

HILLSONG CHURCH DENMARK Q2 REPORT

April - June 2024



TABLE OF CONTENT

Denmark

Lead Pastors Report	4
Who we are	6
Key metrics	8

Copenhagen

Location Pastors Report	10
Kids Pastor Report	13
Care Pastor	15
Creative Pastor Report	17
Comms Manager Report	19
Coming up	21

Aarhus

Location Pastors Report	27
Coming up	30

Financials

Financial Report	33
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THE SPIRIT OF
TOGETHER



DENMARK REPORT

Dear Church

Spring time in church is always so exciting and this last quarter is no exception with lots of family moments to celebrate with youth dedication, and a celebration of mothers and fathers.

As we have moved through the chapters of “Charismatic” and “Conservative”, it’s so good seeing the growth in people’s lives.

Some key moments have been 19 people getting baptised this quarter and 341 decisions for Jesus. This is mind blowing and I pray that we never take this for granted. We are working hard on creating more clarity and structure so that no matter, who you are and how new or old you are in your faith, there are clear pathways for everyone to take the next step their growth.

As we step into this next chapter in church life, we are mindful that we are heading towards our annual Heart for the House season, which this year will be named “Heart for the Mission”, as we continue to focus our church on the mission that we exist for, to be “a healthy church, changing lives through Christ”. This year’s Heart for the Mission will be called “All for some, some for all” and we pray that we will all consider what our part is in terms of how we can contribute with our TIME, TALENT & TREASURE.

Some might give all, but all can give some.

(Jump to next page...)



DENMARK REPORT

In the last quarterly report, we finished it off by saying that we pray that of all the things we will celebrate this year, may the salvation of loved ones rank the highest. And the number of stories we have heard this last quarter of people bringing friends, neighbours and families to church and seeing them encounter Jesus is overwhelming.

May we never forget that while our faith is personal, it is never private. The old quote that says that "the best things in life are meant to be shared" absolutely relates to our faith and faith family as well.

God, bless you church and if there is anything we can do to serve you, Please do not hesitate reaching out.

Much love,

Thomas & Kat

Lead Pastors, Hillsong Church Denmark



WHO WE ARE

Our vision

A healthy church, changing lives through Christ

Our mission

Building healthy church communities
Purpose-filled Jesus followers
Significant and sustainable social impact

Our values

We are Jesus followers
We are a Generational church
Culture of Welcome Home
Generosity
We have fun
Servanthood
Worship

Our objectives

Reach the lost
Serve the found
Mobilise the called



STRATEGIC PRIORITIES



Discipleship

All Seasons of Life



Generations

Serve All Age Groups



Care

Help Church and City



Home

Midweek Programming & Care Support



Creative

Live a life of Worship



KEY METRICS UPDATE

CPH

Visitors

7203

Total growth: 329
Wk% growth: 5%

Decisions

302

Total growth: 96
Wk% growth: 46%

Baptisms

14

AAR

Visitors

970

Total growth: 220
Wk% growth: 29%

Decisions

39

Total growth: 25
Wk% growth: 178%

Baptisms

5

TOTAL

Visitors

8173

Total growth: 549
Wk% growth: 8%

Decisions

341

Total growth: 121
Wk% growth: 55%

Baptisms

19



COPENHAGEN

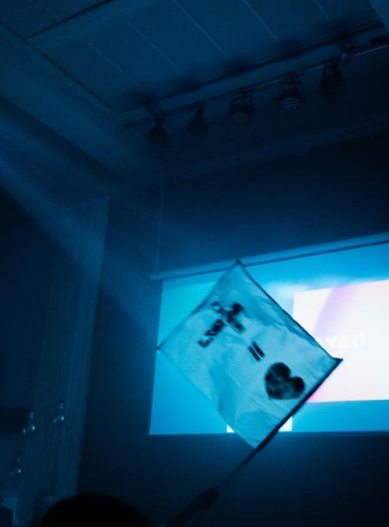


COPENHAGEN LOCATION REPORT

We are writing this second quarter update knowing that Evelina and I were on parental leave for most of it. We are blown away by the amazing people we get to build church with! What we have seen the last three months is a testament to your hard work, prayers, selfless sacrifice, love and above all, God's faithfulness! Thank you Hillsong Copenhagen (every individual and family who call our church home) for the part that you play in what God is doing in and through our church. It is such an encouragement to see how we are moving forward in all areas of church life, and even more importantly, hear the stories of lives being impacted!

Baptism

In the last three months we have seen 19 people get baptized. There is nothing like celebrating with people as they decide to bury their old lives with Christ and be raised up to a new life with Him. That is what it is all about! Each one of these individuals have powerful stories of how Jesus has met with them and how this has resulted in a dedication to follow Him.



COPENHAGEN LOCATION REPORT

Baby Dedication

Jesus said: Let the little children come to me (Matt 19:14). We are following in this tradition when we stand with the parents who are dedicating their babies, praying for God's blessing over them. 8 children have been dedicated these last few months. Big congratulations to all the parents !

Youth Dedication

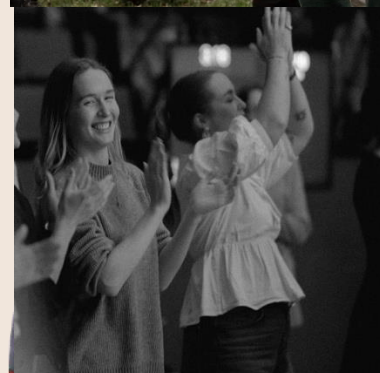
On the 28th of April we celebrated with 4 teenagers who were youth dedicated. This involved joining a course that takes you through the foundational aspects of our faith and was concluded with a moment in our Sunday service where they both shared and was prayed for.

Connect Groups

As we keep growing as a church there is also a continual need for us to get smaller. Our connect groups are spaces where we can share life and faith with others. We really believe in the power of community and it is exciting to see more people step up to lead groups as well as join them. In the last few months we have started 4 new connect groups and we currently have 19 groups in total.

Basecamp

We recognize that we have seen a lot of people join our church lately. This is both people giving their lives to Jesus for the first time, as well as people coming "back to church" or those who relocate to Copenhagen. We therefore put on a four week course in April called Basecamp. The goal was to give people an introduction to "who we are", "what we believe" and "how we operate" as a church.





COPENHAGEN LOCATION REPORT

Faith Mission Partners and Entrepreneur Night

Through Faith Mission Partners, we are committed to fostering a community that will build your faith and courage for our collective mission, grow healthy life-giving relationships, and be inspired to achieve great things for God! Our Entrepreneur Nights are a part of this initiative. In April we put on a night focusing on AI. We had Peter Vester, who is an industry expert and a long time member of our church, share and answer questions. There was also time for community and connection, which is always a focus on these nights.

Young Adults

We have seen a big focus on building community these last few months among our young adults. They have met for bi-weekly Bible studies, "girls who" and "guys who" social events and summer hang outs. This community also continues to be an important part of our Sunday evening services.

Youth

Spring has been a great season for our youth ministry! Our Youth Night on the 19th of April was phenomenal with powerful worship, preaching, people giving their lives to Jesus and a whole lot of fun. There has been hangouts in the park with picnic and games, movie nights and Friday gatherings with worship and prayer. Another highlight was the youth summer party celebrating the end of the academic year!

Youth continues to be an important part of our Sunday evening services with weekly hangouts at 16:00 before the service starts. During the service they can always be spotted sitting together up the front.



COPENHAGEN KIDS REPORT



We have had 3 good months in Hillsong Kids, on the team we have continually grown in our relationship and team spirit, we have added a few Kids Leaders to the team, and are hoping that this next quarter will lead more volunteers to our ministry.

We started April and May with focusing on the Holy Spirit in our Chapter 4, in Kids we dived deep in the fruits of the spirit, in our youngest age group they learned a fun song about the different fruits and in our older age group our amazing communication department made an activity book for the kids to take home after we had gone through all the fruits of the spirit, this was a fun way to end the chapter and we pray that the activity book will serve as a reminder to the kids about the amazing helper we have in the Holy Spirit.

Community

Every Sunday the kids get to win points for their tribes and at the end of the season the winning tribe wins a playdate at Jumpyard. These past 3 months we took out 2 of the tribes for a fun time, the kids created deeper bonds, and the parents had a chance to sit down and talk, what a win/win.



COPENHAGEN KIDS REPORT

Special Sundays in Church

We have had the honour of celebrating both Mother's Day and Father's Day. Mother's Day we celebrated by having our first Family service where the whole family gathered together in worship and the word. It was a fun morning and so powerful to worship across generations. Fathers day was equally such a good day, with the highest attendance in Kids in years, with nothing less than 120 kids in our building doing the morning service, we honour the mothers and fathers in our house so much and we hope you know that, thank you for bringing your children to church, for leading by example and giving them a foundation for their Christian life.



COPENHAGEN CARE REPORT

Our desire is that everyone in church knows that they can receive care and support, no matter what they are navigating in life. We want to celebrate the wins and come alongside during the challenging times.

Need care?

There is an opportunity to have prayer throughout the worship, in all services, as well as an opportunity after the service to talk to someone or receive prayer.

Our care email, care@hillsong.dk is available for anyone to reach out to, if they need support or prayer, & one of our care team will be in contact.

As we move forward, we are committed to;

Continuing to build the care team & having them visible & easy to approach in all our Sunday services.

Finding the right pathways for people in need, through professional care.

Training for our connect groups and care team, so we can care for our congregation best.



COPENHAGEN SISTERHOOD REPORT

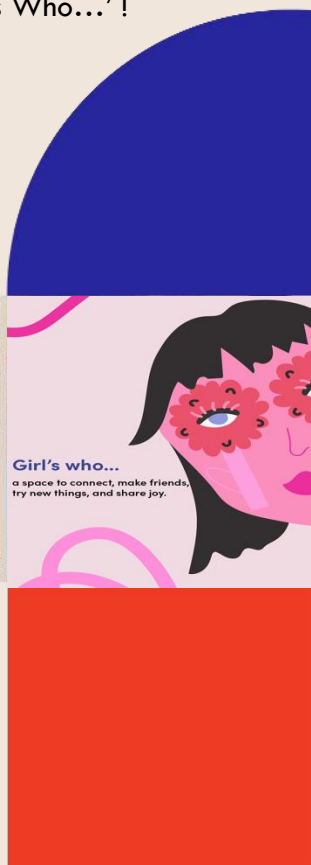


If you are a woman in our church, then you are part of Sisterhood! Our desire is that every woman feels connected no matter what season of life you are in. To help create this fellowship and connection amongst the women in our church, we launched 'Girls Who...'

'Girls Who...' is an opportunity to gather around one another's passions and hobbies, to build connection and fellowship with each other. Each event is on our church center app, and you can also email sisterhood@hillsong.dk if you would like to create your own 'Girls Who...' group.

Throughout the last few months, we have had several 'Girls Who...' gatherings, eating out together, book clubs, walking, BBQ's & more. Each have given the opportunity for smaller groups of women to connect & build community together.

As we move forward, we want to continue strengthening the sisterhood community through Ssisterhood connect groups, 'Girls Who...' gatherings and sisterhood nights, with worship and bible teaching.



Sisterhood

CREATIVE TEAM REPORT



Leadership Change

After almost 10 years of being on Staff in church, with the last 4 years in Creative, our beloved Creative Pastor Malene felt called to move on to the next Chapter in her life. We are so thankful for an amazing four years in which Malene tirelessly strengthened, resourcefully built and caringly pastored the team. We cheer her on as she walks into what God has next for her.

New Songs

We are so excited to hear that our team in Sydney has written new worship songs. We have introduced one of them already and can't wait to sing the other ones together soon. We believe that the songs are timely, relevant and come straight from the heart of God. We also have talented songwriters in our midst and can't wait to be writing our own songs in the future – stay tuned!

Touching Heaven Night

We have loved our touching heaven nights where we take some more time to worship together and to seek God's presence as a church. Our goal is to continue with them on a monthly basis and to create a space where heaven meets earth!



CREATIVE TEAM REPORT



Introducing our new Creative Pastor

Hi! My name is Rouven...

I will never forget that night in the spring of 2017, when I went to see Hillsong UNITED live in Caesarea, Israel, which was about 10 minutes from the place I grew up in. What started out as a beautiful night of worship ended with a Jesus encounter that was so powerful and breathtaking that it would impact my whole life from that moment on. I have never experienced God's love and beauty in that way before and left the concert with a deep longing to live the rest of my life for Jesus. I wanted everyone I knew to see what I saw!

A year later, in 2018, Hillsong Israel kicked off their first service in Tel Aviv and I joined the worship team there, which has been an incredible place that allowed me to grow & mature in my faith and expand my musical skills.

Summer 2024 marks one year of living in Denmark for me. After a year of Bible College & Internship with our church in Copenhagen, it is the greatest honor and privilege to step into this new role. God has really given me an unbelievable opportunity, that is to serve Him and His church alongside the best team one could ask for! I am dreaming of new ways to reach this nation, packaging the God News of the Gospel in creative expressions that will impact and point people to the heart of our Creator and deep love he has for us. I believe that God is on the move & that our best days are still ahead and I pray you are expectant and ready!

Blessings,
Rouven

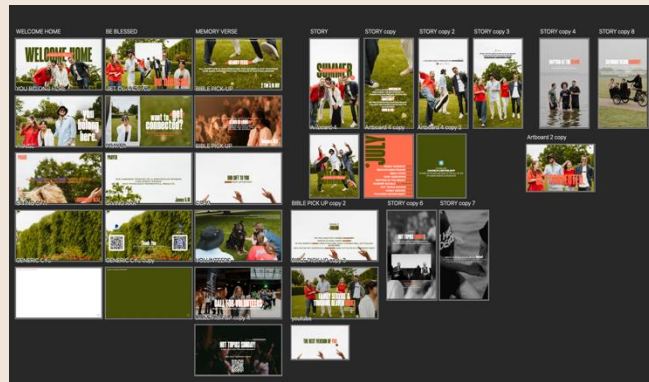


Rouven Link & Fiance
Elizabeth Skov

COMMUNICATIONS TEAM REPORT

The past 3 months our team has focused on Mother's Day, Father's Day, New chapter & website.

We've been able to pull off 3 amazing campaigns while also updating our website to make it more welcoming!



We've been working very hard during this quarter to be able to finish the new merch and we're excited to be able to launch it in August!

A couple of months ago, we also managed to pull off a "Fruits of the Spirit" colouring book for the Kids in church.

During the next 3 months, we will focus on launching the merch with a little pop up shop in church and focusing on our next big chapter which is Heart for the House!



church center

Scan the QR code to get started and connect with the life of your church.





July to September

COMING UP





COPENHAGEN

LOCATION, JULY – SEPT.

Baptisms on the beach

We see people make decisions to follow Jesus every single week ! The natural next step for anyone who wants to follow Jesus is to get baptized in water, as Jesus both demonstrated and instructed. This is not the graduation of the faith journey, it's the initiation. All that is needed is faith in Jesus. During the summer months we are baptizing people on the beach, which has already been such a highlight. Sign up for the next one on the church center app or contact us on copenhagen@hillsong.dk



International Citizen Days 2024

We have been given the opportunity to be part of international citizen days in Copenhagen this September. This will be a great opportunity to invite people along to church.

Connect Groups

Lately we have seen some connect groups grow and multiply. This will happen with at least one more group over the next few months. There are also others who are getting ready to start connect groups.

In September we want run a connect group leader training for current leaders and new ones to equip and empower them in the role that they are in. Connect Groups are key in our discipleship process and we want to do what we can to make sure that the leaders have the support that they need

COPENHAGEN KIDS, JULY – SEPT.



Things coming up

We have 1 more Tribe Playdate coming up, where we hope to see many kids and parents attend. OBS, please make sure your contact info is on your profile in church center so we can reach out.

The Q3 we will have our 2nd Family service at 11 am, we are so expectant for how God will use these Sundays to build the family and bring us closer to each other as we gather with Jesus in the center.

In August we will have a Graduation Party for all our Junior Leaders who have completed the Junior Leaders Program, we are so proud of the hard work they have put in over the past 6 months and can't wait to see them flourish and grow in their leadership

We are very excited in September to be Launching our NEW AGE GROUP FUEL, it will be a part of our Youth ministry, we have a big group transitioning from Hillsong Kids into fuel and we will be doing our best to make the transition smooth and keep you parents in the loop.



**HE MAKES THE
WHOLE BODY FIT
TOGETHER PERFECTLY.
AS EACH PART DOES
ITS OWN SPECIAL
WORK, IT HELPS THE
OTHER PARTS GROW,
SO THAT THE WHOLE
BODY IS HEALTHY
AND GROWING AND
FULL OF LOVE.**

EPHESIANS 3:16 ✨NLT✨



DENMARK

COPENHAGEN

CREATIVE, JULY – SEPT.

Midweek Rehearsals

Our new Midweek rehearsal is not only a space where we grow together as a team and raise the musical bar and skill level but is also the perfect entry level setting for anyone who is interested in joining the creative team! We are meeting bi-weekly on Wednesday nights for band and vocal training. Reach out to rouven.link@hillsong.dk for more information or if you are interested in joining!

Creative Team Night RELAUNCH

We are looking for new ways to make team nights innovative and fun, though one thing will never change: It is THE place to get refilled, encouraged, grow closer to God & the team around you and have fun together! In the next season we will focus on formation and community. Join us, every last Thursday of the month. More details on Church Center

Heart for the Mission

As we head into the Heart for the Mission season, we are believing for more team members to join the Creative ride! If you would like to contribute your Talents and find ways to get involved, you are at the right place. A lot of work goes into every Sunday and we are always looking out for more shoulders to carry the weight. Join the team – we are better together!



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A 40 DAY WALK THROUGH OF **EPHESIANS**



YouVersion

x



DENMARK



AARHUS



AARHUS

LOCATION REPORT

What an awesome last quarter in Aarhus! It has felt so good, and we definitely feel that we, as a Church, are heading in the right direction. A heartfelt thank you to everyone who makes church happen week in and week out. Special thanks to those who help out during the summer, a transitioning season where new people arrive and unfortunately we're saying goodbye to some students as well.

Baptism on the beach in Aarhus

What stands out too many of us, would probably but this. In July, we had the honor of baptizing four people from our Church, who decided to follow Jesus.

It was a beautiful Sunday; after the service, we went to the beach for a picnic, and the weather was perfect. We created some beautiful memories as a Church, and we can't wait to do this again.

We plan to hold another beach baptism during the summer. witnessing these beautiful decisions is such a family moment for us.

New Connet Groups

This quarter, we started a new connect group located in Frederiksbjerg, Aarhus. We're excited to mention that Hans Jørgen and Inge Sommer Christensen, aged 79 and 80 respectively, are hosting this group. They are probably the oldest, or as we prefer to say, the most experienced connect group hosts in our Church. Furthermore, are we planning to start a new group after summer, focusing more on bible study. Stay tuned.



AARHUS

LOCATION REPORT

Alpha summer break

Alpha has been fantastic this last quarter with bi-weekly gatherings. It will continue after the summer, where we will cover some areas we haven't addressed yet. More information can be found in the Churchcenter app.

New season in Kids Aarhus

With mixed emotions, we say goodbye to our dedicated volunteer kids pastor of many years, Julie Haugaard. She has served faithfully, and now, as she gets married this summer, she will relocate to Copenhagen where her future husband studies. We will miss her immensely and thank her for her incredible investment in our children in Aarhus. We hope it's not a goodbye, but see you later. Until then, we know she's in good hands at Hillsong Copenhagen.

Youth Dedication

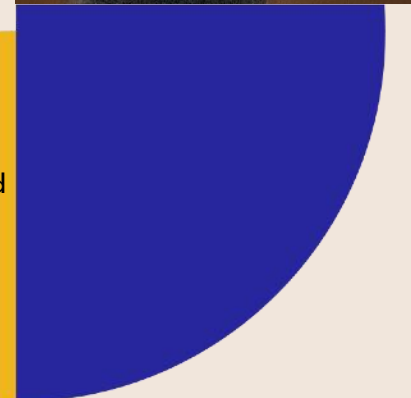
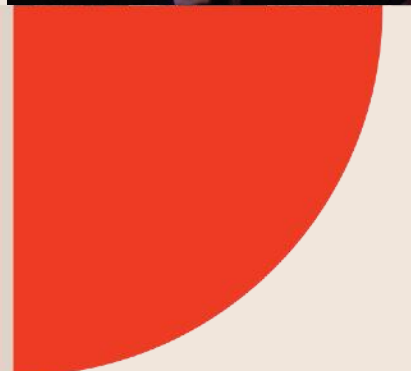
This quarter, we celebrated the youth dedication of three girls in our Church. Both events were joyful parties attended by Church people, family, and friends. It was wonderful to see the community come together to support these young individuals as they took this important step in their faith journey.

Welcome to Church Dinners

Our successful "Welcome to Church" dinners continued in the spring and will continue after the summer. These dinners are a fantastic way to connect with new people in our church, for them to meet local pastors and team members, and provide opportunities for newcomers to join a team, find a connect group, or get help with any needs they have.

International Student Fair

We've been invited once again to Aarhus University's annual "International Student Fair" in August. This event allows us to welcome new students to our city, connect them to the Church, and assist them with whatever they need. It's an honor to be invited again, and we can't wait.



July to September

COMING UP



AARHUS

LOCATION, JULY – SEPT.



Baptisms on the beach

We want to continue the baptism outside, as long as the weather is suitable (here in Denmark) for it! So if you aren't baptized yet, and you've decided to follow Jesus, the next natural step is to get baptized in water. If you're interested, why don't you sign up in the ChurchCenter App - or send a mail to us: aarhus@hillsong.dk

Alpha - Part 2

As we continue part two of Alpha with the same group as before the summer, we just want to take the chance to invite you as well. Are you new in the walk with Jesus - or do you simply just have questions about faith? Why don't you join Alpha! Talk to one of our pastors about it, they would love to connect you with the hosts!



AARHUS

LOCATION, JULY – SEPT.



Welcome to Church PARTY

We've planned an extra big welcome party this summer in August. We hope to connect with all new people and encourage everyone to invite friends, family, and anyone they know moving to Aarhus. It will be a fun Sunday with a jumping castle, slush ice, and BBQ. More details will be available in the Churchcenter app.

Future of our venue

We've been actively participating in workshops concerning the future of our venue, which looks very promising. These meetings have been interesting, and we're excited to see the outcomes. One thing is certain: we've been involved and have voiced our needs and suggestions for improving our Church experience in Kulturhus Bunkeren. We've brought a few visuals to share—please note these are not final but are intended for inspiration.



Q2

QUARTERLY FINANCIAL REPORT



DENMARK

FINANCE REPORT

DKK (thousands)	Q2 2024					YTD				
	ACT	BUD	Δ	PY	Δ	ACT	BUD	Δ	PY	Δ
Income										
T&O	1.594	1.547	47	2.015	-420	2.815	3.094	-279	3.561	-745
Foundation	68	30	38	51	17	95	40	55	62	33
Other donations	1.152	108	1.044	418	735	1.176	1.238	-62	568	608
Other income	11	1	10	6	6	30	3	28	32	-2
Income, total	2.826	1.686	1.139	2.489	337	4.116	4.375	-259	4.222	-106
Expenses										
Global Contribution, 5%	-80	-77	-2	-97	17	-141	-155	14	-178	37
Venue	-666	-705	39	-727	62	-1.401	-1.417	16	-1.475	73
Personnel	-1.362	-1.110	-253	-1.137	-225	-2.663	-2.219	-444	-2.359	-304
OPEX	-204	-298	94	-379	175	-560	-734	174	-1.035	475
Expenses, total	-2.312	-2.190	-122	-2.341	29	-4.765	-4.525	-239	-5.047	282
Profit for church activities	514	-504	1.018	148	366	-649	-151	-498	-825	176

We are pleased to provide a comprehensive review of our financial performance for the second quarter of 2024. This period has presented both challenges and opportunities for our church, as reflected in our financial results. We are committed to maintaining transparency and providing detailed insights into our financial health as we continue to navigate through a dynamic environment.

Financial Overview

Income

Our total income for the quarter stood at 2,826k DKK, which was 1,139k DKK above budget; mainly due to one-off donation budgeted in Q1 2024. Our total income was 337k DKK above previous year (PY). Year To Date (YTD), our total income stood at 4,116k DKK, which was 259k DKK below budget and 106k DKK below PY.

Increase in income in Q2 reflects a positive trend.

- **T&O** income was slightly above expectations, showing some positive developments.
- **Foundation** (Faith Mission Partners & Heart for the House) contributions slightly exceeded our budget, due to timing.
- **Other Donations** were significantly above budget due to a timing shift, with these funds were budgeted to be received in Q1.
- **Other Income** also contributed positively against the budget, and slightly higher than PY.

DENMARK

FINANCE REPORT



Income:

Despite the slow start to the year, we are seeing a positive trend in collections during the year. The graph above illustrates the growth in total collections. However, it must be acknowledged that we are still tracking behind targeted budget goals.

Expenses

Total expenses amounted to 2,312k DKK, which is higher than the budgeted by 122k DKK but slightly lower than PY by 29k DKK. Efficient management of operational expenditures helped mitigate some financial pressures.

- **Venue** expenses were lower than budgeted, and came in lower than PY, reflecting our ongoing efforts to control costs.
- **Personnel** costs were higher than budgeted, **impacted by** personnel costs no longer covered by foundation support, and we experienced further application declines.
- **OPEX**, despite challenges, we successfully mitigated some expense increases by reducing operational costs, resulting in a 32% savings compared to the budget and a 46% reduction in OPEX versus same period in 2023.

Profit for Church Activities

The profit outcome for this quarter was significantly above our expectations, posting a profit of 514k DKK against a budgeted loss of 504k DKK. This combined with the loss in Q1 represents a considerable deviation from our planned financial path, largely driven by lower income due to the deferred donations, partially offset by controlled spending.

GIVING OPPORTUNITY



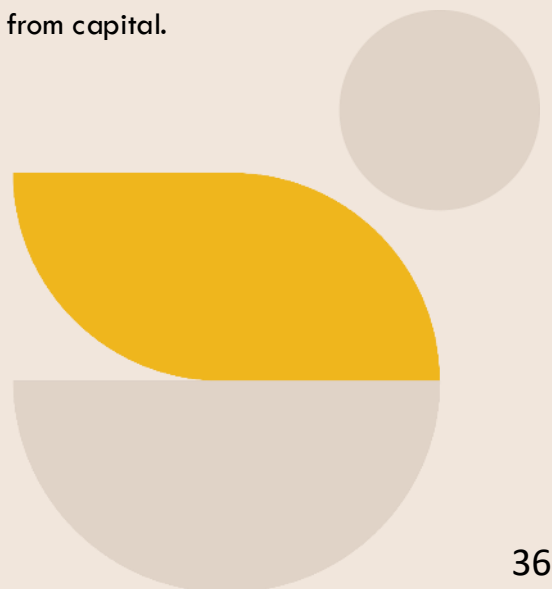
As we continue our journey together in faith and fellowship, we are presented with opportunities to support our church financially through two distinct methods. We want to share these options with you, along with their unique benefits, so that each of you can prayerfully consider how you would like to contribute.

Method One: Tithing

Regular Tithing - Your consistent contributions help sustain our worship services, outreach programs, and community initiatives. Through your faithful giving, you become partners in advancing God's kingdom here on earth. You can transfer gifts to our Danish bank accounts (international bank details listed below). If you wish to give a fixed amount regularly, such as each month, an easy solution is to set up a recurring monthly transfer via your Internet banking.

Letter of Support - For those who tithe with a letter of support, additional benefits are available. In Denmark, tithing with a letter of support allows individuals to give up to 15% of their income to the Church and receive approximately 30% tax deductions on their contributions. This means that your giving not only supports the church but also provides you with a tangible financial benefit.

Tax Deduction of Your Gift - Hillsong Denmark is approved as a non-profit organization (Almen velgørende forening) under the Tax Assessment Act (Ligningsloven). Therefore, gifts can be deducted on your annual tax return. The right to deduct your gift is capped at 18,300 DKK (2024 level) annually. However, by signing a Letter of Support (Gavebrev), your gift is instead capped at 15% of your personal income, plus net income from capital.



GIVING OPPORTUNITY



Method Two: - Hillsong's Faith Mission Partners Program

Another way to contribute to the work of the church is through Hillsong's Faith Mission Partners Program. This program offers a unique opportunity to partner with Hillsong in our local mission endeavors. Becoming a Faith Mission Partner also provides you with exclusive benefits. One such benefit is access to entrepreneur guest speakers and networking opportunities. Through breakfasts, seminars, and other events, you'll have the chance to connect with like-minded individuals, learn from experienced entrepreneurs, and grow both personally and professionally.

In conclusion, we invite you to prayerfully consider these two methods of financial contribution and how you can play a part in advancing God's kingdom. Whether through tithing and Hillsong's Faith Mission Partners Program, your generosity makes a difference in the lives of others and brings glory to God.

Hillsong Copenhagen Bank Account

Bank	Nordea Bank Danmark A/S
Registration and account no.	0111-0716552780
IBAN	DK1620000716552780
BIC	NDEADKKK

Hillsong Aarhus Bank Account

Bank	Nordea Bank Danmark A/S
Account no.	2226-4396665625
IBAN	DK7720004396665625
BIC	NDEADKKK



For more detailed information contact regarding gifting options:
Finance@hillsong.dk

