



# HILLSONG CHURCH GLOBAL

MISSION IMPACT

MID-YEAR UPDATE

JUNE 2024





# A LETTER FROM PHIL & LUCINDA

## GLOBAL SENIOR PASTORS

Dear Church,

As we entered into 2024, we sensed a new season and era for Hillsong Church. Reflecting on our past communications, while we previously shared quarterly updates with you, we are embracing a new rhythm by introducing a bi-annual leadership report, called Mission Impact. As the name suggests, our aim with this report is to both inspire and inform you about the impact of our mission and provide essential updates.

We are more faith-filled, focused, and passionate than ever about our vision, which is to build a healthy church changing lives through Christ. We are not doing this in our own strength but through the grace of our Lord Jesus Christ growing stronger together and bringing glory to God our Father. At Mission Sunday in February, we felt to encourage our church to seek after a fresh awakening of God's presence that will empower each of us to accomplish great things together. Filled with the Holy Spirit we each have a significant part to play in establishing His kingdom here on earth. It is with grateful hearts that we present this update to you, our beautiful church! Personally we have been overwhelmed by your kindness, your prayers, your words of encouragement, and your heartfelt commitment to serve Jesus.

The pages that follow reflect the significance of Mission Sunday, offer insights into our new Global Support framework, and share updates from each of our mission pillars. Towards the conclusion of this report, our Chair and Board will provide an overview of their progress.

It was encouraging to see people of all ages make a public declaration of their faith in Jesus, particularly on Easter Sunday. We heard an amazing story of a man in his sixties who knew of God but only recently began regularly attending our church, a Business Connect Group, and has also started serving. It was fantastic to see him decide to follow in the footsteps of Jesus and be water baptised on Easter Sunday. His family and friends were all there to watch and celebrate this significant step of faith! This is just one story of a life transformed by Jesus Christ among many others across our church community.



## A LETTER FROM PHIL & LUCINDA – CONT.

We are pleased to share the encouraging news of our church's healthy growth. Over the past year, our church attendance globally continued to grow, with our average weekend attendance up by 20% from the previous year. What's even more incredible is the evident work of God among us; in 2023 alone, we witnessed across our services 77,875 individual decisions to follow Jesus, representing a 31% increase from the previous year. It's hard to put into words how grateful we are for the faithfulness of God to build His church in what at times has been a very challenging season.

With our key team we've started to dream about the future, and we have a particular focus on the next generation. Our church is a generational church and we love seeing the generations worshipping Jesus and serving together, everyone of us have a purpose and part to play in building our church. As Hebrews 11:1 reminds us, *"Now faith is confidence in what we hope for and assurance about what we do not see."* (NIV)

As you read this report, we hope that you feel a real sense of ownership of the many good news stories of health and impact that are taking place within our local campus communities around the world. This report is named 'Mission Impact' to emphasise the significance of our collective efforts. Again to our church family, we say a big thank you for not growing weary in doing good, for living generously, and for faithfully sowing into the vision and mission of our church. Together, let us persist in our prayers and service, continuing to believe for the Holy Spirit to awaken our church and to lead us forward!

We extend our deepest appreciation to our Global Board and Spiritual Advisory Team for their continued support as we navigate the challenges and opportunities that lie ahead in leading our church onward.

May God continue to bless and refresh our church, our staff, our team of volunteers, and each one of you as we serve Him together.

**Phil and Lucinda**  
*Global Senior Pastors*

**“With our key team we’ve started to dream about the future, and we have a particular focus on the next generation.”**



# MISSION SUNDAY RECAP

18 FEBRUARY 2024

Reflecting on the journey that brought us to this point, Pastor Phil reminded the church of the importance of passionately carrying the mission and recognising “we need each other” in the service of God’s call.

The transition from Vision Sunday to Mission Sunday represents more than just a change in title; it represents a shift in focus towards proactive engagement and personal devotion to Christ. Phil shared, “The focus of Mission Sunday is not just what we are doing but who we are becoming.” Phil again outlined the strategic pillars that underpin this mission-driven approach:

- Building healthy church communities
- Developing purpose-filled Jesus followers
- Creating significant and sustainable social impact

Drawing from Luke 5:37 (NIV), “*And no one pours new wine into old wineskins. Otherwise, the new*

*wine will burst the skins; the wine will run out and the wineskins will be ruined. No, new wine must be poured into new wineskins*”, Phil drew the comparison of new wine needing new wineskins, asking, “Will we handle the new thing God desires to do?”

Central to this renewed vision is the call to embody the mission of Jesus Christ in every aspect of life. From local initiatives to global outreach efforts, Hillsong desires to be a beacon of hope and transformation in a world hungry for authenticity and compassion.

In many ways, Hillsong Mission Sunday 2024 served as a testament to the unwavering commitment of its leadership and the passion of its people to make a difference in the world.

**TO WATCH THE MISSION SUNDAY  
PRESENTATION, [CLICK HERE.](#)**



# AN UPDATE FROM TOLU BADDERS



## GLOBAL CHIEF OPERATING OFFICER

As we establish and develop the **Global Support Framework**, our objective is to structure and implement changes that will enable us to achieve our mission, grow sustainably, equip our Lead Pastors and facilitate a healthy leadership culture, whilst also ensuring effective accountability.

The framework (outlined below) includes the components of accountability, care, development and resources. The aim is to help empower our Lead Pastors to fulfil their roles,

lead effectively, and build healthy churches changing lives through Christ.

This framework was shared with our Lead Pastors at our gathering in Portugal late last year, where we spent time discussing our shared values. We have now formed a working group dedicated to devising global behavioural standards that will align with our core values as part of establishing our desired culture.

## Global Support Framework

### LEAD PASTORS RECEIVE SUPPORT THROUGH:

#### Accountability

Ensuring transparent and responsible governance at all levels.

#### Care

Providing holistic support to our Lead Pastors and their families.

#### Development

Offering continuous growth opportunities through training and mentoring.

#### Resources

Equipping our global churches with the tools and information they need to succeed.



# OUR GLOBAL LOCATIONS



# HILLSONG LATIN AMERICA



**HILLSONG SÃO PAULO**

**HILLSONG BUENOS AIRES**

**HILLSONG MONTERREY**

## OPEN HOUSE

**197 CHURCHES**

**19 NATIONS**

Our Hillsong Leadership Network Open House gatherings this year, led by Lead Pastors Chris and Lucy Mendez, were truly incredible. These up-close and interactive Open Houses are specifically designed for Senior Pastors and their teams to immerse themselves in Hillsong's culture, while learning more about our foundational principles and systems. Between Buenos Aires, São Paulo and Monterrey, we welcomed representatives from 197 churches

across 19 nations and over 80 cities. With over 2,500 pastors and leaders in attendance, these Open Houses were a remarkable success. The feedback has been overwhelmingly positive, with many expressing their intention to bring even more team members next year due to the impact and value they experienced. We are eternally grateful to each and every volunteer and all the speakers who shared so powerfully.

# HILLSONG MUSIC

## 2024 RELEASES

Hillsong Music captures the sound of our house and shares it with the world, with the aim of inspiring others to worship Jesus in Spirit and Truth. These resources support local churches in developing purpose-filled Jesus followers.

We partner with ministries worldwide, including our global church locations, translating and recording songs into over 20 languages. Our projects have already reached audiences in Spanish, French, Portuguese, Korean, Italian, and Ukrainian, with many more translations underway.



### A CALL TO WORSHIP

HILLSONG  
CHAPEL

[DOWNLOAD  
ALBUM](#)

An exciting development is the launch of "A Call to Worship" from Hillsong Chapel, offering simple arrangements tailored for smaller congregations. It features songs in Fijian, Tongan, Māori, and Samoan—previously unrecorded by Hillsong.



### INVITATION

HILLSONG FR

[DOWNLOAD  
ALBUM](#)

Introducing Hillsong FR (formerly YouthFR), originating from Hillsong Church France. Their latest release, "Invitation," is a French album featuring a collaboration with our Sydney church to rewrite two new songs in English. This effort broadens our message's reach and embraces cultural diversity.



### TOUCH THE SKY

HILLSONG  
INSTRUMENTALS

[DOWNLOAD  
ALBUM](#)

Touch The Sky offers fresh arrangements performed by a trio of musicians live in the studio. It provides an upbeat yet peaceful soundtrack at any time of day, perfect for worship and contemplation.



### AT EASTER

부활절에  
HILLSONG IN  
KOREAN

[DOWNLOAD  
ALBUM](#)

'At Easter' is a collection of Calvary-centred, resurrection-focused Hillsong Worship songs recorded in Korean for believers to use in worship for Easter and beyond.



# REFUGEE RESPONSE PROJECTS

## HILLSONG UK

Our Refugee Response projects at Hillsong UK are dedicated to supporting those who are displaced and new to the country. Our initiatives are designed to offer practical support, foster valuable social connections, and create a sense of community and belonging for refugees and asylum seekers who have had to flee their own countries. We are pleased to highlight two specific programs making a significant impact in supporting refugees and asylum seekers in the UK.

### REFUGEE RESETTLEMENT



**8 families resettled from Syria and Afghanistan**

Through the Community Sponsorship Scheme of the UK Government, our Hillsong UK, have been able to resettle 8 families from Syria and Afghanistan in recent years. The aim of the programme is to help them with setting up life and a home in the UK. For each family we have provided support in accessing statutory services, connecting with local communities, and navigating a new country and culture. In the last year, our primary focus has been on helping families move on to new housing and secure employment.

### ASYLUM SEEKER SUPPORT



**1,000 people supported through clothing bank**

For the last few years, we have been working with those seeking asylum in the UK, providing practical support and social activities. Every Monday, we run our 'Community Café' with Holy Trinity Brompton (HTB) Church in West London for 80-100 asylum-seeking guests. The Café provides a welcoming space where guests can practise their conversational English, receive a meal, and find other support such as haircuts. In addition to this we run weekly English Classes to develop writing, reading and grammar skills, plus we have been able to support around 1,000 people through our clothing bank in 2023.



# A LETTER FROM DR STEPHEN CROUCH

GLOBAL BOARD CHAIR

Dear Church,

It's my joy to provide an update to our Church! I am constantly inspired by our passionate Church, committed to seeking God's kingdom first. Jesus describes His kingdom in Matthew 5:14 (NIV), *"You are the light of the world, a city on a hill that cannot be hidden."*

We have witnessed significant growth, particularly evident in our recent Easter services. Across Australia and globally, we have seen an increase in attendance and salvations, a testament to the life-changing work of Jesus Christ within our midst. Even more encouraging are your selfless acts of kindness and service on display.

Our prayers and thoughts are constantly with our churches in Kyiv, Moscow, and Tel Aviv. The people of our churches in these cities are strong and bold in Christ, but their everyday lives can be confronted with conflict and sorrow. We continually pray for God's divine intervention and peace.

On behalf of our board, I would like to express our confidence in Pastors Phil and Lucinda. They have led us through difficult times with clarity, poise, and love. They have patiently formed an energetic key support team charged with leading and serving our Church.

Hillsong Church, we will continue to speak graciously of the **redemption** of Jesus, to speak enthusiastically of His **resurrection**, and to speak with clarity the **revelation** of Jesus.

Thank you for your support and faithfulness.

**Dr Stephen Crouch**  
Global Board Chair

# GLOBAL BOARD UPDATE

The commitment of the Global Board is to continue to place a greater focus on trust, culture, and health within our church. In the spirit of this, we would like to provide you with an update on recent developments regarding our church's governance.

Our board is committed to serving with insight and knowledge. Over the past year, with each new board appointment, we have endeavoured to represent the diversity of our community. By adopting a skills matrix along with wisdom from life experiences, we have sought to achieve a breadth and depth of knowledge in our decision-making.

## New Director Appointment

We are pleased to announce that Louise Markus (Hillsong Australia) has been appointed as a director of the Global Board. Louise has been serving as a Deputy Chair on our Australia Board since December 2022. You can read about

Louise's experience on our website (link [here](#)). This appointment now expands the board to ten directors, who are listed below.

## Pastor Credentialling Update

We have made significant progress in recruiting for the Head of Credentialling role and anticipate announcing our selection soon. In our previous board update (link [here](#)), we mentioned the plan to support pastors. Further to this, a new Wellbeing program will fall under the same remit as Credentialling. We are committed to ensuring that pastors who receive generous support and care will be even better equipped to effectively serve and lead our congregation and their communities.

We thank you for your continued support and prayers as we work through this period of committed evaluation and healthy growth.

## Hillsong Global Board

Click [here](#) to view bios.



**Tolu Badders**

Global COO  
B.S., B.A.,  
M.A., M.S



**Dr Stephen Crouch**

GAICD, FCA,  
B.Bus,  
MEc, DBA  
Chair



**Russell Dacre**

MBE, MBA  
Deputy Chair



**Phil Dooley**

Global  
Senior  
Pastor  
B.Bus



**Ana Loback**

CBP,  
MBPsS,  
MSc, MRes,  
DrOP



**Louise Markus**

BSocWk



**Siboniso Nxumalo**

BCom,  
MBA



**Fadzi Whande**

EMBA,  
GCSI



**Andreas Nielsen**



Lead  
Pastor  
Sweden








**Mário Rui Boto**

Lead  
Pastor  
Portugal






# GLOBAL BOARD PROGRESS REPORT

 To be commenced       Progress delayed       In progress action       Implementation ongoing       Completed

## Global Board Review\*

	Responsibility	Progression
1. Complete a clear transition of the Global Senior Pastors.	Global Board	
2. Update the board appointment and renewal process.	Global Board	
3. Embed a global governance framework and accountabilities.	Global Board	
4. Oversee the development of a new strategic plan with clear goals and priorities.	Global Board	
5. Place a greater focus on trust, culture, and health within our church, beginning with the board.	Global Board	

## Pastor Credentialling Process

	Responsibility	Progression
1. Reframe the process away from being a discipline and restoration for pastors to being an inquiry into the fitness of a pastor.	Global Board	
2. Form a new body within church to handle complaints relating to a credentialed pastor.	Global Board	
3. Complaints about the Global Senior Pastor be outsourced to an external, independent investigator.	Global Board	
4. Form a single credentialling body and provide psychological assessment for future candidates for ministry.	Global Board	
5. Develop a program of providing ongoing accountability and support for credentialed pastors.	Global Board	

\*Insync recommendations to the Global Board dated 19 July, 2022. For further details, please refer to our December 2022 Board Report, accessible via this [link](#).





# JULY 23-JUNE 24

## COMMUNICATION TIMELINE



**SEPT**

**GLOBAL  
BOARD  
REPORT**

- Ana Loback appointed as new board director
- Pastor Credentialing Team update



**NOV**

**GLOBAL  
BOARD  
REPORT**

- Fadzi Whande appointed as new board director
- Pastor Credentialing Process update



**FEB**

**MISSION  
SUNDAY**

Global Senior Pastors Phil & Lucinda Dooley shared 2024's renewed commitment to the church's mission



**JUNE**

**GLOBAL  
BOARD  
REPORT**

- Louise Markus appointed as new board director
- Global Support Framework update

IN LOVING MEMORY OF  
**PASTOR SERGE  
GRYGORUK**

17 JULY 1943 - 11 JANUARY 2024



With deep gratitude, we will always remember Pastor Serge Grygoruk's four decades of devoted service. His legacy of unwavering commitment to loving God and loving people will continue to inspire generations to come. To Serge's family - his wife Narelle, his three children Rachel, Ben, Adam and his grandchildren - thank you for sharing Serge with our church. As we honour his memory, may we continue the work of love and service he displayed, embracing the passion Serge had for Jesus and His church.



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