosity makes a difference in the lives of others and brings glory to God. ☺

HILLSONG COPENHAGEN BANK ACCOUNT

BANK:	Nordea Bank Danmark A/S
Registration and account no.	0111-0716552780
IBAN	DK 1620000716552780
BIC	NDEADKKK

HILLSONG AARHUS BANK ACCOUNT

BANK:	Nordea Bank Danmark A/S
Registration and account no.	2226-4396665625
IBAN	DK 7720004396665625
BIC	NDEADKKK



PayPal

Please scan the QR code



**CPH
88480**

Please state full name



**AAR
87012**

Please state full name

GET MORE INVOLVED!

Through the Church Center app, you can check out our upcoming events, reading plans, some news, and detailed info on Connect Groups so you can join one that fits your schedule. 😊

Scan the QR code to get started and connect with the life of your church

 church center

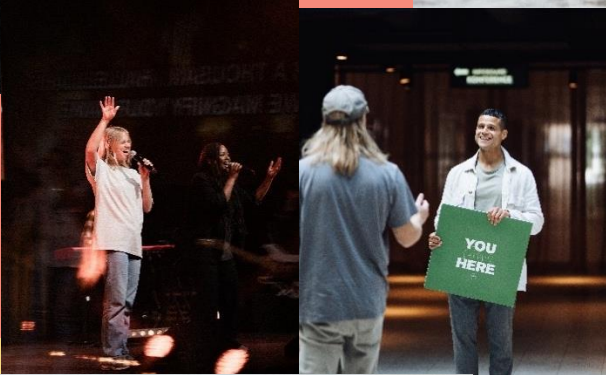




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